

**87th Annual Convention of the
Ontario Conference of Mennonite Brethren Churches**

**EMPOWERED FOR
ONE MISSION**

February 23-24, 2018

Behta Darya Community Church
15-5155 Spectrum Way
Mississauga, ON

2018 YEARBOOK



Ontario
Conference of Mennonite
Brethren Churches

About the Cover

My idea for the visual of this Convention came from
Romans 12:4-5

" For just as each of us has **one** body with many members, and these members do not all have the same function, so in Christ we, though many, form **one** body, and each member belongs to all the others."

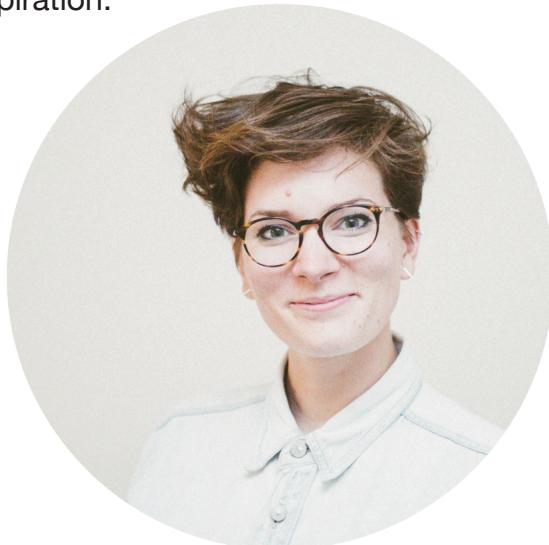
As I reflected on Unity, I was reminded that our natural tendency as humans is to create unity by erasing our differences. Human beings tend to transform others to their resemblance to get uniformity, which gives the illusion of unity.

However, when God creates unity, he creates it through diversity. We see it in his own nature:

one God in 3, Father, Son and Holy Spirit. So this minimalistic visual is to celebrate unity of the body of Christ in diversity: many shapes, many colours that work together to form a whole; **one** mission.

Aurelie Michou is serving with the MB Mission Eastern Canada office as a graphic designer and mobilizer. After serving on the staff team of MB Mission's ACTION program in her native France she responded to God's invitation to explore her heart for creativity and communication with an internship in Canada.

Aurelie is also a valued participant in the Leaders Collective Cohort and we are thankful for her creativity and inspiration.



Design and Layout: Kristi Lee (ONMB)
Photos: Kristi Lee and various contributing ministry partners

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ONMB Convention 2018

Schedule



Friday, February 23

7:00 - 9:00pm	Celebration Service (open to the public) Worship with Matt Unruh Speaker - Randy Friesen "Empowered for One Mission" Testimonies and Communion
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Saturday, February 24

8:00am	Continental Breakfast
8:30 - 9:30am	Session 1 Worship with Matt Unruh Speaker - Ed Willms "State of the Union Address" Ministry Updates: MB Mission/C2C Network & First Nations Ministry
9:30am	... Break ...
9:45 - 11:00am	Session 2 Business Session & Financial Update Motions & Elections Ministry Updates: Camp Crossroads & Eden
11:15 - 12:00pm	Breakout Session 1 <ul style="list-style-type: none">• Bylaw changes overview• National Provincial Partnership: One Mission Task Force• ONMB Financial Update
12:00pm	... Lunch & Connecting ...
1:00 - 1:45pm	Breakout Session 2 <ul style="list-style-type: none">• Bylaw changes overview• National Provincial Partnership: One Mission Task Force• First Nations Ministry "400 Corridor"
1:45pm	... Transition ...
2:00 - 4:00pm	Session 3 Final Business Session and Decisions Ministry Updates: MB Seminary, ETEQ, and ICOMB Worship Send Off - Matt Unruh & Band

Welcome To The 87th Annual Convention of the Ontario Conference of MB Churches

Vishal & Rafiqua,
Pastors of Behta
Darya Commu-
nity Church

Greetings and welcome to Behta Darya Community Church! We are extremely humbled and blessed to be hosting our MB family here in the GTA for convention in our very brand new building. A true miracle from God. Let us come together to celebrate His grace and goodness and experience His Kingdom at work through a new lens, another wonderful expression of His creativity.



Jeff Jantzi, Board
Chair
Ontario Conference
of MB Churches



On behalf of the ONMB Board of Directors, I want to welcome you to this years Convention. We're so glad that you have joined us as we celebrate God's faithfulness and as we look ahead to the next year with anticipation of what He has in store for us. I hope our time together encourages you to keep going and to keep pursuing Christ and His Kingdom. Finally, I want to thank Behta Darya for hosting us this year in their new building. What a great story God is telling through this church! I am looking forward to a great couple of days together!

About the Speaker

Randy Friesen



For the past 25 years Randy has been leading young adults and now intergenerational teams on service/mission experiences with a focus on personal and community transformation in the most disadvantaged communities in the world. For the past 10 years Randy has led MB Mission, a global service/mission agency of Mennonite Brethren churches with work in over 40 countries. Their home for HIV orphans in Thailand, elementary school/clinic for Batwa (Pygmy) families in Burundi, adventure travel agency in Central Asia and rainforest advocacy project in Panama are examples of the way MB Mission is bringing hope and transformation in challenging locations. Randy communicates on themes of risk, sacrifice and transformation to audiences around the world. *Randy has a BA in International Politics, a Masters in Theology from Tyndale Seminary in Toronto and a DTH in Missiology from the University of South Africa.*

Randy and his wife Marjorie live in Abbotsford, BC with their two children Joshua and Olivia (both currently in university). Among other hobbies, they enjoy riding a Harley, hiking in the mountains, and traveling to undiscovered beautiful places.

Randy will be speaking from Acts 1:8
“Empowered for One Mission.”

ONMB Executive Director Report

Ed Willms



When I reflect on 2017 two words come to mind: ‘pace’ and ‘unsettled’. I think you would agree that the pace of change continues to accelerate in our world. That coupled with seismic political shifts this past year, and unprecedented rebuilding within our own national church family, can leave one feeling unsettled or even confused. In these moments I draw solace from the Psalmist’s reminder:

*"God is our refuge and strength, always ready to help in times of trouble.
So, we will not fear when earthquakes come and the mountains crumble into the sea...
The nations are in chaos, and their kingdoms crumble! God's voice thunders,
and the earth melts! The Lord of Heaven's Armies is here among us...
Come, see the glorious works of the Lord...
Be still, and know that I am God: I will be honoured by every nation.
I will be honoured throughout the world." Psalm 62*

It's in this context that we stand shoulder to shoulder, serving our King. Empowered by His Spirit, we are able to lead and serve confidently in uncharted times.



Ministry Model

As a conference we focus on four deliverables found in our ministry model.

God has been at work in our midst!

As a conference we focus on four deliverables found in our ministry model.

- Leaders Collective 2.0 was relaunched this fall with 10 participants, mentors and the strong leadership of Robyn Serez.
- At our annual Pastor/Leader Day we explored the topics of emotional and spiritual health with Dr. Grant Mullen. We long to see healthy leaders.
- In November we held regional meetings with Ken Esau on the topic of Gospel Centered leadership.
- Ingrid Reichard offered a well-received day of soul care for our pastors at Crief Hills Retreat Centre.
- The partnership between MB Seminary and Tyndale is gaining momentum. The goal is to offer a breadth of courses in multiple contexts (on-site at Tyndale, on-line, and at one or two teaching churches)
- MB Mission and Camp Crossroads continue to partner in amazing leadership development that impacts countless young leaders.



- An amazing door of opportunity is opening along the Georgian Bay Rim with First Nations communities. Derek Parenteau has been growing a team. We hope to offer a prayer/discovery tour to Manitoulin Island this Spring for Pastors.
- Manotick community church has persevered as a fledgling plant and this winter welcomed lead pastor couple Doug & Becky Valerio.
- David & Diana Hood will be launching Southeast City Church Ottawa this Spring
- God is stirring a fresh desire for church planting. We anticipate 4-5 couples from our churches going through the C2C church planters assessment process.

God has been at work in our midst!

- We launched our first “God Sightings Bus Tour” this fall. It brought together 40+ retirees to explore what God is up to across ON. It was a huge success.
- Credentialing continues to be a high priority for our Faith & Life Team. We are so grateful for the leaders God continues to provide.
- Three churches called lead Pastors: Manotick Community Church (Doug & Becky Valerio), Orchard Park Bible Church (Trevor & Jennifer Peck), Port Rowan MB Church (Mark & Kelly Hunt).
- A unique moment of blessing has fallen upon Mountain Park Church with a new dynamic leadership core emerging.
- Evangelical Asian Church has begun to reconnect with our family of churches.
- St Ann’s and WMB celebrated 50th anniversaries this fall. The highlight was witnessing the vitality of both churches at this point in their history.
- The Jesus Network celebrated their 10th Anniversary and had over 120 people attend their Christmas service - both Muslim seekers and new Christians.



- For the fourth year, church giving to ONMB exceeded the year prior. This is fantastic and signals a growing partnership in ministry together.
- Eight churches plus our camp launched or completed significant capital campaigns. Glencairn, Southridge, New Hope, St Ann’s, WMB, Cornerstone, Evergreen Heights, Behta Darya, Camp Crossroads. This only happens when there is organizational health and leaders focused on mission.
- Providing mortgages to churches, ministries, and pastors continues to be a great service that undergirds much of this expansion.

Building
Community

Resourcing
Ministry

ONMB Executive Director Report

Ed Willms - continued

As you know, ONMB exists to glorify God by multiplying disciples of Jesus Christ through our churches as we facilitate **collaboration**, provide **accountability** and encourage **blessing**. I'm thrilled at how these values are gaining traction:



Collaboration...

- On the national front, the One Mission Partnership Task Force of the CCMBC Board, along with the provincial executive directors and conference ministers, have been working together to discern collaborative relationships and supporting structures within our MB family. The goal has been to maximize our collective mission: local, national and global. To that end many hours and meetings have focused on developing a new working relationship within our National Conference. We are excited about an emerging new model of collaboration to support our mission, which will be presented at this convention.
- Our partnership with ministries in Ontario have also been a key focus. We are presenting significant bylaw changes for both Camp Crossroads and Bethesda, which they have each requested. The primary objective is to see these ministries excel and to refocus our attention as a Conference on the health, vitality, and mission of the local church.

Accountability...

- This year saw the release from membership of Westview Community Church. They have chosen to join the MCEC (Mennonite Church of Eastern Canada).
- We saw the moral failure of one of our pastors this year. It was a reminder of the spiritual battle we face and the need to support each other during difficult times.
- We are exploring what it would look like to have clarified common commitments as MB Churches.
- I will be setting up 'cluster groups' for our pastors designed to enhance prayer, support and accountability in ministry.

Blessing...

- There are so many great stories across ON. I invite your continued efforts at discovering these stories and offering your blessing and encouragement to one another. We are stronger together.
- I continue to be so grateful for our Board of Directors. This year they have encouraged me to embark on a unique Leadership Development track for professional development - the 46 Arrow Leadership Cohort - Executive Stream. www.arrowleadership.org



Thanks for your partnership in prayer.
God is at work in our churches,

Ed Willms, Executive Director
Ontario Conference of MB Churches

A note from the Ontario Board of Director Chair

Jeff Jantzi

Welcome! Thanks for taking the time to read through our conference booklet and to prepare for Convention 2018. We're so glad that you're joining us for this important gathering of MB Churches and ministries in Ontario!

While there is always important business to attend to at convention, we see Convention as much more than a business meeting. Convention is also a time for us to gather as 'extended family' from across Ontario to celebrate what God is doing throughout our province and our country. We are reminded of the collective cause that God has called us to; a cause that is far bigger than any one church, ministry, city or region—which is the great commission! Convention reminds us that we are better together and that we need each other to be all that God has called us to be.

The Ontario MB Conference exists in order to glorify God by multiplying disciples of Jesus Christ through our member churches by facilitating collaboration (Eccl. 4), providing accountability (James 5), and encouraging blessing (Phil. 2).

As we gather for Convention 2018, it is our prayer as the ONMB Board that the stories we will hear throughout our time together will inspire each of us in fresh ways; that we will be reminded of all God is doing in each of our lives and communities; and that we will leave with our hearts stirred with the possibilities God has in mind for the future.

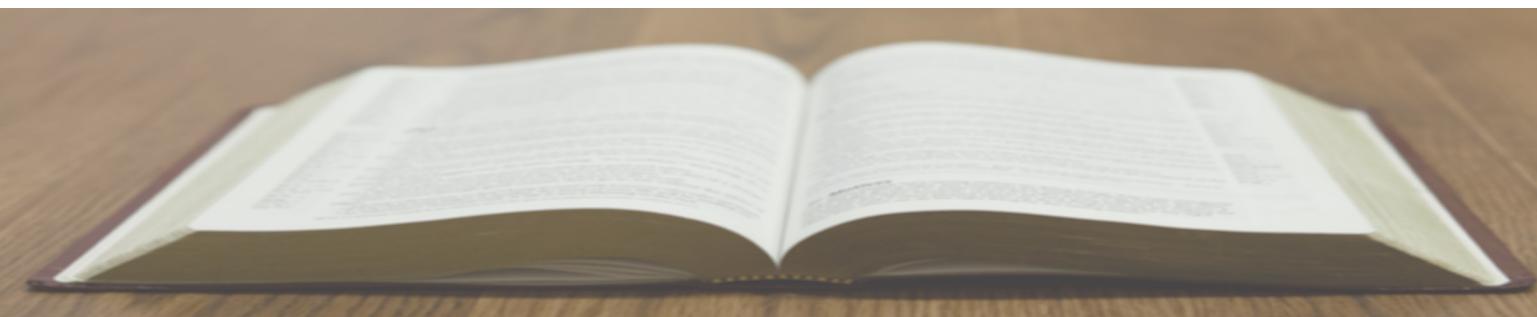
The Ontario MB Board of Directors:

The 11 members of the Board for the 2017 fiscal year came from 7 different churches and 6 cities across our province:

Shelley Campagnola, WMB Church in Waterloo (Treasurer)
Brent Esau, Southridge Community Church in St. Catharines (Term Ending)
David Fowler, Life Point Church in Oshawa (Term Ending)
Pat Goertzen (Secretary), Mountain Park Church in Niagara Falls (Term Ending)
Jeff Jantzi, The Gathering in Ottawa (Chair)
Mandy Kasper, New Hope Church in St. Catharines
Adam Knowles, WMB Church in Waterloo
Jeff MacLeod, Evergreen Heights Church in Simcoe
Herm Plett, Mountain Park Church in Niagara Falls
Alex Suderman, KMB in Kitchener
Karen West, Waterloo MB Church in Waterloo (Vice-Chair, Designate to CCMBC Board)

Within the 2017 fiscal year, the Board met in person for a full day in March, June, August, November and January (2018), with additional teleconference meetings held as necessary in between. We have been working through many processes and initiatives, with the key ones being:

- A growing and evolving partnership with the Canadian MB Conference
- Working with several of our incorporated agencies and ministries on their bylaws in order to clarify our relationship with them (you will hear more about this at convention)



A note from the Ontario Board of Director Chair

Jeff Jantzi - continued

- Further implementation of our vision and mission as we aim to support MB churches across Ontario
- Overseeing and partnering in the work of our Executive Director, Ed Willms, as he works alongside our churches and ministries (see Ed's report)
- Continued partnership with C2C to plant healthy churches in Ontario, as well as to discern how to further help position MB churches for multiplication
- Various Ontario Board Committees: Faith and Life Team, C2C Team, Finance, Executive Team, and Governance Committee
- Continued support of the “Leaders Collective” – a program that exists to equip young adults in Ontario for ministry leadership, in partnership with MB Mission/C2C
- Providing financial oversight to the Ontario Conference

2017 has seen increased giving overall by our member churches, which is something we are celebrating and thanking God for (you can find more details in the financial reports). At the same time though, we recognize that there is potential for so much more as not every church tithes and/or contributes to the Conference.

