

**Position Title:** Interim Lead Pastor

**Location:** Guelph, ON Canada

**Reports to:** The Leadership Board of Grace Community Church and works in harmony with the elder team of Grace Community Church

**Job Type:** Full-time ranging from 6 to 12 months (timeline is flexible pending the hiring of a Lead Pastor)

**Salary:** To be discussed

## **Interim Pastor Position**

Are you a humble mentor, and an experienced church leader, with a desire to see the church used by God in meeting the physical and spiritual needs of all people? Do you have a firm grasp of scripture, and the gift of effectively communicating spiritual truth? Do you have the desire to work with a group of dedicated, loving, followers of Christ?

Grace Community Church, an established and thriving independent body of believers serving the city of Guelph and surrounding communities, is seeking an **Interim Pastor** who is a spiritually mature leader. We are a multigenerational church of approximately 200 regular attendees who are looking to inspire and motivate the next generation to live out their faith in our church and community, while continuing to honour the core values that have held us together as a church family for over 40 years. We are looking for an individual to assume the lead pastor role, as we grow our elder team, and search for a permanent lead pastor. The position would be needed for a minimum of six months.

Your responsibilities would include:

- spiritual leadership as part of the elder team
- teaching and preaching
- congregational care in concert with a pastoral team, and accountable to the Elders, Leadership Board and congregation
- all administrative and operational aspects of the church, with help from paid staff, and volunteers
- providing servant leadership for staff and volunteers
- assisting all church ministries to be fully engaged in, aligned with, and effectively implementing Grace Community Church's Vision

In addition to meeting the Biblical requirements of an elder you should:

- be trained in theology or have demonstrated comparable experience.
- have a deep and growing relationship with God, as evidenced by the practice of consistent spiritual disciplines.
- strongly agree with Grace Community Church's statement of faith.
- have the ability to lead others, including staff, in a gracious, humble, and wise manner.
- have exceptional interpersonal skills.
- enjoy working in a team, and have experience leading teams in a variety of settings.
- lives a lifestyle that honours and uplifts the name of Christ including balancing work/life demands.
- be caring and encouraging.
- have highly developed management skills with people, tasks, and time.

- understand how to effectively delegate responsibilities.
- have exceptional written and verbal communication skills.
- have experience in managing and coordinating finances of an organization.
- be able to exercise discretion and maintain the strictest confidentiality.

Interested candidates should submit a resume, a personal statement of faith, a personal testimony, and ministry philosophy, by November 4th, 2022. In addition, please submit the contact information of at least two professional, and one character reference, as well as contact information for your current pastor to: [careers@gracecommunity.ca](mailto:careers@gracecommunity.ca)

We have a great team here at Grace and look forward to meeting you! We thank all individuals in advance for their interest in this position.

Grace Community Church  
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