

## YOUTH PASTOR

We're looking for a committed Christian leader with a passion for discipling young people with the gospel of Jesus Christ. The ideal candidate is an experienced leader who can relate well with youth, parents, and volunteers (both youth and adult). This role requires a candidate with demonstrated experience equipping youth for ministry.

### RESPONSIBILITIES

- Lead ministry programs for families, with a focus on youth between ages 11 to 18
- Organize and lead regular (i.e. weekly, monthly) and special events and activities (i.e. seasonal programs) for youth during program year
- Recruit, develop, and organize new volunteers for the church's youth ministry
- In consultation with church leadership, make recommendations and develop an annual budget for the youth ministry and operate within it
- Regularly teach the Bible to the youth with conviction, compassion, and care, sourcing or developing materials that take into consideration the spiritual, physical, emotional, and mental needs of the youth in our community
- Lead efforts to minister to the parenting needs of the church body
- Lead efforts to build and maintain a connection between the youth and the broader church body
- Regularly collaborate with and report to the Lead Pastor about developments in the youth ministry
- Communicate about the youth ministry with other staff, leading volunteers, reporting to church leadership and the broader church body as appropriate
- Provide mentorship and leadership to young/new leaders in the Scott Street community including: interns, summer students, and leaders in training
- Provide training for all volunteer leaders
- Work with other church leaders and volunteers to find ministry opportunities for youth in the broader church family
- Review all curriculum used by the church's children's ministry and ensure they are consistent with the church's and the Ontario Mennonite Brethren doctrinal commitments
- Participate in staff meetings and retreats
- Reach out to youth in the community, and link them to programs and services provided by the church, engaging them with the gospel, and involving them in the work of the church
- Screen new volunteers and ensure they are up to date on vulnerable sector training, including Plan to Protect
- Work according to vulnerable sector training and policies, maintaining appropriate boundaries

### REQUIREMENTS

- Bible school, church ministry, or education related to working with youth, or equivalent relevant experience and training
- At least 3 years' experience ministering to youth and shepherding youth ministry volunteers, including volunteer experience
- Previous experience working in or leading a church ministry or program is an asset
- Understanding of and willingness to serve within the doctrinal commitments of the church and the Ontario Mennonite Brethren Conference
- Strong ability to lead people of diverse backgrounds, experiences and gifts
- A desire to teach and mentor youth in matters of faith and biblical study
- Advanced written and verbal communication skills
- Computer literacy and technology skills are strongly considered an asset
- A willingness to work according to SSMBC policies and procedures, such as safety,

accountability and code of conduct

- A growing Christian faith and character
- A commitment to the mission of the church
- Required to provide a satisfactory vulnerable section police clearance certificate and required background checks for working with youth and/or vulnerable persons as a condition of employment

#### JOB TYPE

- Part-time (25 hours/week)
- Benefits: dental care, vision care, disability insurance, extended health care, life insurance, RPP match
- Schedule: Must be available for Sunday morning service and 1 to 2 evening programs
- Ability to commute/relocate: St. Catharines, ON L2N 1J7 reliably commute or plan to relocate before starting work

Please send résumé and cover letter to [info@scottstreetchurch.ca](mailto:info@scottstreetchurch.ca)  
If you have questions please call Scott Street church at 905-937-6900  
Submission deadline September 1, 2023.