We'd love to see that change as we grow together over this next year. We believe God blesses us when we commit to extravagant generosity both as individuals and as churches, even when finances are tight. We'd love to talk more about this with you and your church if you have any questions about how you can be more engaged financially as a church.

On a personal note, Convention 2018 marks the two-year anniversary of my role as Chair of the Board. It has been a joy to serve alongside a great Board and to support Ed Willms in his role as our Executive Director over the past couple years. I will be letting my name stand for re-election for another two-year term as chair and am excited to see what God does next.

Please feel free to be in touch with me if you have questions in any of these areas. I look forward to touching base with you at Convention!

In Christ,

Jeff Jantzi, Chair

Ontario Conference of MB Churches

Upcoming ONMB Events

- PCO 2018 - May 22-24 in BC
- First Nations Ministry Tour - TBA - Spring 2018
- Gathering 2018 - July 11-14 in SK
- Leaders Collective Kick-off Retreat 2018 - September 21-23 in ON
- ONMB Convention 2019 - TBA - Glencairn MB Church, Kitchener ON

ONMB Treasurer Report

Year Ending December 2017

At Convention in February 2017, we invited churches to consider what we could do as a Conference if every church gave only 2% of their Revenues. It was, in many ways, a bold challenge as we recognized that 50% of our churches had faced a deficit in their past year. Yet, given that the 2% was well below the ideal that we all want to be targeting, it was a good place to start! At the end of the year, we were thrilled to see that a number of churches had responded and total contributions were roughly 175,000 – a 3.6% increase over the year before. **THANK YOU!** Even more significant, God provided through other pathways, and we were blessed with revenues 11.5% higher than we budgeted. **WOW!**

Thank you for taking steps of faith! We still have a ways to go to have all of our churches contributing more towards **COLLABORATION, ACCOUNTABILITY AND BLESSING** throughout the province and even beyond, but the response was one of many indicators that God is preparing us for greater days to come.

Under the exceptional leadership of our Executive Director, even with some unexpected expenditures we were able to hold the line and we finished the year with **less deficit than anticipated**, and thus less draw required on our reserves. This leaves us well positioned for strategic focus on key ministry priorities as we move into 2018.

Revenues from all sources: **222,902**

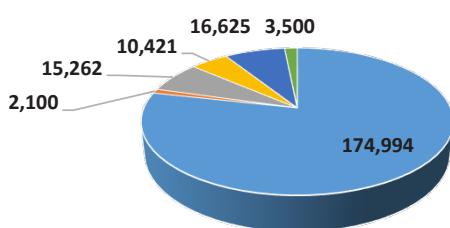
Less:

Support of Agencies	18,824
C2C and Church Plants	60,000
Pastors, Board, and Leader Development	41,834
Operating and Administration	164,027

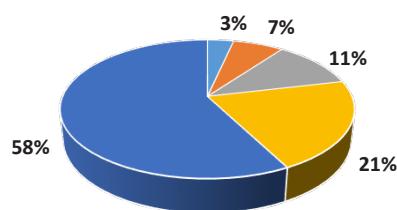
Net Income (61,783) note

Please refer to our audited statements for detailed reporting.

2017 Revenues



2017 Expenditures



- Church Contributions
- Investment Income
- PCO and Retreats
- Convention Delegate Fees
- Individual Contributions
- Leaders Collective
- Retreats

- Board of Directors
- Agency Support
- Pastor and Leader Development
- Church Planting
- Personnel and Operations

Respectfully submitted,

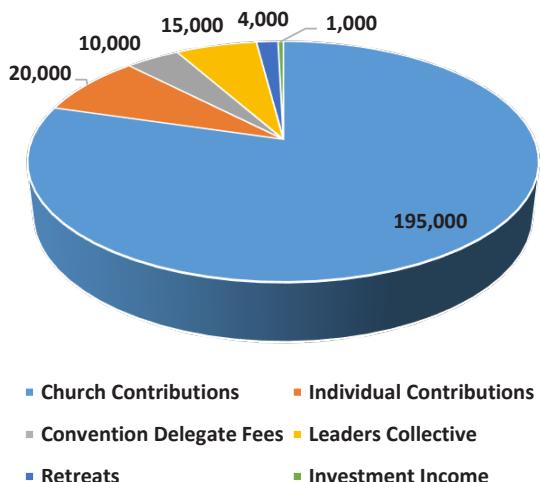
SCampagnola

Shelley Campagnola, Treasurer

ONMB 2018 Proposed Budget

The Ontario Conference of Mennonite Brethren Churches 2018 Proposed Budget

2018 Proposed Revenue Sources



The Ontario Conference is the hub that gathers, shapes, and proclaims the vision of what it means to be MB and living out the kingdom through our churches. We do this as a herald and as one that leads the way.

In 2017, we believed that we could exceed proposed total revenues, and by God's grace and the visionary response of the churches, we did - **by 11.5%!**

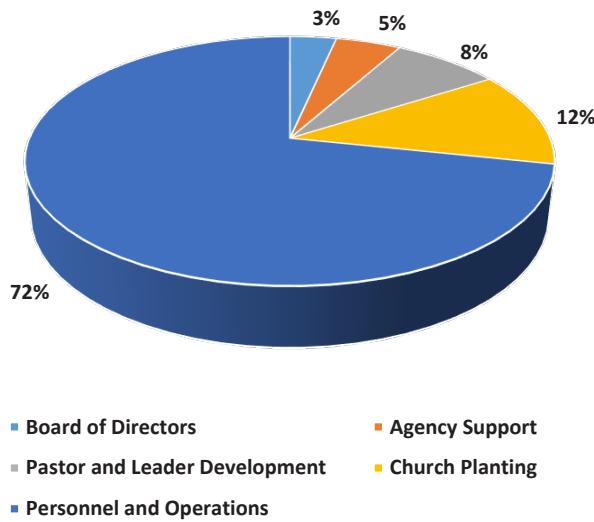
In 2018, we are asking God to exceed again!

We believe we are now well positioned to dig in, get traction, and step into what God has been preparing us for.

We are saying "all in" to the following:

- A small, yet significant, **surplus**.
- Increasing **church collaboration and contributions** and nudging these to the next level.
- **Individuals** catching a vision and investing.
- **Leadership Development** through Board Leadership, Pastor's Retreats and Leaders Collective.
- **Church planting**, through C2C and additional contributions to church planting in Quebec.
- Camp Crossroads and other **Conference Ministries**.
- **Stewarding** strong Operations and **supporting** quality Personnel.

2018 Proposed Expenditures



ONMB 2018 Proposed Budget

		Proposed	YTD	Budget	Actual	Budget	Actual	Actual
		2018	2017	2017	2016	2016	2015	2014
INCOME								
Church Commitments		195,000	174,994	175,000	168,895	160,000	156,720	147,126
Individual Commitments		20,000	16,625	10,000	9,089	6,000	2,790	2,200
Convention Delegate Fees		10,000	10,421	8,000	5,910	6,000	5,978	11,899
Leaders Collective		15,000	3,500					
Grants from Canadian Conf.			0	0	0	0	0	66,000
Retreats - Pastoral & Youth		4,000	240	4,000	4,283	6,400	1,480	5,765
Summit Retreat Income		0	0	0	0	0	6,579	8,316
Misc. Income/PCO		0	15,022	0	603	0	0	0
Investment Income		1,000	2,101	3,000	2,363	4,700	6,591	9,189
Total Income		245,000	222,903	200,000	191,143	183,100	180,139	250,495
EXPENSES		P 2018	YTD 2017	2017	A 2016	2016	A 2015	A 2014
Regional Church Planting								
C2C Partnership		20,000	60,000	60,000	80,000	80,000	80,000	100,000
Other Plants Expenses/Quebec		10,000	0	0	289			
Total Regional Church Planting		30,000	60,000	60,000	80,289	80,000	80,000	100,000
Support of Other Ministries								
Smart (Abuse Response Team)		1,000	1,000	1,000	1,000	1,000	1,000	1,000
Bethesda		0	0	0	5,000	5,000	5,000	5,000
Tabor - Chaplaincy (2012=MRC)		0	0	0	5,000	5,000	5,000	5,000
Camp Crossroads		7,500	7,500	7,500	7,500	7,500	7,500	7,500
Eden Board		3,000	6,000	6,000	7,500	7,500	7,500	7,500
Total Other Ministries		11,500	14,500	14,500	26,000	26,000	26,000	26,000
Board of Directors								
Faith & Life Committee		700	561	700	144	1,000	786	738
Board Meetings / Travel		7,500	9,760	4,500	4,307	4,500	3,314	2,655
Pastor's Retreat(s)		4,000	257	3,000	10,869	6,400	2,120	4,704
Summit Retreat Expense			-	-	-	-	8,643	4,257
Youth Retreats & other ministry			-	-	-	-	0	2,680
Total Board of Directors		12,200	10,578	8,200	15,320	11,900	14,863	15,034
Development								
Ministry Development Grants							0	50,000
Leaders Collective		15,000	20,538	15,000	21,357	20,000	5,572	-
PCO		0	9,466					
Special Events		0	252					
Total Development		15,000	30,256	15,000	21,357	20,000	5,572	50,000
Operating Expenses & Wages								
Salaries		25,000	25,662	21,000	17,229			
Bank Fees		300	292					
Office		1,000	1,292					
Conference Insurance		2,600	2,521	2,500	2,435	2,300	2,232	2,000
Convention & Yearbook		6,000	6,093	5,500	5,239	5,300	5,292	8,176
Bookkeeping		3,000	3,175	5,000	5,070	20,000	9,576	12,082
Office Fees & Dues		2,000	1,646	3,800	3,934			
Professional Fees		5,000	3,846	10,000	6,657	5,000	3,846	3,742
Professional Development		12,000	4,353					
Technology		2,000	1,933	3,000	1,524	3,500	1,198	1,194
Special Project Expense		0		1,500	1,883	1,500	465	638
Executive Director <small>Salary, Employment costs, expenses</small>		115,000	112,776	120,000	106,663	120,000	114,735	112,121
Other Expenses			199	-		-	0	1,107
Emergency Fund Expense					3,746			
Total Operating & Wages		173,900	163,788	172,300	154,380	157,600	137,344	141,059
Payroll Expenses			240					
Income Transfer to Move IN			4,324					
Total Expense		242,600	283,686	270,000	297,057	295,500	263,779	332,093
Net Income / Deficit		2,400	(60,783)	(70,000)	(105,914)	(112,400)	(83,640)	(81,599)
Planned Fund Transfers								
Trsf from Operating Reserve		0	20,783	24,581	4,430	17,000	33,603	30,961
Trsf from Special Projects		0	0	1,500	1,883	1,500	465	638
Trsf from Komoka Fund		0	20,000	20,000	80,000	80,000	44,000	0
Tsf from Ministry Development		0	0	0	15,686	14,032	5,572	50,000
Trsf From Emergency Fund		0	20,000	20,000	3,746	0		
Total transfers		0	60,783	66,081	105,745	112,532	83,640	81,599

Update from the ONMB Office

Kristi Lee - Executive Assistant

Greetings and thank you for joining us at the 2018 ONMB Convention. It has been an exciting year and I hope that as you read through this booklet you will experience a taste of how God has blessed our many ministries locally, nationally and globally. I thought I would take this time to update you on what has been happening in the ONMB office.

This past summer has brought many new ministry opportunities. I was invited to speak at chapel during Kids Week at Camp Crossroads. Camp has a special place in my heart as I have personally experienced growth in my faith journey as a camper and weekly volunteer for many summers. It was a joy to take part in the ongoing mission at camp to support the local church by developing and supporting leaders but also sharing the gospel of Jesus Christ to the many campers who have never heard what it means to be fully loved by our heavenly Father. I look forward to speaking again this summer.

One of my leadership development goals this year was to join the Leaders Collective planning team. I had the opportunity to support Ed W., Robyn, Philip, Trevor and Ed H., with meetings and retreats but also as a coach and mentor for some of the LC cohort. This will be a continued development initiative for 2018. I also had the opportunity to join Ed W. and Gareth G. (WMB) in planning the first of many “God Sightings” ministry tours. In September we took a bus full of participants to Ottawa. Not only did we experience God’s amazing beauty as we traveled through Algonquin Provincial Park, we saw how He is at work throughout our various ONMB church plants. From the Wahta Reserve to the Muslim communities of Thorncliffe Park and the amazing hospitality of Behta Darya Community Church, we heard God’s calling on all of us to step out of our comfort zones and seek out those who are lost and have never had the opportunity to hear about Jesus. It was truly an experience that will not be forgotten.





An exciting project that I have been working on has been our brand-new website which was launched last month. I have been able to work with Made for Frame with the hope of providing a much easier platform of communication provincially (ONMB) and nationally (CCMBC). Some new areas to check out are the Employment Opportunities. We will keep you up to date on the various ministry/employment postings that are available in our Ontario churches and partnering agencies. We have also updated our online registration which allows us to provide a much easier way to sign up for any events throughout the year. If you have any ideas or suggestions of what you would like to see on our website, please reach out to me. We want our website to be an ongoing resource to you and your ministries. Be sure to visit www.onmb.org regularly to stay informed.

Growing relationships and unity in our communities is important to me and this year I want to continue to reach out to our churches across Ontario to connect face to face and offer any support that is needed along the way. I look forward to doing some more travel provincially, so we can continue to share resources and build community within our churches. I hope to see you soon.

On mission together,

**Kristi Lee,
Executive Assistant
Ontario Conference of
MB Churches**



Stay Connected with ONMB



Breakout Sessions #1:

11:15 – 12:00 noon

- National Provincial Partnership: One Mission Task Force
- Bylaw Changes Overview: Camp, Bethesda
- ONMB Financial Update

Notes:

Breakout Sessions #2:

1:00 – 1:45 pm

- National Provincial Partnership: One Mission Task Force
- Bylaw Changes Overview: Camp, Bethesda
- First Nations Ministry: "400 Corridor"

Notes:

ONMB Nominating Committee Report

The members of the Nominating Committee for 2017/18 were Bill Stubbs, Michelle Knowles, Tabitha VandenEnden, and Ron Willms. Ed Willms participated as a non-voting member by virtue of his position as Executive Director of the Ontario Conference of MB Churches.

