

Organizational Health Team Report

Doug Valerio, ONMB Board Vice-Chair, OHT Chair

This past year has been a little slower than in previous years when we had a lot of bylaw work to do. Instead, we have settled into a new rhythm of collating, organizing and revising our existing policies. Brent Kipfer was the architect of our new policy template that we are using for all new and revised policies. This standardizes our look and format that helps with policy writing and ease of use for the future. The new system also identifies which documents are Board policies and which ones are Conference policies that need final ratification by the Convention Members.

Team Updates:

Trevor Seath started with the OH Team and has been a real pleasure to work with as we discuss, problem solve and wordsmith documents on the fly in a collaborative team effort.

Trevor and Brent have been working with the Valleyview Board toward their bless and release.

We want to thank Katie Hines from Scott Street Church for all her input as she has stepped off the OHT. Jeff Martens joined the OHT and brings a keen interest in governance with him. The OHT now comprises of Trevor Seath, Brent Kipfer, Jeff Martens, Doug Valerio and we are bringing Natasha Baines from Manotick Community Church on the Team for 2025.

Policy Work:

- Conflict of Interest Policy was re-written in light of the finalised GOB. It was last reviewed in 2008 and still referenced the Leadership Council that was in place before the change to a Governance Board Model.
- Missional Expressions Fund Policy was revised and sent to the Board for approval.
- Board Expense Policy was reviewed and updated with the 2024 mileage rates.

OHT Work:

- We have helped the following Member Churches with their bylaws and ONCA reviews:
 - o Evergreen Heights
 - o Scott Street Church
 - o Southeast City Church
- Reviewed the guidelines for the Nominating Committee.
- Reviewed the Statements of Qualifications for the Nominations Committee and the Board of Directors.
- Reviewed the Camp Crossroads MOU

