

ONTARIO CONFERENCE OF MB CHURCHES

MINISTRY DIRECTOR PROFILE

We are seeking a passionate Christ follower with appropriate leadership giftings to complement our present ONMB staff. This person will be a strong team player, energized to serve and empower the pastors and leaders of our churches and committed to enriching the health and vitality of our organization. This person will ideally bring experience and passion to the multiplication of missional expressions and church planting.

We are a diverse collection of churches scattered across Ontario who attempt to serve collaboratively with a passion to lift Jesus high. We aspire to live into our vision of glorifying the Father by multiplying disciples of Jesus through our churches and missional expressions by establishing a holistic gospel presence, building community, developing leaders, multiplying churches and resourcing ministry.

MINISTRY DIRECTOR - ROLE DESCRIPTION

CHURCH EXPANSION (50%)	FAITH & LIFE (35%)	RESOURCE OVERSIGHT (15%)
<p><i>Multiplying churches by identifying church planting and missional expression opportunities and supporting churches in existing expansion initiatives.</i></p> <p>Examples include:</p> <ol style="list-style-type: none"> 1. Lead church planting/multiplication team 2. Identify and develop potential church planters and missional expression leaders 3. Support expansion and multi-site initiatives and opportunities, 4. Support the point leaders of these new initiatives 	<p><i>Navigating faith and life by supporting pastors and teams in theological, relational, and lifestyle matters.</i></p> <p>Examples include:</p> <ol style="list-style-type: none"> 1. Build relational connections with Lead/Teaching Pastors 2. Oversee and support the Provincial Faith & Life Team 3. Serve on National Faith & Life Team 4. Engage in church and leadership conflict as needed in partnership with the Executive Director 	<p><i>Resourcing ministry by overseeing, directing, and supporting the effectiveness of ONMB ministry and church impact.</i></p> <p>Examples include:</p> <ol style="list-style-type: none"> 1. Oversee and manage conference finances, facilities, and resources 2. Lead Finance Team 3. Sit on and support the Nominating Committee 4. Engage and resource church boards in healthy governance 5. Fundraise for ONMB operating budget and special initiatives

Other Information:

- **Hours:** Full time position and eligible to regular benefits and pension as per CCMBC HR policy.
- **Starting Wage:** Based on experience and industry standards.
- **Reports to:** Executive Director
- **Scope of Influence:** ONMB Churches / Staff Team / National Collaboration
- **Term of Contract:** Permanent after probational period with annual reviews
- **Location:** The ONMB office is in Niagara, but a candidate does not necessarily need to live in that region of the province.

General Expectations:

- **Character** – This leader will demonstrate the spiritual maturity required to model servant leadership. They will intentionally nurture and deepen their personal relationship with Jesus Christ in a way that increasingly relies on the Holy Spirit's guidance, power and protection.
- **Chemistry** – This leader will contribute to fostering healthy team dynamics so that the ministry's full potential may be realized. In staff, volunteer and congregational settings, it is expected that they will proactively encourage others and reactively resolve conflict in ways that seek to build and strengthen the unity of the Body and Bride of Christ.
- **Competency** – This leader will develop and exercise their spiritual gifts to their full potential. Working from their areas of strength, they will seek to multiply their ministry capacity through the empowering of others. They will intentionally:
 - Promote the vision and direction of ONMB
 - Provide support for the leaders and Pastors in their area of ministry
- **Culture** – This leader will emulate, articulate, and enhance the unique DNA of the ONMB conference, committing unconditionally to loving, supporting, unifying this family of churches. They will also live into and promote the Confession of Faith of the MB Church of Canada.

Qualifications:

- Demonstrate strong written and verbal communication skills, along with organizational skills.
- Skills in time management, flexibility, problem-solving, investigative initiative, working with diverse groups of people, negotiating relationships professionally and lovingly while holding people accountable.
- Display personal confidence, forward-thinking and motivated, able to work in a non-directive environment within assigned role accountabilities, while still collaborating as a direct report to the Executive Director.
- It is preferred that the candidate has several years of formal theological training.
- It is expected that there be a minimum of 5 years of pastoral experience.
- Church multiplication experience would also be an asset.

OUR SEARCH TEAM

ONMB Executive Director:
• Ed Willms

ONMB Executive Team:
• Jeff MacLeod
• Karen West
• Jeff Martens
• Pat Goertzen

TIMELINE FOR THE SEARCH

Application Deadline:
June 23, 2021

Interviews:
July 1-15, 2021

Start Date:
Between September 1-15, 2021

HOW TO APPLY

Email letter of interest and CV to:
Ed Willms ewillms@onmb.org

For more information, contact:
Ed Willms - ewillms@onmb.org

Jeff MacLeod -
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