According to the conference's General Operating Bylaw (GOB), the mandate of the Nominating Committee (NC) is to present a slate of candidates for election who have been duly processed and discerned to fill vacancies on both the Board of Directors and the NC. As part of the discernment procedure, each nominee responded to a questionnaire and provided the NC with two personal references who also filled out questionnaires for the committee.

In November of 2017, all MB churches in Ontario were sent an invitation to submit nominations for the election of candidates for the Board and the NC. This year our committee did not receive nominations for the Board or NC by the given deadline. Ed Willms, along with the Board, was proactive in seeking out qualified candidates for the Board throughout the year and presented two names to the NC. Each of these candidates went through the process of discernment with the NC and the committee has determined that they are both suitable candidates. The names of these new candidates, plus the names of three existing board members seeking re-election are listed at the end of this report along with their personal profiles.

Our committee would like to encourage our member churches to help us in the discernment process by prayerfully considering if there are members in your own congregation who could serve on the Board in 2019. Nominating gifted and qualified individuals who can serve on the Board is one way that our churches collaborate with each other and bless the conference as a whole. It is not too early to start thinking about candidates for 2019!

The NC would like to thank this year's candidates for their willingness to let their names stand for election. The NC also wishes to thank our out-going board members; Pat Goertzen, Dave Fowler, and Brent Esau for their years of service on the Board. Lastly, the NC wants to thank Ron Willms for his many years of service as chair of the NC, we are grateful for his leadership.

Recommendations (Motions):

1. That Jeff Jantzi be acclaimed for the position of Chair of the Board.
2. That all candidates for Member-at-large positions on the Board, be acclaimed.
3. That all candidates for the Nominating Committee be acclaimed.
4. That the election ballots be destroyed upon adjournment of this AGM.

Peace in Christ,

Tabitha VandenEnden
Chair, Nominating Committee

2018 Slate of Candidates for the Board of Directors

Chair: Jeff Jantzi

Members-at-large: Mesh Hit, Jeff Martens, Jeff Macleod, and Herm Plett

2018 Slate of Candidates for the Nominating Committee

Members: Michelle Knowles, Bill Stubbs, Tabitha VandenEnden



WE ARE THE HANDS AND FEET
OF JESUS

ONMB Nominating Committee Report

New Candidates for the Board of Directors

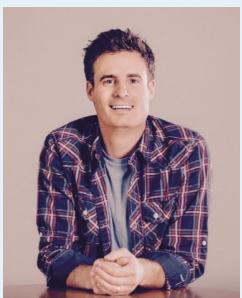
Mesh Hit **Lead Pastor – Meadow Brook Church, Leamington**

- Church Experience: pastor with various roles and responsibilities including, youth and young adult pastor, small groups pastor
- Education: Bachelor of Religion/Theology (Taylor University & College), Emerging Leader Certificate (Arrow Leadership International)
- Previous Experience/Work: Billy Graham Evangelical Association, pastoral ministry at other churches
- Spiritual Gifts: leadership, discernment, apostleship, evangelism
- Married, with two children



Jeff Martens **Inspiration Pastor - Southridge Community Church, St Catharines**

- Church Experience: youth leader, music & worship leader, Operations Director, Leadership Team member
- Education: Honours Business Administration (Brock University)
- Previous Experiences/Work: Commercial Finance at Meridian Credit Union, Niagara Facilitator for Willow Greek Global Leadership Summit, Trip Leader for Compassion Canada
- Spiritual Gifts: faith, leadership, administration, teaching



Board Members for Re-election

Jeff Jantzi: Chair **Lead Pastor - The Gathering Ottawa**

- Church experience: Small Group Pastor for 7+ years at Southridge Community Church; Trainer and Facilitator; Regular Small Group leader/facilitator
- Other experience/work: Associate spiritual life director at Eden High School; director of Youth for Christ's "Streetlights Youth Centre"
- Presently serves in most areas of church life at The Gathering in Ottawa
- Spiritual gifts: leadership, teaching, exhortation, shepherding



Jeff MacLeod: Member at Large **Lead Pastor – Evergreen Heights Christian Fellowship, Simcoe**

- Church Experience: pastor with various roles and responsibilities
- Education: Ministerial Diploma (Summit Pacific College), Masters of Divinity (Tyndale Seminary), Addiction Studies Diploma (McMaster University)
- Other Experience/work: led four short term mission opportunities, previous chair of board with Southwestern Ontario Youth for Christ, Director of Addiction & Shelter services with a Christian Mission Organization in Hamilton, has served two years on the ONMB Board of Directors
- Spiritual Gifts: Leadership, Teaching
- Married, with three children



ONMB Nominating Committee Report

Board Members for Re-election *continued*

Herm Plett: Member at Large Lead Pastor – Mountain Park Church, Niagara Falls

- Church and Community Work Experience: pastor at Mountain Park Church; church planter; wrote a “Home Church Training Manual”; member of the Canadian MB Board of Evangelism; member of the Niagara Falls Mayors Task Force for Homelessness; Chair of the Niagara Falls Annual Church Food Drive for Project Share
- Education: Bachelor of Theology Degree
- Spiritual gifts: Apostolic, Visionary Leadership, Evangelism
- Married, with three adult children and four grandchildren



Bill Stubbs

- Retired – formerly Lead Pastor at Glencairn MB Church, Kitchener
- Church experience: Lead Pastor, Associate Pastor, OCMBC Faith & Life Team; currently Team leader of Glencairn’s Congregational Care Team
- Education: BSc in Electrical Engineering, Th.M. in Bible Exposition, All classwork completed for D.Min. (dissertation uncompleted)
- Spiritual Gifts: pastor-teacher, helps, mercies
- Married, with four adult children and six grandchildren



Candidates for the Nominating Committee

Michelle Knowles

- Director, Global Outreach & Refugee Ministry – Waterloo MB Church
- Church experience: WMB Church staff team, various short term mission trips, MB Mission student intern, various church ministries, OCMBC Board of Directors
- Education: B.A. in Kinesiology & Phys. Ed., and M.A. in Transformational Leadership
- Spiritual gifts: leadership, discernment, prophecy, wisdom
- Married, with two young adult step-children



Tabitha VandenEnden

- Co-Pastor – Grantham MB Church, St. Catharines
- Church Experience: Co-pastor, music & worship Leader, children’s ministries, outreach ministries, youth leader, various other church ministries
- Education: MA in Theological Studies, Bachelor of Church Music
- Spiritual Gifts: teaching, discernment, encouragement
- married, with three children



Minutes from 2017 Convention

Pat Goertzen, Secretary

**ONTARIO CONFERENCE OF
MENNONITE BRETHREN CHURCHES**
86th Annual Convention
Hosted by New Hope Church Niagara
2360 First Street Louth,
St. Catharines, ON

February 24-25, 2017

Theme: 'United at the Cross'

Attendance: 101 delegates, with 35 additional guests (134 present), representing 24 of our 29 member churches and 1 of our 6 associate member churches.

Pre-Conference Events:

- The 2017 Convention was preceded by a week-long Pastor Credentialing Orientation hosted by a number of our Niagara Churches and by a Pastors and Leaders event hosted at Mountain Park Church on February 24, attended by 120 Ontario leaders.

Friday Night Session 7:00 pm to 9:00 pm

1. WELCOME TO THE CONVENTION:

Ed Willms greeted the delegates and guests of the 86th annual convention of the Ontario Mennonite Brethren Churches. Nathan Braun of New Hope Church Niagara welcomed everyone and described the unique community they serve. Nathan prayed for blessings for the Convention. Ed scrolled through a slide show of the PCO (Pastor Credentialing Orientation) event that took place during the previous week, and celebrated that many of the newly credentialed Pastors were in attendance.

2. WORSHIP AND PRAYER:

Matt Unruh introduced the worship band made up of members of many of our Niagara MB churches. Together they led worship, singing This is Amazing Grace, Revive Us Again, Nothing is Holding Me Back and At The Cross

3. LEADERS COLLECTIVE:

Ed Willms introduced Robyn Serez of MB Missions. Robyn is the director of the Leaders Collective, which was introduced last year as a supplemental leadership track designed to empower and equip promising young adults engaged in ministry within the MB church community in Ontario. She asked the attendees to recollect those who have mentored them and provided leadership that has helped them grow. Robyn explained how the Leaders' Collective works to support, encourage and challenge these young leaders and to provide opportunities for them to develop their leadership gifts through ministry partners (C2C, MB Missions, Camp Crossroads). Robyn invited those interested to attend the Leaders Collective breakout session tomorrow to learn more.

4. CCMBC UPDATE:

Bruce Enns (Moderator) and Steve Berg (Interim Executive Director) of CCMBC provided a video update of changes that have occurred over the past few months at CCMBC prior to the departure of Willy Reimer. They explained how CCMBC will continue to build upon Willy's foundation, with the goal of strengthening the relationship with OCMBC. We share a focus and mission and are stronger working together. Steve shared that, in the fall of 2017, a motion will be brought forward that MB Mission take over and assume the responsibilities of C2C. At the completion of the video, Ed introduced Bruce Enns (in person) who brought greetings from CCMBC and reiterated the goal of working more closely together.

5. KEY-NOTE SPEAKER 'ONE LEADER':

Ed introduced Mark Wessner, President of MB Seminary, and prayed for Mark's message. Mark participated in the PCO this week and shared how impressed he was with the new leaders, two from Manitoba and the rest from Ontario. Mark told the story of his unprepared participation in a Spartan Race. His only goal was to finish the race, but he finished 4th in his age category. This motivated him to work-out and better prepare himself for the next race. Despite his preparation, he completed the second race 78th in his category, and in his sock-feet. He received a participation medal which, for Mark, symbolized his determined

Minutes from 2017 Convention

continued

struggle in adversity. He related this experience to the crucifixion in 1 Cor. 1:2-17. Paul writes to the dysfunctional and divisive Church in Corinth and states that, in Christ, they are enriched in every way. God is faithful, even when our churches are broken and messed up. Christ sent Paul, not to baptize, but to preach the gospel at the cross. Paul described the gospel as a perfect leader dying for an imperfect people. Mark shared the experience of a division within his own church which led to the departure of the lead Pastor. He preached on this passage in 1 Cor. 3:4 “Some say I follow Paul.... Apollos.... Is Christ divided?” If you think it is the Pastors’ church, or anyone other than Jesus Christ, you are actually committing adultery. The Church is the bride of Christ, and God is faithful. We need to acknowledge that the church has one Leader, and that leader is Jesus Christ. To do otherwise is foolish. Mark challenged us to reorient and repent. If we find ourselves following a human leader, we need to recognize our error and declare that we have only one leader, and He is Jesus Christ. Ed prayed for those who gathered at the cross to make a symbolic stand of unity under one leader.

6. WORSHIP, COMMUNION & PRAYER:

The worship band led in Lord I Need You. Following scripture reading, Ed summarized, if we were only more discerning with regards to ourselves, we would not come under such judgement. We don’t only need to preach it, we need to live it and model it. When trust is broken, it takes time to rebuild. Sometimes it is hard to forgive, but with God we must struggle to make things right. He prayed for Communion, which was shared around the tables. The worship band played Seas of Crimson, Stronger, The Wonderful Cross and In Christ Alone (Solid Rock).

7. OFFERING, NOTICE & CLOSING:

Ed Willms gave instructions for breakfast at 8:00 am, and the events planned for tomorrow. He also explained the opportunity for financial support for the Conference and for the work of the Leaders’ Collective.

Saturday, February 25, 2017 8:00 am – 12:10 pm

A continental breakfast buffet was enjoyed by all. Many thanks to the New Hope Church Niagara community.

8. WORSHIP BAND:

The worship team led in song: Jesus Paid It All and The Same Power.

9. WELCOME:

Ed Willms welcomed the delegates to the 86th Convention and thanked everyone in attendance. Ed introduced Mark Wessner, our new MB Seminary President from Abbotsford BC, and prayed for his message this morning.

10. KEY-NOTE SPEAKER 'ONE MISSION':

Mark shared his prayer requests for the MB Seminary. He then asked, ‘Have you ever been a part of a team where everyone wanted to go in different directions all at the same time?’ The experience is frustrating, exhausting and unproductive. With this in mind, Mark read from 1 Cor. 1:7 - 17. Even in their confusion, God is still faithful and has gifted the Corinth church. The message of the cross is the power of God and it unites us for one mission. 1 Cor. 15:1- 8 You need to be continually reminded of the primacy of the gospel, the death and resurrection of Jesus Christ. How is the message of the cross the power of God? 1 Cor. 1:18-25. The weakness of God is stronger than human strength. If preaching rests on human wisdom, then those who hear will not rest their faith on God’s power. Mark shared an experience when, at the end of a Sunday service, he called people to repent and be baptized NOW, with no prior announcement. Twenty-six people came forward. They repeated the call the following Sunday and nineteen more people came forward, in a church that had traditionally had only ten or twelve baptisms per year. The message of the cross has power. All we have to do is proclaim it. God moves powerfully when we dwell in the scripture. God brings order out of chaos; judicial order, cosmic order and relationship order. In the end, God will bring order out of chaos. While we can do good things that are not gospel-centred, as leaders, the gospel needs to be the conscious core of everything we do and that

Minutes from 2017 Convention

continued

we maintain a sense of urgency in our one mission to reach as many people as possible. Mark challenged us to look to our own lives and identify our one mission and determine what we need to change in our own lives in order to urgently pursue that mission.

11. WORSHIP:

Mark closed in prayer and the Worship Team lead in Revive Us Again.

12. BUSINESS SESSION & CALL TO ORDER:

Jeff Janzi, Chair of the OCMBC, thanked Mark for the challenge. He then opened the business portion of the agenda. There will be two breakout session times this afternoon and Jeff explained the purpose of these events, which will provide information within an intimate space where delegates may ask questions. Jeff referred delegates to review the complete version of the conference e-book on the OCMBC website. Jeff introduced Shelley Campagnola, who confirmed that the quorum requirements for the 2017 Annual General Meeting have been met. Jeff introduced the individual members of the Board of Directors and also Ed Willms, Executive Director and his assistant, Kristi Lee, who worked hard in preparing for the AGM and preceding events.

MOTION 17-8 MOVED, SECONDED and CARRIED
that the agenda be accepted as presented.

MOTION 17-9 MOVED, SECONDED and CARRIED
that we receive the committee and board reports as distributed in advance in the e-version convention booklets and as handed out at the door.

MOTION 17-10 MOVED, SECONDED and CARRIED
that the minutes of the OCMBC AGM/Convention 2016, be approved as distributed.

13. BOARD OF DIRECTOR'S REPORT:

Jeff highlighted the Board of Director's Report and reminded the delegates of the OCMBC Mission Statement. 'To glorify God by multiplying disciples of Jesus Christ through our member churches by facilitating collaboration, providing accountability and encouraging blessing.' As a Conference, we must never lose focus or take our eyes off this mission. Jeff referred to our ongoing partnership with the

Canadian Conference...we want to work better together. What does it look like for us in Ontario to intentionally choose to strengthen our partnership nationally? Independently, the Ontario and National Conference have developed very similar mission statements, which indicates that we clearly share the same mission. The CCMBC Mission Statement is, 'We exist to multiply Christ-centred churches to see Canada transformed by the good news of Jesus Christ.' Jeff acknowledged our appreciation for the work of Ed Willms and Kristi Lee, who are employed daily in the actual work of the conference. Jeff and the Board laid hands on and prayed over Ed.

14. NOMINATING COMMITTEE REPORT:

Jeff referred to General Operating By-Law Section 8.2. He outlined the rationale leading the Board to present the following resolution to this Convention.

MOTION 17-11 MOVED, SECONDED and CARRIED to accept the Board resolution that Karen West be permitted to serve up to a maximum of five additional consecutive years on the Board of Directors of the Ontario MB Conference, with a maximum term to end in February 2022.

Jeff introduced Ron Willms, Chair of the Nominating Committee, who explained the process by which positions on the Board of Directors and the Nominating Committee are filled. The Nominating Committee has discerned three new candidates for Board positions (Mandy Kasper, Adam Knowles and Alex Suderman), and two existing Directors seeking re-election (Shelley Campagnola and Karen West), to fill all of the vacancies on the Board.

MOTION 17-12 MOVED, SECONDED and CARRIED that Karen West be acclaimed to the position of vice-chair of the Board of Directors.

MOTION 17-13 MOVED, SECONDED and CARRIED that all candidates for Member-at-large positions on the Board of Directors be acclaimed.

MOTION 17-14 MOVED, SECONDED and CARRIED that all candidates for the Nominating Committee (Tabitha Vandenenden, Bill Stubbs, Ron Willms and Michelle Knowles) be acclaimed.

Minutes from 2017 Convention

continued

Jeff welcomed Alex, Adam and Mandy to the Board of Directors and Tabitha, Bill, Ron and Michelle to the Nominating Committee.

Jeff reviewed the process for approval of motions regarding incorporated Boards.

MOTION 17-15 MOVED, SECONDED and **CARRIED** to approve the list of requirements for the incorporated boards associated with the Ontario Conference of Mennonite Brethren Churches, pursuant to their respective By-laws, as follows:

- That, at the AGM's of the various incorporated boards, we authorize the chair of the OCMBC Board, or his or her designate, to vote in favour of electing the persons nominated for those respective boards.
- That, at the AGM's of the various incorporated boards, we authorize the chair of the OCMBC Board, or his or her designate, to vote in favour of the motions presented at those respective meetings.

Motions for Bethesda:

- That the Accounting firm of Crawford, Smith and Swallow be appointed as Bethesda's auditors for the fiscal year 2017/2018.
- That the following members be approved for membership on the Bethesda Boards for the term April 1, 2017 to March 31, 2018:

Marlene Goerz
Doug Peters
Josie Martens

Motions for Tabor Manor:

- That the persons elected to the Tabor Manor Board of Directors be the Board of Directors for:

Pleasant Manor Retirement Village
Mennonite Brethren Senior Citizens Home Inc.

(Tabor Manor)

The Pleasant Manor and Tabor Manor Foundation

The Pleasant Manor and Tabor Manor Support Association

- That the Accounting firm of Crawford, Smith and Swallow be appointed as Tabor Manor's auditors for the fiscal year 2017/2018.

15. FINANCIAL REPORT - 2016:

Shelley Campagnola presented the audited financial statements of the Ontario Conference of M.B. Churches for the year ended December 31, 2016.

This is a year to celebrate the relationship with and between the churches who have stepped up their support of the mission of the Ontario Conference. Shelley reviewed the financial report line by line. Our income has increased over last year and, while we have a year-end deficit of \$101,521, it is less than that which had been budgeted. Fund balances were reduced to cover the deficit. 86% of our income came from 21 contributory churches. In addition, 6.8% of our total revenue came from individual donors. Shelley reviewed the audit process, policies and governance.

MOTION 17-16 MOVED, SECONDED and **CARRIED** that the audited financial statements for 2016 be accepted.

MOTION 17-17 MOVED, SECONDED and **CARRIED** that Bridgman and Durksen be appointed as auditors for 2017 and that the Board of Directors be authorized to set the remuneration for these auditing services.

Coffee Break (15 minute)

16. PANEL DISCUSSION ON THE “BIG IDEA”:

Karen West introduced herself as the Ontario representative on the CCMBC and Moderator of this panel discussion. Karen introduced the panelists:

Minutes from 2017 Convention

continued

Mark Wessner	MB Seminary President
Larry Neufeld	MB Mission
Mark Burch	C2C
Bruce Enns	Moderator and Chair of the CCMBC Board of Directors

Karen asked the candidates to share their understanding of the 'Big Idea'. Larry provided the MB Missions perspective. Immigration has impacted our nation significantly and workers are being sent from everywhere to everywhere. The Lord of the harvest is bringing the mission field right into our back yard. Mark B. shared that, from a C2C perspective, the heart of the urban centers continued to prove difficult to reach. Increasing globalization has led to cultural diversity in these communities for which we may not be well equipped. With 1 in 5 Canadians living in the golden horseshoe, we need to work together on this one mission. On the other hand, many small rural community churches are closing. Larry expressed a desire to better position our leaders to assist with the individual church challenges. We are the missionaries, and as more and more people have no Christian memory, our one mission is to reach the unreached. Mark W. shared his memories of students leaving home to go to university and then never coming back. The same story applies in Ontario, where we have churches full of young people who need to go elsewhere to pursue their national seminary studies. We are working now to partner with Tyndale Bible to offer post-graduate divinity studies under the MB banner in Ontario. Bruce is also a local church Pastor in Saskatoon and he acknowledged that it is necessary to be part of something bigger than yourself. Serving on MB Missions Boards has been life-giving to him as a local Church Pastor. The vision of one mission together places us at the centre of mission work wherever we find ourselves, whether within our local church or in the mission field. To be connected to something bigger matters. The collaboration continues between the Provinces. Karen thanked the panel participants.

17. BREAKOUT SESSION #1:

- CCMBC Updates / Q & A (Bruce Enns & Karen West)
- C2C / MB Missions: "The Big Idea" (Mark Burch &

Larry Neufeld)
•Plan to Protect (Melodie Bissell)
•OCMBC Financial Update (Shelley Campagnola)

**Delegates enjoyed a wonderful buffet lunch.
Many thanks to New Hope Church Niagara.**

18. BREAKOUT SESSION #2

- Provincial Partnership / Ministry Model (Bruce Enns & Karen West)
- C2C / MB Missions "The Big Idea" (Mark Burch & Larry Neufeld)
- Organizational Governance (Ed Heinrichs)
- Leaders Collective (Robyn Serez)

INTRODUCTION OF MINISTRY REPORTS:

Trevor responded to a question card with regards to the functional model employed by C2C.

19. EXECUTIVE DIRECTORS REPORT:

Ed Willms publicly acknowledged and thanked the Lord for his restored health. Leading into his ED report, Ed referred to the four areas of the Ministry Model. Under 'developing leaders', we are trying to come under and support the vision of the local Churches. The Leaders Collective, the leadership seminar with Bruxy Cavey, the new seminary project with Tyndale are all efforts to support and facilitate the local churches. Under 'multiplying churches', C2C is working hard. Ed told about an unused United Church that exists in the native community near Camp Crossroads. Their leaders invited Derek Parenteau to assist them and his efforts may lead to the first First Nations MB church in Ontario. Under 'building community', we just finished the PCO in Ontario and leaders were able to connect with and support each other. Ed was also happy to report that Kitchener MB Church invited L2L and Dave Jackson to participate in a community building undertaking with the goal of re-engaging. Under 'resourcing ministry', the active giving of our churches is on the rise and needs to be applauded and encouraged. This year, a number of churches are embarking on significant investment projects that give witness that God is moving in our communities.

Minutes from 2017 Convention

continued

20. PROPOSED 2017 BUDGET:

Shelley Campagnola acknowledged that we embrace and give witness to a generous God and budget-setting is not only about the numbers but also about the vision. Shelley explained changes to the actual budget from the draft budget that had been distributed in advance of the meeting. For 2017, the budget projects income of \$200,000 and expenses of \$270,000, which means that we expect to dip into the reserve funds again in 2017 for \$70,000. Shelley researched the finances of the Ontario churches and has determined that, if each church gave 2.2% of their budget in 2017, we would run a surplus OCMBC budget.

MOTION 17-18 MOVED, SECONDED and CARRIED that the operating budget for 2017 be approved a presented.

Cober-Bauman brought greetings from MCC.

21. CAMP CROSSROADS:

Ed Heinrichs and Andrew Hiebert reported that 249 significant spiritual decisions were made at Camp last year. Year-to-date, 661 individuals have registered for Camp, up significantly from the same time last year. Camp has only one mission, to be Christ-centred in all of their activities, supporting the local churches and sending better equipped leaders back into their communities. This week, Camp has been interviewing LIT's (Leaders In Training), and this is a very exciting time. These are the leaders of tomorrow.

22. MB SEMINARY REPORT:

Mark Wessner played a video featuring cross-cultural ministry educational opportunities offered to students at MB Seminary. Ben Wohlgemut shared his story about his ministry training 40 years ago in Fresno California. Training is now available in Canada through partnerships that have been developed. At MB Seminary, there are 78 students, 14 in Winnipeg, 64 in Langley, 40% are full time, 33% female, 80% are from MB churches. Courses are quite affordable with some grants available for MB students. Many courses are available on-line and in short-format. The Tyndale connection is an exciting new development. Please pray for the seminary.

Go to ministrylift.ca to find non-credit resources for individuals and churches.

23. MB MISSION REPORT:

Philip Serez played a video showing 100 war orphans experiencing the ocean shore for the first time. Under the new initiative, 'building leaders for peace', there is good news for the Middle East. Leaders have returned to their home towns bringing with them acts of peace. The Kingdom of God is coming nearer in these places because MB Missions showed up and answered their questions about Jesus. Everyone can be a peacemaker through collaboration. Sending workers - mobilizing, collecting, witnessing. Planting churches – gathering, equipping, growing with them. Building Capacity – multiplying capacity in the historic churches.

24. EDEN HIGH SCHOOL REPORT:

John Bryan showed young yearbook photos of leaders in our MB community today. Eden is not just about four years of our lives, but it provides a strong foundation. Eden engages the students by providing many opportunities (chapel, music, retreats, SOAR) for them to come to know God better. John shared some of the stories that have come from the current students in chapel. He thanked the Conference and individual churches for their prayers and financial support.

25. L2L (LEADERS TO LEARNERS) REPORT:

Daniel Beutler sends greetings from Ron Toews, who is unable to attend today. He presented the Listening Model employed by L2L. Listening includes:

- Discern – Where is God working? How do we discern what God is doing?
- Discover – How do we participate? How ready are we to be involved.
- Develop – What are the next steps? What is wise in our context?
- Depend – Whom do we need? How will we depend on God and on one another?

Minutes from 2017 Convention

continued

Through mentoring and hosting learning event opportunities, L2L is working to reveal God's plan, if we are willing to listen.

26. C2C REPORT:

Trevor Seath showed a video featuring Gord Fleming. 'Go and make disciples.' The mission of C2C is to multiply disciples by introducing the people of Canada to Jesus. We pray for God's spirit to be poured over this nation to save the millions of lost in Canada. Trevor told the story of Derrick Parenteau who baptized a native woman who had been battling evil spirits and began immediately to minister through music. Every story of church planting is made possible only with the moving of the Holy Spirit. As we celebrate the 150th anniversary of Canada, we pray that we will see a spiritual renewal. He challenged us to pray at 10:02 each day and provided a 'Canada at 150' prayer book to guide us.

27. WORSHIP:

The worship team led in Mighty to Save.

28. ANNOUNCEMENTS:

Jeff Jantzi announced the upcoming Leaders Collective Kick-off that will take place September 22-24, 2017. Those interested should contact Robyn Serez.

Paul Loewen announced a partnership opportunity to participate in the EQUIP Study Conference in Abbotsford BC November 1-3, 2017. Join us on a transforming discipleship journey.

The next OCMBC Convention will be held February 23-24, 2018. Location TBA.

MOTION 17-19 MOVED, SECONDED and CARRIED to adjourn the OCMBC AGM 2017 at 3:30 pm.



ONMB 2017 Financial Statements - DRAFT

**ONTARIO CONFERENCE OF M.B. CHURCHES
FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2017**

ONMB 2017 Financial Statements - DRAFT

**ONTARIO CONFERENCE OF M.B. CHURCHES
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YEAR ENDED DECEMBER 31, 2017**

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ONMB 2017 Financial Statements - DRAFT

INDEPENDENT AUDITOR'S REPORT

To the Members of Ontario Conference of M.B. Churches

We have audited the accompanying financial statements of Ontario Conference of M.B. Churches, which comprise the statement of financial position as at December 31, 2017 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

(continues)

ONMB 2017 Financial Statements - DRAFT

Independent Auditor's Report to the Members of Ontario Conference of M.B. Churches (*continued*)

Basis for Qualified Opinion

In common with many non-profit organizations and consistent with prior years, Ontario Conference of M.B. Churches charges capital assets against operations. As well, Ontario Conference of M.B. Churches derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Ontario Conference of M.B. Churches. Therefore, we were not able to determine whether any adjustments might be necessary to donation revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2017 and December 31, 2016, current assets and net assets as at December 31, 2017 and December 31, 2016.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Ontario Conference of M.B. Churches as at December 31, 2017 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

St. Catharines, Ontario
February 1, 2018

**CHARTERED PROFESSIONAL ACCOUNTANTS
PROFESSIONAL CORPORATION**

Authorized to practise public accounting by
the Chartered Professional Accountants of
Ontario

ONMB 2017 Financial Statements - DRAFT

ONTARIO CONFERENCE OF M.B. CHURCHES
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
ASSETS		
CURRENT		
Unrestricted bank accounts	\$ 32,587	\$ 36,651
Harmonized sales tax recoverable	<u>1,218</u>	<u>1,038</u>
	33,805	37,689
INVESTMENTS - Canadian Conference (Note 3)	<u>67,015</u>	124,914
	<u>\$ 100,820</u>	<u>\$ 162,603</u>
NET ASSETS	<u>\$ 100,820</u>	<u>\$ 162,603</u>

Approved on behalf of the Board

Director

Director

See notes to financial statements

ONMB 2017 Financial Statements - DRAFT

ONTARIO CONFERENCE OF M.B. CHURCHES
STATEMENT OF CHANGES IN NET ASSETS
YEAR ENDED DECEMBER 31, 2017

	2016 Balance	Deficiency of revenue over expenses	Transfers	2017 Balance
General operating fund - current reserve <i>(Page 5)</i>	\$ 41,672	\$ (61,783)	\$ 41,000	\$ 20,889
General operating fund - fixed minimum	50,000	-	-	50,000
Emergency fund	46,254	-	(21,000)	25,254
Covenant mortgage fund	20,000	-	(20,000)	-
Special project fund	4,677	-	-	4,677
	\$ 162,603	\$ (61,783)	-	\$ 100,820
	2015 Balance	Deficiency of revenue over expenses	Transfers	2016 Balance
General operating fund - current reserve <i>(Page 5)</i>	\$ 43,531	\$ (101,521)	\$ 99,662	\$ 41,672
General operating fund - fixed minimum	50,000	-	-	50,000
Emergency fund	50,000	-	(3,746)	46,254
Ministry development fund	14,033	-	(14,033)	-
Covenant mortgage fund	100,000	-	(80,000)	20,000
Special project fund	6,560	-	(1,883)	4,677
	\$ 264,124	\$ (101,521)	-	\$ 162,603

See notes to financial statements

ONMB 2017 Financial Statements - DRAFT

**ONTARIO CONFERENCE OF M.B. CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
YEAR ENDED DECEMBER 31, 2017**

	<u>2017</u>	<u>2016</u>
REVENUE		
Church commitments	\$ 174,994	\$ 168,895
Individual contributions	16,625	13,413
Miscellaneous income	15,022	-
Convention delegate fees	10,421	5,910
Leader's collective fees	3,500	-
Interest from operating funds	2,100	3,966
Pastoral and youth retreats	240	4,283
	<u>222,902</u>	<u>196,467</u>
SUPPORT TO CONFERENCE AGENCIES		
Donation to Camp Crossroads	7,500	7,500
Donation to Eden Board	6,000	7,500
Donation to MoveIn	4,324	-
Donation to SMART - Abuse Response Team	1,000	1,000
Donation to Bethesda	-	5,000
Donation to Tabor Manor Chaplaincy	-	5,000
	<u>18,824</u>	<u>26,000</u>
EXPENSES		
Executive director	113,016	106,379
C2C support	60,000	80,026
General bookkeeping and administration	32,264	25,755
Ministry development	30,256	21,357
Board meetings and travel	9,760	4,307
Convention and yearbook	6,093	5,239
Professional development	4,353	-
Professional fees	3,846	6,657
Conference insurance	2,522	2,552
Technology	1,933	3,074
Emergency fund expense	1,000	3,746
Faith and life committee	561	144
Pastors retreat	257	10,869
Special project and communication strategy	-	1,883
	<u>265,861</u>	<u>271,988</u>
DEFICIENCY OF REVENUE OVER EXPENSES	<u>\$ (61,783)</u>	<u>\$ (101,521)</u>

See notes to financial statements

ONMB 2017 Financial Statements - DRAFT

ONTARIO CONFERENCE OF M.B. CHURCHES
STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	2016
OPERATING ACTIVITIES		
Deficiency of revenue over expenses	<u>\$ (61,783)</u>	\$ (101,521)
Changes in non-cash working capital:		
Accounts receivable	-	21,248
Harmonized sales tax recoverable	(180)	599
Accounts payable	-	(7,460)
	<u>(180)</u>	14,387
	<u>(61,963)</u>	(87,134)
INVESTING ACTIVITY		
Investments	<u>57,899</u>	86,036
DECREASE IN CASH	<u>(4,064)</u>	(1,098)
CASH - beginning of year	<u>36,651</u>	37,749
CASH - end of year	<u>\$ 32,587</u>	\$ 36,651
CASH CONSISTS OF:		
Unrestricted bank accounts	<u>\$ 32,587</u>	\$ 36,651

See notes to financial statements

ONMB 2017 Financial Statements - DRAFT

ONTARIO CONFERENCE OF M.B. CHURCHES NOTES TO FINANCIAL STATEMENTS YEAR ENDED DECEMBER 31, 2017

1. DESCRIPTION OF ORGANIZATION

Ontario Conference of M.B. Churches (the "Conference") serves a constituency of member churches in the Province of Ontario. It provides general denominational oversight and facilitates the operation of joint initiatives and gives guidance to the separately incorporated agencies of the denomination which are operating in the province. The Conference received its Letters Patent as a non-share capital corporation from the Province of Ontario in 1932. As a registered charity under the Income Tax Act, the Conference is exempt from tax on its income.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Net assets

- a) Internally restricted net assets are funds which have been designated for a specific purpose by the organization's Board of Directors.
- b) Unrestricted net assets comprise the excess of revenue over expenses accumulated by the organization each year, net of transfers, and are available for general purposes.

Designated fund exclusions

The Conference is sometimes the conduit for certain designated funds to flow through its accounts to the designated recipient. These flow through amounts are not disclosed in these financial statements, but are recorded in the ultimate recipients' financial statements.

Fund accounting

Ontario Conference of M.B. Churches follows the deferral method of accounting for contributions.

Revenues and expenses related to program delivery and administrative activities are reported in the General Operating Fund.

Cash and cash equivalents

The Conference's policy is to present bank balances net of outstanding cheques and deposits under cash and cash equivalents.

(continues)

ONMB 2017 Financial Statements - DRAFT

ONTARIO CONFERENCE OF M.B. CHURCHES NOTES TO FINANCIAL STATEMENTS YEAR ENDED DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Capital assets

Capital assets are recorded at a nominal charge. The cost of additions are charged to expenses at the time of purchase. Management has decided to not recognize capital assets and remove the expense in the statements of revenues and expenditures in accordance with ASNFP. Changing the presentation to capitalize expenditures from operations may reduce useful information to the primary readers of these financial statements as they would now appear on the separate statement of financial position, and not against the budget.

Contributed services

The operations of the organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements. Certain larger material contributions are recognized at their fair market value.

Budget information

The budget figures presented for comparison purposes have been approved by the Board of Directors. They have not been subject to audit, review or other tests and procedures. Consequently, our opinion on these financial statements does not extend to them.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

3. INVESTMENTS - CANADIAN CONFERENCE

The investment is with the Canadian Conference of MB Churches earning interest at a base rate of 2.00%. See note 6 for interest rate risk.

4. DUE TO RELATED PARTIES

The Conference has transactions with numerous related parties (member churches) or organizations that are funded by the Conference. These financial statements do not determine, disclose or verify all such related party activities.

ONMB 2017 Financial Statements - DRAFT

**ONTARIO CONFERENCE OF M.B. CHURCHES
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2017**

5. DESCRIPTION OF FUNDS

The General Operating Fund accounts for the Conference's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants. \$50,000 is allocated to a separate General Operating Fixed Minimum Fund.

The Mortgage Receivable Fund account was established in April 2008 when the Covenant Orthodox Presbyterian Church bought the former Komoka Mennonite Brethren Church. The Conference granted a mortgage to Covenant Orthodox for \$243,000 with payments of a \$1,000 a month for four years totaling \$48,000. The final payment of \$195,000 was received in December 2011. The remaining fund balances will be used in the future for purposes other than operations. In 2016, \$80,000 was transferred into the operating reserve to support the C2C donations.

An Emergency Fund of \$25,000 was created out of the Operating Fund on December 31, 2005 to support any church's pastor (or family) in the case of sudden financial curtailment. An additional \$25,000 was transferred into the emergency fund in 2012 from the now unused Covenant (Komoka) Mortgage Fund.

The Ministry Development Fund's purpose is to financially support a Leadership and Organizational Development Plan, specifically outreach and leadership development activities by churches, ministry boards, and individuals in the Conference. Up to \$50,000 is made available per year maximum of \$10,000 per church. This fund was depleted in 2016.

The Special Project Fund was established to segregate any special projects outside the normal course of operations.

6. FINANCIAL INSTRUMENTS

The Conference is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Conference's risk exposure and concentration as of December 31, 2017.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Conference manages exposure through its normal operating and financing activities. The Conference is exposed to interest rate risk through its investment savings account balance.

Constituency dependency risk

As the Conference serves the member churches, it is dependent on these member churches for financial support.



2018 Provincial Conference Report

I'll admit it: I enjoy watching HGTV. One of my viewing favourites is "Love It or List It Vancouver." Interior designer Jillian and real estate agent Todd compete for the homeowners' decision about their home – she will renovate it to convince them to "Love It"; he will find them a new house so they'll "List It."

Stepping into the gap to lead CCMBC in 2017 has confirmed my decision for the MB family is to "Love It!" Here are some of my reasons:

- I have attended provincial conferences, visited churches, and met the people who are passionate about making Christ known in Canada.
- I have participated in Pastors Credentialing Orientation, where I was enriched by the MB Confession and encouraged by the many new leaders accepting the call of God.
- I have prayed, discerned, and planned with the Executive Board, the Board of Faith and Life, and the Senior Leadership. I have witnessed their integrity and faithfulness in seeking to be good managers of our resources and good leaders in our opportunities.
- I have looked the CCMBC team members in the eye, seen their dedication, and said thank you for the service they give to Christ.
- I have become one in heart and vision with the leaders of MB Mission, the C2C Network, MB Seminary, our regional colleges and universities, ICOMB, MCC, Mennonite World Conference, Canadian Council of Anabaptist Leaders, and so many more. What a joy to be inspired and strengthened by our partners in the mission of God.
- I have worked with a phenomenal EQUIP 2017 planning team who pursued a new vision for the MB Study Conference and realized this vision by effectively presenting the crucial theme of Transforming Discipleship.
- I linked arms with the Senior Leadership Team in preparing a plan for financial sustainability through a substantially reduced 2018 budget.
- I have sat with those who were personally impacted by the budget cuts and witnessed their tremendous sacrifices.
- I have invited prayerful and discerning people to imagine a One Mission Partnership that can provide a simpler and more effective structure for resourcing churches, developing leaders, multiplying churches, and building community for the MB churches of Canada.
- I have listened to those who speak with love for Christ and passion for the mission of the church who see the things in our family that are incomplete, ineffective, or injurious as they call for confession, correction, and change.

After this year of serving Christ among you, I am more committed than ever to loving this family of MB churches in Canada. Just yesterday I received this email:

"Thanks for your leadership through this high-challenge time for our national family. Steve, we were privileged to pray with and for you at our elders meeting, and we will continue to do so as God brings you to our mind.... Part of the way in which partnerships are expressed is also financial. So, to this end, our elders discussed and approved the sending of an additional 25 percent of our 2017 contribution. We want you and the CCMBC team to know that we are with you and for you, and we are encouraged by the work that God is calling us into as a national family."



Warmly in Christ,
Steve Berg

Mission

To multiply Christ-centered churches to see Canada transformed by the good news of Jesus Christ

What is our work?

Recently, I was reading Ephesians 3 from The Message, where Paul describes the incredible, transforming gospel of Jesus. The words that stood out for me that morning were **“This is my life work: helping people understand and respond to this Message.”**

It prompted me to think about my life work. What is my purpose and calling? As conference moderator, it also leads me to think about this question as it relates to the Executive Board and our national staff. Determining the life work or focus for this group is what the various levels of CCMBC leadership have been reflecting on as well. It's not a simple question – particularly after coming through a season of such significant change.

Our conference moved C2C under the umbrella of MB Mission, following the delegate's strong endorsement at our special meeting last November. We also approved a much smaller, more sustainable budget that involved very difficult choices, such as no longer funding L2L, among many others. It was a budget steeped in reflection, analysis, and prayer. And it has changed us.

With a much smaller and leaner organization, it is even more vital to determine the focus of the Executive Board and staff and to redefine our specific role within our ongoing life's work of “helping multiply leaders and disciple-making churches”. This important work will need collective consideration between now and Gathering 2018.

As I reflect on the input we have received from the MB family, I see three themes emerging for the Executive Board and staff:

- **Champion and articulate our collective vision** – Can we imagine becoming a family of MB churches that is absolutely committed to being on one mission together – locally, nationally, and globally?
- **Focus on collaboration for the Kingdom** – What can we do to bring greater collaboration among our MB entities and the many resources within our family and beyond?
- **Create systems and venues for effective collaboration and leadership** – How can we listen to the constituency so that they feel heard, create effective venues for two-way communication, and then provide clarity and authority for leaders?

I welcome your input on these thoughts and look forward to our discussions at provincial conferences and other venues leading up to Gathering 2018. As a lead pastor in Saskatoon, I am thrilled to invite you all to my home city for the July meetings as we pursue the theme and goal of ONE.

For God's glory,

Bruce Enns

CCMBC moderator
(and local church
pastor)



Gathering 2018
gathering.mennonitebrethren.ca



July 11-14,
2018

Developing Leaders

L2L, the leadership development arm of CCMBC, concluded its ministry at the end of 2017. Since its launch in 2013, L2L built up numerous congregations and leaders:

- 86 churches received assessment and coaching
- More than 100 sermons and teaching sessions were delivered
- 516 leaders received training in applying coaching skills to their everyday and ministry conversations
- 241 leaders received personalized coaching by phone, online, or in person
- 941 leaders attended one or more discovery retreats
- 739 leaders participated in the online community
- 452 clusters (online small-groups) were launched (ranging in size from 2–25 people)
- 938 GoToMeetings brought leaders together from across Canada

Developing Leaders continues to be one of CCMBC's core service areas to the churches. In 2018, this will be realized through the ongoing Leadership Training Matching Grant program for post-secondary students, leadership development initiatives at the provincial conference level and continued training and growth through our national schools: MB Seminary and ETEQ.

Miss

Multiplying Churches

At the core of our mission, our prayer is that every MB church in Canada would have a mindset of multiplication. As we have been praying Luke 10:2 every morning at 10:02, we have seen the Holy Spirit at work, moving people's hearts. It has been exciting to witness the many new initiatives, outreaches, additional services, and meeting locations our churches have embarked on across the country. We have also seen newly planted churches reaching new neighbourhoods and demographics.

C2C network is our church planting arm in Canada and MB Mission is our church planting agency across the globe. The synergy of these two organizations led CCMBC to move the mission and ministry of the C2C network under the oversight of MB Mission in 2018. CCMBC continues to support church planting: in partnership with the provinces and C2C, we currently fund 23 MB church plants and 9 apprentices.



Canadian Conference
of Mennonite Brethren Churches

Reaching Canada with the good news of Jesus Christ

Building Community

We build community as a national family of Mennonite Brethren both face to face and through our publications. The Board of Faith and Life (BFL) offers spiritual guidance in matters of faith, ethics, doctrine, theology, and Christian living, so the MB church in Canada remains grounded in the Bible and equipped to reach our communities for Christ. In 2017 the BFL produced a document on ordination, published new pamphlets on Creation and Life before Birth, and recently released a revised Canadian version of Family Matters: Discovering the Mennonite Brethren.

Pastors Credentialing Orientation ensures those new to our family or to church leadership have common core understandings of who we are as MBs.

The MB Herald connects us by sharing stories of how God is at work across this country. Now that the publication has moved to four issues per year, be sure to sign up online to receive monthly email updates with current news and stories.

National gatherings happen annually. EQUIP Study Conference 2017 in Abbotsford, B.C., November 1–3, brought us together to explore Transforming Discipleship. We saw almost 400 people gather to study the Word and pray together. Gathering 2018 is taking place July 11–14 in Saskatoon on the theme of ONE. We hope to see you there!

Resourcing Ministry

Under Resourcing Ministry, CCMBC offers MB churches and pastors pensions, benefits, and payroll and accounting services. We also make mortgages available to MB churches and pastors through the registered funds (TFSA, RRSP, RRIF) entrusted to our care.

In 2018, we are seeing the transition of this ministry to the CCMBC Legacy Fund Inc. Owned by CCMBC, Legacy's purpose will be to continue resourcing ministry, in addition to the ways mentioned above, by providing space and services to MB partners, MB church plants, and CCMBC staff.

Leadership worked to create a sustainable CCMBC ministry budget for 2018, primarily dependent on church support. This budget funds the ministries of CCMBC as well as contributing to partner agencies. Churches are encouraged to give 5% of their operating budget to CCMBC for conference ministry support.



Gathering 2018
gathering.mennonitebrethren.ca



July 11–14,
2018



C2C Ontario Report

Trevor Seath

C2C Network

In Luke 8 there's a rare record of Jesus explaining one of His parables. His disciples are confused. What did Jesus mean by the talk about sowing seeds? Did the Lord really mean to tell an obvious story about a farmer? Jesus graciously explains. The seed is the Word of God. And as it is sent out into the world, the impact of the gospel is opposed: by the devil who snatches it away nearly as soon as it lands, by shallow acceptance that doesn't stand up when testing comes, and by cares, riches, and pleasures that choke out its fruitfulness. Suddenly Jesus is speaking directly into our experience in Canada.

But sometimes there's an explosion. There are those in whom the gospel dives deep and the evidence is multiplication. I've heard this story my whole life but this year it was new again. I had always imagined the fourth soil as place of dramatic and sudden growth. Like I said, I pictured an explosion. This year I noticed that Jesus says otherwise. His good soil image references those who receive God's word, hold it fast in their hearts, and "by persevering produce a crop" (Luke 8:15). Please join me in praying for churches who would receive Jesus - the Word of God - deeply in their hearts and be empowered by the Holy Spirit to persevere and multiply.

Jesus' story of growth in God's kingdom makes it clear: what feels like steady hard effort in the midst of opposition and unfavorable conditions produces an abundant crop. Let's claim that! Let's roll up our sleeves for the good work that God has prepared for us in advance.

And let's pray in full confidence that God will bring multiplication that will bring us to our knees in joy!

A Heart Cry for Canada

We're planting churches in the midst of spiritual warfare. We – and those around us – are often 'shallow hearted'. We certainly know something of the choking power of cares, riches, and pleasures. But God is at work. Like Aslan prowling on Narnia's thawing snow, Jesus is moving in Canada and stirring a vision of sin's curse broken on our land in our day. Why not in Canada Lord? Why not now?

C2C Network's name points to Psalm 72:8 – "May He have dominion from sea to sea, and from the River to the ends of the earth!" Canada is known as a Dominion because of that verse. Embedded in our founding story is a prayer that Jesus would be worshipped as King over every square inch of our country. This year the second half of the psalmist's plea took on fresh significance as our work was joined into the historic global work of MB Mission. In a world transformed by global migration and commerce, could Canada both receive and send missionaries so that people from all nations would bow to confess that Jesus is Lord? May it be so! And praise God for how He is bringing unity and aligning resources so that this can happen.

Ontario's Story

C2C Assesses, Coaches, Trains, & Supports
church planters with a vision for revival in
Canada as a rich diversity of churches that are
gospel-centred, Spirit-led, and mission-focused
multiplying across our nation.

A - Assessment

We invited 26 couples to an Assessment Centre in 2017. Five of those (representing four denominations) were from Ontario with Pete & April VanVolkingburgh being recommended to pursue the vision of starting an MB church among the Ojibwe people at Wikwemikong First Nation on Manitoulin Island. Right now, we're in conversation with five new MB couples in Ontario to discern whether God is calling them to plant a church.

We thank God for Pete & April as a brand-new MB church planting couple. They come on the heels of David & Diana Hood from Ottawa who were affirmed as church planters at a 2016 Assessment Centre and are experiencing God's rich blessing as David completed his apprenticeship in September 2017 and they began building a core group to plant Southeast City Church – Ottawa's newest MB work. We are also overjoyed to see 5 new answers to our daily 10:02 prayers that God would send labourers into His harvest! Yes Lord! Please do even more!

C – Coaching

In 2017 I served nine church planters through coaching. This included David Hood (Southeast City, Ottawa), Endrit Mullisi (Albanian Evangelical, Toronto), Derek Parenteau (Rugged Tree, Georgian Bay), and Pete VanVolkingburgh (Real Hope Community, Manitoulin Island) from our MB family. Coaching is a bedrock support to church planting. Please pray for God to raise up new coaches for church planters in Ontario.

T – Training

We offered three training opportunities that were open to the whole MB family last year. Multiply drew record numbers to Vancouver Feb 8 & 9. Saturate with Jeff Vanderstelt trained 200 in Mississauga May 5 & 6. 25 gathered for Ascent in Toronto on October 3. I'd love to share more about these important events. Please ask me or visit our website to learn more.

The core of our training is the Church Planter Incubator course. This 16-module peer learning strategy is offered as a 2-year cohort experience where planters not only learn skills but also build gospel community. Currently a cohort of 7 planters meeting in Hamilton are in their second year of the Incubator while another 8 in their first year are meeting in Toronto. I love this part of my work and am so thankful for the 4 volunteer trainers who serve alongside me in this vital program.

S – Support

In some ways, support is a bit of a catch all. Of course, C2C has a whatever-it-takes attitude to resourcing church planters in every way needed. One of our great privileges is to call the Church in Canada to invest financially to see gospel mission advance here. We are so thankful for the opportunity to steward the funds God supplies to catalyze new churches. In Ontario this included supporting five Ontario MB plants in 2017.

Exciting Opportunities

In 2017, God called C2C to launch a new First Nations ministry focus. Our vision is to empower First Nation leaders to plant churches on First Nations soil. While we're still in early days, we're already celebrating that God has grown our team of missionary church planters in Ontario. Not only have Pete & April VanVolkingburgh joined our MB family to plant on Manitoulin Island, but Tom & Karen Bursma have also been led to join Derek & Tiffani Parenteau as full-time team members focused on the Rugged Tree vision. Hallelujah!

For more on the work of C2C Network in Ontario, email trevors@c2cnetwork.ca

Leaders COLLECTIVE

The 2017-2018 cohort of Leaders Collective launched with a retreat in early September. 10 young adults representing Ontario churches worshipped, laughed, shared their "origin" stories around the campfire, and created Journey Walls depicting key life events and patterns that have helped shape their vision and passions. This group of young adults are serving within their churches and communities this year in a variety of areas including youth, worship, chapels, coaching sports, media and communications, young adult programs, small group and home church leadership and spoken word arts ministry. Each is being coached on a bi monthly basis by a leader within their churches who prays for them and encourages them in their discipleship, prayer, leadership and skill development goals. This relationship is a key to the success of the program as it provides support, accountability and leadership modelling.

This is an outstanding group of young adults and it has been a privilege to work with them. In the Spring they will meet again to share in an Urban Leadership retreat in Toronto, and engage in a Kingdom Elective that may take them on a short term missions trip with MB Mission's ACTION program, serving at Camp Crossroads, shadowing a church planter with C2C, attending a conference or developing a new skill or project towards deepening their understanding of leadership and service in the Kingdom.

In September they will have their debrief retreat. It is our desire that they continue to invest in leadership development as alumni of Leaders Collective and have significant impact on our community and way beyond.

Our anchor verse comes from John the Baptist, a leader whose posture we emulate. John 3:30 says, *"He must become greater and greater, and I must become less and less."* As we step into God's design for leadership, our lives will of necessity become offerings of daily surrender. As we humble ourselves and listen for his directives, he will steer our paths and position us in places of influence that will impact the Kingdom.

Our Leaders Collective core goals are to Clarify Calling, Develop Christian Character, Expand Competence, Build Community and Impact Culture. These goals are accomplished in many different ways depending on our gifts and God's leading. Coaches help the Collective cohort to recognise them and grow in these key areas. May He truly become greater and greater and impact our churches and communities and nation and world as we follow his leading.

 | *Robyn Sereny* | Leaders Collective Director





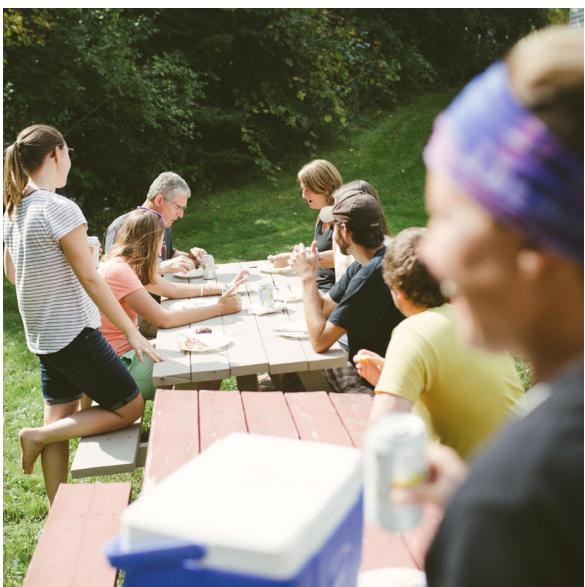
2018-2019 Leaders Collective Cohort

Leaders Collective is a mentorship and development track for young adults engaged in ministry within MB churches in Ontario. It has come from a deep desire to invest in a generation of discipled young leaders. Out of a heart for unity and collaboration among churches and partnering organizations, Ed Willms (ONMB), Philip Serez (MB Mission), Trevor Seath (C2C), and Ed Heinrichs (Camp Crossroads) have covenanted together to offer this leadership development track. Robyn Serez from MB Mission is the Director of the program.



It provides "value-added" opportunities for young leaders to engage in a mentoring relationship from within their local church; interaction with others in their demographic; and a broadening of their skills and understanding of leadership through dialogue, retreats, readings, exposure to seasoned leaders, and serving opportunities both regionally and globally. All of this takes place while still allowing the participants to remain in their local church context. It provides churches with an opportunity to remain an integral part of the development of our young people while still providing experiences and resources on a larger scale, looking to give exposure to the magnitude of ministry in the Kingdom of God.

The program is 12 months.



Program Details

When: One Year Program Starting September, 2018

Where: Three Retreats:

Kick Off: September 21-23, 2018

Urban Leadership Encounter in Toronto: April 19-21, 2019

Debrief: September 13-15, 2019

Plus: ONMB Convention & Pastors' Day (TBA): February 22-23, 2019

A Kingdom Elective (ministry opportunity) offered by any of the partner organizations

Readings, a mentoring relationship and other optional opportunities

Who: Young leaders age 22-27 serving in local MB churches in Ontario

Application Process: Applications are provided through the local church. Young leaders are approached by church leadership to be candidates for Leaders Collective.

Cost: \$300*

*In addition, travel and Kingdom electives offered will be paid for by an agreed upon split between the churches and participants, or by participants themselves. The conference will take care of the cost of retreats.

Contact: Robyn Serez

robyns@mbmission.org (519) 239-8394



www.onmb.org/leaderscollective



Global Report | 2018 Ministry Update

Several years ago, David Bosch, a missiologist from South Africa, said, "In the future, peacemaking will be evangelism." This is the reality of global mission today, and it's happening all over the world. People are desperate for peace, and they are finding hope in an encounter with the Prince of Peace. When it gets very dark, the light shines brighter. As a mission rooted in the historic peace church with clear evangelical convictions, we believe peacemaking is introducing others to the reality of Jesus in our lives.

Mission must have answers for the realities of global terrorism and its consequences in the world today.

I was recently in Iraq hosting a series of outreach meetings with a co-worker. The meeting hall was filled

with survivors of civil war, many of them refugees. Hundreds of people received prayer and encountered the power and presence of Jesus. One man, previously a prominent Mullah, told me about his recent conversion and asked for prayer. He was formerly an advocate for the violence legitimized by religion, but Jesus has transformed him. He said that there are many leaders like him who are deeply questioning their religious beliefs because of widespread violence and the lack of integrity among their leadership. There is a spiritual shaking happening throughout this region and around the world in these days. We are praying for the strongholds of darkness to fall and the light of Jesus to shine!

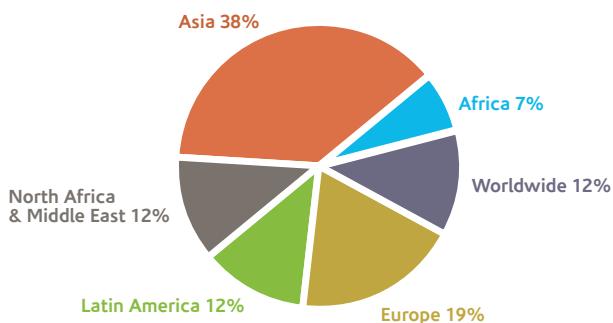
We want to see the global Church mobilized into global mission. We want to see Christ followers from everywhere responding to where global needs are greatest, whether that is in war-torn regions of the Middle East or in the mega-cities of Asia or in the rural Midwest of North America. We want to see more of God's servants engaged globally as peacemakers, church planters, and community changers, so that the Gospel of Christ will continue to bring transformation, healing and hope. Together, we are working with the global church to embrace one mission – local, national and global.



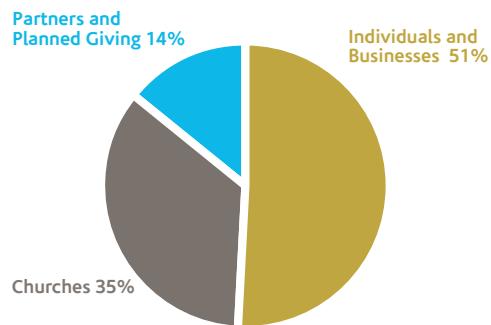
Randy Friesen, General Director



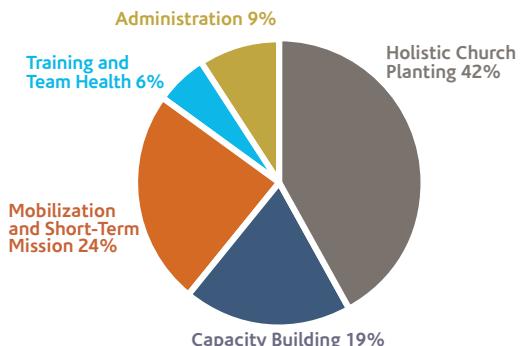
Overseas Expenditures: US\$6,153,055



Donation Sources:



Total Expenditures: US\$10,262,045



106 missionaries focused on supporting church planting sites and movements

17 church planting networks supported in partnership

39 countries where MB Mission is currently working

1069 short term mission workers sent in local and global mission assignments

40,000 people being reached with media in least regions of the world

123 international workers engaged in evangelism and church planting initiatives

MB Mission Eastern Canada

| 2018 Ministry Update

At our recent EMBRACE mission immersion retreat in Toronto (Jan 19-21, 2018), Philip taught from Matthew 25:31-46 (the sheep and the goats). We recognized that we have all benefitted from the model of the 'Human' Jesus – who came in flesh and blood, taught us how to live, and went to the cross to purchase life for all humanity. We are also anticipating the 'Transcendent' Jesus who will come in glory, and seated on his throne, will gather the nations in judgement.

But what about today, right now? Where is the Jesus we follow? The 'Imminent' Jesus, as outlined in Matthew 25:35-36, is with the hungry, the thirsty, the stranger, the naked, the sick, and the prisoner. At EMBRACE, young adults were challenged to consider if that is where they too are living, serving, and giving. Are we engaging with Jesus as he loves "the least of these"?

Again, this year we have seen our churches in Ontario actively pursue the hungry and thirsty – both locally and globally. Many churches continue long term reciprocal relationships with global partners, with new partnerships starting to form. We have seen generous financial support for new workers and ministries around the globe. We have seen teams form to pray, visit and serve alongside global workers. We have commissioned our youth groups to bring the love of Jesus to strangers on the streets of Montreal. We have sent young adults to learn about the work God is doing in urban centers to reach the thirsty and the prisoner. We have brought the peace and presence of Jesus to programs in the Middle East where young adults have encountered the real and imminent Jesus for the first time and have found Him to be the family they desperately needed.

There is much to learn as we engage in reciprocal, relational partnerships with the national churches, leaders and ministries that our missionaries serve. We recently resourced our Ontario churches with a seminar on what it looks like to partner healthily and effectively with the churches that God is growing around the globe. What a rich connection! Pastor to pastor, worship leader to worship leader, Sunday school teacher to Sunday school teacher, youth to youth. We are the church, no matter where our bricks and mortar are located. There are discipleship lessons we need to learn from our brothers and sisters on other continents and also much we can provide from our own gifts and skills.

Would you consider partnering with a new church plant in Burundi or Lisbon or Thailand? Would you consider learning from and sharing with an established church in Central Asia or Mexico or Germany?



Highlights:

200 young adults and leaders at SOAR Montreal served with local churches and ministries to demonstrate God's love in the urban center

75 young adults at EMBRACE Mission Immersion served and walked alongside established ministries in Toronto to experience the presence of Jesus with the "least of these"

As well as:

- Joanna Pharazyn from Woodstock completed her first year in Lisbon, serving with a local church as she discerns the planting of a new fellowship.
- Somdy and Chanh Jusse from Leamington are raising financial support to extend their church planting ministry in Thailand. We praise God that in the first 6 months God has graciously brought 14 people into the Kingdom through their ministry.
- And many rich opportunities to engage in mission updates and highlights within our local churches

Global Workers our province partners with:

www.mission.org/missionaries

- Robert & Anne Marie Thiessen, Mexico (St. Ann's, Evergreen Heights)
- Otto & Marjorie Ekk, Portugal (WMB)
- Joanna Pharazyn, Portugal (Evergreen Heights, Orchard Park)
- Sean Fast, Germany
- Somdy & Chanh Jusse (Meadow Brook)
- Dave & Mel Berg, Austria (Meadow Brook, Grace MB)
- Andrew & Renee Nolte, Central Asia (Glencairn, Westside Montréal)
- Doug & Deanna Hiebert, Burundi & Congo (Cornerstone, Scott Street, Grantham, Fairview)
- Dave & Louise Sinclair-Peters, Thailand (St Ann's)
- Jill Ramer, Thailand (WMB, Grantham)
- Doris Goertz, Japan (KMB)

Coming Up:

AVOCAT – Prayer Training retreat, March 23-24, 2018, hosted at WMB church

www.mission.org/avocat

Portugal Prayer Team – April 13-20, 2018

ACTION Ontario – April 28, 2018 www.mission.org/actionontario 4 week to 4 month opportunities & partnerships (including work term)

MUD Café with Robert and Annie Thiessen – June 2018

SOAR Montreal – July 3-12, 2018 www.soarmontreal.com

Peace Initiatives – July 15-31, 2018

ACTION France – July 15-August 18, 2018 www.mission.org/actionfrance/en

Thailand Vision Trip – October 2018

13 churches were represented at our Partnership Seminars, learning how to develop a healthy reciprocal relationship with the global church

4 young adults from our region participated in ACTION, engaging in evangelistic outreach in France and Chad



MB Mission Eastern Canada Team:

Philip Serez, Regional Mobilizer, team lead and short-term mission development PhilipS@mbmission.org 519.239.0829 (mobile)

Robyn Serez, church relations, missionary care, and Leaders Collective Director RobynS@mbmission.org 519.239.8394 (mobile)

Erin Coffey, Office Administrator Kitchener@mbmission.org 519.886.4378

Aurélie Michou, Mobilization and Media Intern AurelieM@mbmission.org

Volunteers & International Partners





Camp Crossroads Report

Ed Heinrichs

Black Lake is white - it is frozen and snow covered. The scenery at Camp Crossroads changes through the seasons, but the focus remains the same. Praise God - lives continue to be transformed! The Camp mission remains: Camp is a Christ-centred ministry supporting the local church in making disciples and developing leaders.

Mike, father of a camper, sent me this last summer. It was part of the conversation with their 11 old daughter: *"I don't care who gets me there, so long as I get to Camp. That's the bottom line..."* He continued, *"Btw, the other girls LOVED their camp experience, and could rattle off the teachings and verses from a week's worth of chapels. So, not only did they love it, they got it. That is why we love camp."*



She was just one of the **845** children that participated in the Kids/Youth camps during the summer of 2017. We also had **514** people participate in our Family Camps throughout the year. Hearing about the ongoing impact of this past summer's Crossroads experience is encouraging. Camp Crossroads is an important part of camper and staff faith stories!

Hear the stories in their words:



"Camp ministry is important because I know personally how much of an impact it can have on individuals, and how the Kingdom flourishes through it. Camp ministry is an amazing tool to not only share the love of Christ but to be able to simply give others the knowledge of who He is, and how He loves." -Paige

"Christ had amazing love for kids, He demonstrated to us how important they are and I feel camp continues to express this same love and care. Being a part of developing kids in their faith and introducing them to who God is, is something that I always want to be a part of and can see myself doing that at camp." -Kyle



This past summer I was able to do this in the Leaders in Training (LIT) program ...this six-week program taught me so much about myself, others and our Father that takes care of us. The summer was filled with trials, successes, joys, and challenges and I cherish every moment...through intensive community, biblical studying and hands-on discipleship, I learned how God wants us to serve Him through serving others. That is one of the biggest things I took away from this summer. I can confidently say from first-hand experience that God has done miracles through Camp Crossroads ministry and the LIT program is only one way that He has made us capable of serving others and building up the next generation to spread God's word to the nations. -Lauren

We anticipate a full Camp again this year and have added a second Winter Blast Senior High retreat. Last year we had over 600 people participate in the winter retreats (Deep Freeze, Winter Blast, Family Snow). We are on track to see 700 this winter. Crossroads is definitely a year-round ministry.

We are concluding the process of holding staff interviews for the upcoming year. It's very encouraging to see the high quality of applicants. These positions are key leadership

development opportunities. Please pray for wisdom in making the right choices. Together we are making a valuable investment in raising up young leaders - this will bear fruit for many years to come. Visit the Camp website at www.campcrossroads.com.

In addition to the seasonal staff, Josh and Natasha Mason have joined the year-round staff team. Josh will be assisting Dave Lettress, Property Manager and Natasha will be the Facilities



Coordinator. She will be responsible for custodial work, recruiting volunteers and hosting rental groups.

Please pray for the team.

Highlights on the Capital Campaign:

The support of Crossroads on the *ourcampourturn* campaign has been very encouraging. If we factor in the 'donations in kind' we are over 50% of the way to the goal. This will allow Camp to continue to thrive for many years as we invest in updating and renewing the infrastructure. Last year Cabin 2 was rebuilt and we will begin construction on staff housing later this spring. Stay tuned for more updates by visiting www.ourcampourturn.com

Governance Update:

Delegates will have received a detailed description of the proposed changes to the Camp Crossroads General Operating Bylaw. We look forward to informed discussion around these recommendations that are intended to serve Camp Crossroads and define the partnership with our local churches and OCMBC in the years to come.

Board Member Update:

Ben Lockyer and Brenda Reimer are completing terms of service on the Board. Their commitment to Camp and service in this role is much appreciated. The Board Personnel Sub-committee is in conversation with potential replacements. These will be vetted and presented at the Camp Crossroads AGM in April. Currently serving on the Board are James Dueckman, Wes Wiens, Ben Lockyer, Jim Doornbos, Rachel Krause, Brenda Reimer, Matt Peters, Greg Reed, Jeff Dyck (not pictured).



If you are interested in seeing more, visit the Camp Crossroads Facebook .

Praising God for His faithfulness together with you,

Ed Heinrichs
Executive Director
January, 2018

Camp Crossroads exists as a Christ-centred ministry to support the local church in making disciples and developing leaders.





Eden High School Report

John Bryan



SPIRITUAL LIFE CENTRE
Leading Students to learn of Christ and live in Christ

Lead. Learn. Live. Partner

What if we could become directly involved in a story to change the trajectory and create a better outcome? Would we not jump at the opportunity to love a person who is floundering in self-hate? Would we not embrace the privilege to share truth with those robbed of joy because of the lies they cling to? Would we not offer wisdom, leading the confused towards hope and revelation? Eden High School and the Spiritual Life Centre is a unique ministry allowing us to help change the trajectory of young lives by engaging their hearts and minds with the gospel of Jesus Christ. The school dates back to 1945, but in 1988 visionary leaders in the Mennonite Brethren community ventured into a partnership with the public school board in Niagara. This year, we celebrate 30 years of partnership with the public school board and have seen the school thrive to 830 students. For September, we have received 265 intention sheets from families hoping their grade 9 children will attend Eden. From this number, 183 families have listed the SLC as a main factor for choosing Eden and this is very exciting!



lead.



Our mission of “leading students to learn of Christ and live in Christ” has provided many leadership opportunities. We have 16 students participating in Epereia, our annual leadership track where our goal is to “equip students for Christ-like influence.” They participated in a retreat and are now connecting weekly in small group and individual mentoring meetings. Numerous parents and community leaders have commented on the growth they have seen in these students as they develop as young leaders. We are also inviting students into leadership through worship leading, retreats, speaking in chapel, and leading life groups. Our goal is to see students lead in each of our ministry areas.

“The First 25” is our daily chapel where students learn the scriptures, helping them engage their world with Biblical truth. Our theme has been “What We Believe” using the Apostles’ Creed to teach students key doctrines of the faith. We are also seeing students learn through our mentoring relationships and life groups that meet weekly where we focus on



practical discipleship such as teaching teens how to share their faith. These two programs alone connect about 200 students with God's Word on a weekly basis.

As we engage students, we are also encouraging them towards missional living in their own communities as well as through short term mission ventures. First, we have involved students in blessing their school and surrounding community. This past Christmas students wrote cards to all the staff of the



The SLC is funded by the generous donations of families, individuals, churches and corporations. If you are interested in partnering with us, please visit our website, slceden.com.

partner.

see teens take part in these life-changing opportunities!

Demographically, our school is made up of a large percentage of students who do not come from a Christian background. Eden High School has truly become a mission field. This excites us beyond words as we preach Christ but it has implications concerning our funding. The SLC doesn't receive funds from the School Board or Ministry of Education. We rely solely on the support of families, individuals, churches and corporations. As we introduce a new model of support, we are hoping to build a community of supporting churches that will help the Spiritual Life Centre grow and continue to lead students to "learn of Christ and live in Christ." If you are interested in becoming a strategic partner with us, please speak with SLC Director John Bryan or EAB Chairperson, Kevin Ruddle.

Respectfully submitted,

John Bryan
SLC Director



Missional experiences teach us to be "others" focused. Gear Up is a 2 week summer experience for current students. Take Flight is a 5 month discipleship program designed for recent graduates or returning grade 12 students.



Spiritual Life Centre @ Eden High School
535 Lake Street,
St. Catharines, ON. L2N 4H7
905-646-9884
slceden.com

Bethesda's Annual Report
to the 2018 Convention of Ontario Conference of Mennonite Brethren Churches
2016-2017

In 2017, Bethesda celebrated 80 years of serving people with special needs. The work started by Henry and Maria Wiebe continues as we provide In the Spirit of Christ a continuum of holistic services and supports to enhance the quality of life for people with a developmental disability. We serve almost 2,700 individuals and their families annually. Bethesda will continue to value all people regardless of the nature or severity of their special needs and challenges presented.

In 2017, we completed our Family Centre Capital Campaign. The \$1,000,000 fundraising goal was exceeded. This significant milestone represents the first time that this level of fundraising support has been achieved. We are thankful for the community support which recognizes the excellence of services provided by Bethesda.

For the last three years, Bethesda and the Conference Board have been discussing Bethesda's need to have wider community involvement in its governance. The Bethesda Board drafted revisions to the By-Laws (available) of the three Bethesda Corporations. Revisions have been discussed with Conference leadership. Should these revisions be approved, the Bethesda Board encourages, perhaps through a memorandum of understanding or a letter of intent, a continuing relationship with the Conference that will recognize our emotional and historical ties.

Financial statements for Bethesda Community Services Inc. can be viewed on our website (www.bethesdaservices.com).

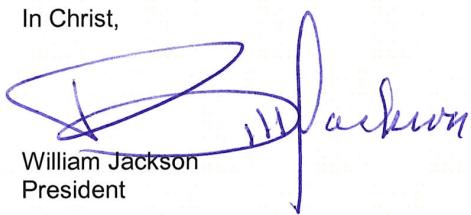
Recommendations:

- 1) That the MB Conference approves the appointment of Crawford, Smith and Swallow as Bethesda's auditors for the year 2018 – 2019.
- 2) That the MB Conference approves the proposed By-Law changes.
- 3) That the MB Conference approve the following membership on the Bethesda Boards for the term of April 1, 2018 to March 31, 2021:

Wayne Young
Bill Janzen
Sharron Lippelt

In 2017, Michael Vanoostveen replaced Tom Wall on Bethesda's Board and Jayne Berg filled a vacant position.

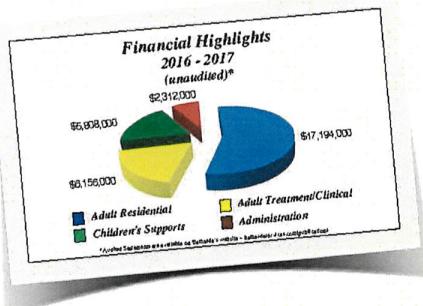
In Christ,



William Jackson
President

Bethesda Community Services Inc.
Bethesda Residential Holdings Inc.
Bethesda Home Foundation Inc.

3280 Schmon Parkway, Thorold, ON L2V 4Y6
P • 905.684.6918 F • 905.684.5866
www.bethesdaservices.com



Our Mission....Why We Exist

To provide in the Spirit of Christ, a continuum of holistic services and supports that will enhance the quality of life for people who have a developmental disability.

Our Vision.... Where We Want To Be

We will continue to be a supporting, encouraging, and caring community to persons who have a developmental disability by providing quality services and supports in a responsible, accountable, and innovative manner.

Our Values...What Is Important To Us

- People
- Holistic Approach
- Rights and Responsibilities
- Family and Community Relationships
- Self-Determination and Safety
- Quality

Bethesda
3280 Bohmon Parkway, Thorold, ON L2V 4Y6 • 905-684-6948 • www.bethesdaservices.com

Bethesda

Annual Report

2016 — 2017



Thank you to the Niagara Community Foundation for their grant to purchase swing sets for our Fly Read program.



Bethesda

Annual Report 2016 — 2017

Bethesda Community Services Inc.

As we reflect on another year, we are reminded of the importance of relationships within Bethesda. Organizations are always changing; some years they experience significant growth, other years are ones of stability. Throughout all of this, at Bethesda we endeavour to value people, regardless of the nature or severity of their respective needs.

Valuing people encourages relationships and relationships hold the organization together. This is the most significant indicator of a successful year.

This past year, we undertook the review of our Day Activity Programs as well as our Adult Clinical Outreach. These reviews will strengthen the supports we provide, ensuring best practice.

It is with deep appreciation that we thank each of you for your ongoing support. Your belief that what we do is important, that it changes lives, makes all the difference.

Respectfully,

Bill Jackson
Bill Jackson
Board President

Brian Davies
Brian Davies
Chief Executive Officer

At a Glance

Total Staff 520

Full Time 234

Part Time 286

Volunteers 74

People We Support:

Adults Residential 158

Residential Treatment 6

Behaviour Resource

Consultation 53

Clinical Outreach 1,144

Respite 64

Day Support 141

Children Autism Intervention 257

Applied Behaviour Analysis 425

Clinical Support 449

Respite 300

Board of Directors

2016 — 2017

President: William Jackson

Vice President: Thomas Wall

& Secretary: John Hildebrand

Treasurer: John Hildebrand

Members: Marlene Coors

Doug Peters

Josie Martens

Wayne Young

Sharon Lippell

Bill Jansen

Leadership Team

Chief Executive Officer Brian Davies

Chief Operating Officer Bonnie Filipechuk

Chief Administrative Officer Paul McLean

Chief Clinical Officer Dr. Kerry Boyd

Financial Consultant Lars Chivers



MCC Report for 2018

January 15, 2018



Mennonite
Central
Committee

MCC Ontario
203-50 Kent Ave
Kitchener, ON Canada
N2G 3R1

(800) 313-6226
(519) 745-8458

mcco.ca

Dear Friends at Ontario Mennonite Brethren Churches:

Greetings of peace, in the name of Christ.

We at Mennonite Central Committee are deeply grateful that you – our church community – have again chosen to support relief, development and peace in the name of Christ through our collective MCC ministry.

Mennonite Brethren congregations of Ontario have shown how MCC is your ministry through twelve Ontario MB congregations giving financial gifts and eight MB congregations collecting almost 1,100 kits and making over 500 blankets. These gifts, along with your prayers and the many staff and volunteers from your churches, have made significant contributions to humanitarian efforts globally.

Let me mention several MCC highlights of the past year:

- **Relief:** We're thankful that in a year of unprecedented disasters, we were able to respond. From famine relief in South Sudan and flooding in Peru and South Asia, we provided emergency food assistance, relief kits, water treatment tablets, and blankets. In all our relief work, we partner with local communities to reduce conflict and meet their most important needs.
- **Development:** In Ontario, MCC worked with partners to encourage the federal government to work toward making water both potable and accessible for Indigenous Neighbours. Funding from four non-governmental organizations has been matched dollar for dollar with federal funding to retrofit 20 homes – each with large holding tanks, some plumbing, a toilet, sink and bathtub.
- **Peace:** MCC believes God calls us to a life of peace and non-violence and we actively promote the pursuit of peace. With your support, MCC workers and partners have trained more than 26,000 people in conflict transformation, peacebuilding or mediation strategies. With our partner organizations, we're building resilience and providing churches with educational and advocacy resources about peace.

Included with this letter is a "Year at a Glance" infographic sharing additional local and international highlights for 2017.

MCC is a ministry of the church – of *your* church. We commit to carry out that ministry with the highest standards of effectiveness and good stewardship. We are deeply grateful for your role in this ministry and your incredible generosity again this year.

In Christ's peace,

A handwritten signature in blue ink that reads "John Head".

John Head
Interim Executive Director

A handwritten signature in blue ink that reads "Fred Redekop".

Fred Redekop
Church and Community Relations Associate

Relief, development and peace in the name of Christ

2017 YEAR AT A GLANCE

IN ONTARIO

QUICK STAT

In 2017, MCC shipped
3,918 relief kits
10,400 hygiene kits
5,237 comforters

ONTARIO PROGRAMS


LOW GERMAN

Over 400 service providers learned to better connect with this distinct group at the Networking Conferences in Aylmer, Leamington and Stratford


REFUGEE RESETTLEMENT
284 individuals

from Burundi, Colombia, Congo DRC, Eritrea, Ethiopia, Nepal, Pakistan, Sudan & Syria resettled in Ontario


PEOPLE IN POVERTY

47 participants and 39 volunteers have formed Circles of Friends to build community and friendship among people who have experienced homelessness and isolation


INDIGENOUS NEIGHBOURS

Sent gardening kits to 7 communities helping to address the high cost and low availability of food for Indigenous peoples in northern Ontario


RESTORATIVE JUSTICE

MCC is working to address funding shortfalls in the Circles of Support and Accountability program


MATERIAL RESOURCES

4 international shipments: Bosnia, Jordan & 2 to Ukraine
Northern Ontario
blanket and gardening kits delivered

THRIFT



Over **\$7.1 MILLION** in sales in our 7 shops

QUICK STAT

A thrift shop discovery of an authentic painting by Canadian folk artist Maud Lewis raised \$45,000 for MCC.

PEOPLE


VOLUNTEERS

In Ontario over 3000 women, men and children volunteer their time, energy and skills to MCC


RICK COBER BAUMAN

MCC Ontario said a bittersweet farewell to our executive director Rick Cober Bauman as he transitioned to ED of MCC Canada

EVENTS & CAMPAIGNS


PEACE CONFERENCE

364 attendees learned how MCC is working for peace in Ontario and around the world


RELIEF SALES
\$590,000 raised

at Relief Sales throughout Ontario


RIDE
Ride for Refuge raised \$25,000

CRY FOR HOME
Everyone needs a home. MCC began an advocacy campaign focused on Palestine and Israel

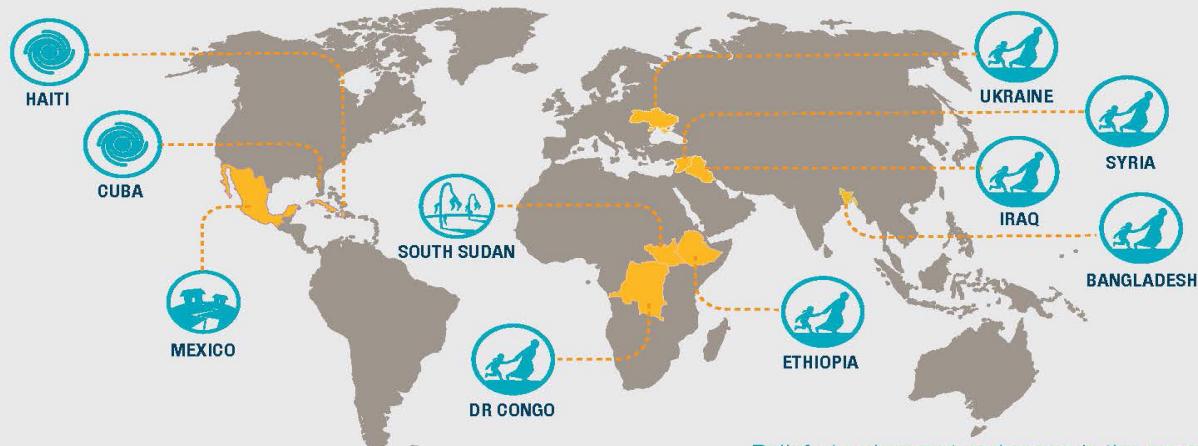
AWARD & RECOGNITION

★ CANADA'S 150 BIRTHDAY: MCC Ontario received a Canada 150 Sesquicentennial Award of Recognition for our work in welcoming newcomers and leadership in establishing the very first curbside blue box program.

★ SOLAR PANEL ENERGY SAVINGS: A rebate from KW hydro for \$6,559 was awarded to MCC Ontario after the installation of 774 solar panels in 2016.

DISASTER RESPONSE

Responded to **over 26 disasters** including hurricane response in Cuba and Haiti, earthquake in Mexico, families displaced by violence in the Kasai region, DR Congo, famine relief in South Sudan, refugees in Ethiopia, refugees in Bangladesh, Syria and Iraq crisis response, Ukraine emergency response


Relief, development and peace in the name of Christ



Report from Canadian Mennonite University

CMU is entrusted with its mission by the church, formally by the collaboration of Mennonite Church Canada and Mennonite Brethren peoples and extended through a wide ecumenical range of congregations who find resonance with Anabaptist commitments of faith and life.

2017-2018 Fall/Winter Enrolment

Shaftesbury Campus
709 Students (FTE 610)
586 Undergraduate
71 Graduate
52 Outtownt

Menno Simons College
(CMU Programs at U Winnipeg)
FTE 260

Shaftesbury Students

78 International students from 25 countries
75% Manitoba;
25% other provinces
42% Mennonite (MC, MB, EMC...)
43% Ecumenically Diverse
(Baptist and Pentecostal to Catholic and Orthodox)
15% Disclose no church connection

*FTE: Full-time equivalent students

Dr. Rick Lindroth CMU Scientist in Residence

Dr. Rick Lindroth is a Professor of Ecology at the University of Wisconsin-Madison (USA). His research focuses on evolutionary ecology and global change ecology in forest ecosystems. Dr. Lindroth reflected on the interplay of faith and science in chapels and forums, engaged students in classes, and presented an interactive public lecture.

Science as a Way of Knowing: the Pursuit of Truth in a Post-Truth World



CMU Scientist in Residence



Steve Bell 2018 CMU PAX Award Recipient

On April 5, CMU will recognize Winnipeg singer-songwriter Steve Bell with the 2018 CMU PAX Award. Bell is a musician, poet and storyteller whose music springs from the stories

and yearnings of others, especially those seeking healing and hope. Bell's commitment to clean water access for Shoal Lake 40 First Nation brought together Indigenous, church, political and other groups, including CMU students. He has also been a strong voice urging the Canadian government to adopt Bill C-262, an act to ensure that Canadian laws are in harmony with the UN Declaration on the Rights of Indigenous Peoples.

CMU Pastors in Residence

Allysa Bender (Pastor at Hamilton Mennonite Church, Hamilton, Ontario) and Lee Kosa (Pastor of Cedar Park MB Church in Delta, BC) both served as CMU Pastors in Residence in the 17-18 academic year.





Academics and Vocation

CMU is committed to bridge student passions, convictions, faith and career paths with the needs and opportunities of church and society. Academic studies link Biblical and Theological Studies with 18 different BA majors—all while nurturing an imagination for the church. Students enrol in Arts (English, History, Psychology, Geography...), Biblical and Theological Studies, Environmental Science, Sciences (Biology, Chemistry, Physics, and Mathematics), Business, Communications & Media, Music and Music Therapy, International Development, Peace and Conflict Studies. CMU students move towards lives of service and leadership in medicine, farming, law, church ministry, business...



Centre for Faith and Life

The CMU Centre for Faith and Life (CFL) links individuals, congregations and ecumenically diverse constituencies with the university's unique, non-formal, church engagement, and resourcing initiatives.

Initiatives include:



ReNew: Resourcing Pastors for Ministry conference focused on the theme **Delighting in Scripture: Sola Scriptura at 500 Years.** Keynote speakers included **Tim Geddert** (Professor of New Testament at Fresno Pacific), **Meghan Good** (Teaching Pastor at Trinity Mennonite Church,

Glendale, AZ) and **Gerald Gerbrandt** (President and Professor Emeritus of Bible at CMU).



Face2Face is an initiative opening community conversations 'at the intersection of faith and life'. A November conversation reflected on the implications of the legalization of marijuana for communities and the church. A February conversation involved five CMU undergraduate students on the theme 'The Bible Tells Me so...Doesn't it? A Conversation with Young Adults on the Tensions of Taking Scripture Seriously'. Face2Face conversations are live-streamed and available via the web across Canada.

sixpointeight

sixpointeight is a new youth-gathering rooted in the call of Micah to 'do justice, love mercy and walk humbly with God'. On Sunday, April 29, 2018 youth from many streams of the Mennonite family and beyond will gather at CMU for worship, fun, learning and community and to be inspired and equipped as peacebuilders in the way of Jesus.

Celebrating Distinguished Alumni

Four CMU alumni were recognized for the diverse ways in which their lives and work embody CMU commitments to service, leadership, and reconciliation. **Henry Neufeld** (CMBC '52) for a lifetime commitment to reconciliation with Indigenous peoples; **John Longhurst** (MBBC '79) for his exemplary work as a communicator, marketer, editor, and columnist; **Ken Esau** (MBBC '83) for many decades of teaching commitment at Columbia Bible College and in the wider church; **Joanne Thiessen Martens** (CMBC '96) for her ecological and organic agricultural research.

This and That...

Centre for Resilience

The CMU Centre for Resilience (CFR), to be launched this spring, will enable social enterprises to extend their work through partnerships with the university's education, research and service and extend opportunities for CMU to make an impact in the community and church.



The CFR is located on the 4th floor of CMU's historic north side building, and will also utilize land designated for ecological initiatives on the north-west parcel of CMU's property, adjacent to the CMU Farm.

MHC Gallery In June 2017, the MHC Gallery was officially welcomed as part of the university and in that extended the peacebuilding commitments of faculty and students and the work of the Canadian School of Peacebuilding. In January, 2018, **Ray Dirks**, the Gallery's Curator, along with **Manju Lodha**, a member of Winnipeg's Hindu and Jain communities, were presented with the Lieutenant-Governor's Award for the Advancement of Interreligious Understanding for their efforts in building understanding between diverse faith communities.

Mennonite Heritage Centre Archives

A new partnership, led by CMU (and together with MC Canada and the Centre for Transnational Mennonite Studies), is helping the MHC Archives to enter a new and exciting chapter in service of the church and community. The MHC Archives is known to house among the best collections of Prussian, Russian, Canadian, and Global Mennonite historical documents in the country.

cmu.ca



Lifelong Learning for Lifelong Mission

MB Seminary Report

Mark Wessner



2018 PROVINCIAL REPORT

COMING ALONGSIDE

I remember the first time I ran an ultra-marathon, and how important it was to have a good support crew at the aid stations along the way. At strategic times, my wife urged me to speed up so I could keep pace with the leaders, noticed when I was dehydrated and made me drink more, and prevented me from quitting when I wanted to give up. In a similar way,

the heart of MB Seminary is to come alongside you and your church, with training and education, to encourage, support, and equip you as you serve God.

Regardless of your ministry role or experience, we want to be part of your leadership “support crew” to help you on the race that you are running for God!

Over the past year, MB Seminary has continued to shape the lives of current and future leaders through our education programs based in Langley and Winnipeg, and in Toronto this year. In addition, our staff and faculty provided leadership development training to 2,478 people and preached in 45 churches.

MB Seminary has identified three priority areas for the road ahead:

EVANGELICAL-ANABAPTIST THEOLOGICAL LEADERSHIP

One of our core priorities is to come alongside our churches and leaders by creating resources in various forms (print, video, in-person) to address key theological and leadership topics that are relevant to ministry in Canada today.

FINANCIAL STABILITY AND SUSTAINABILITY

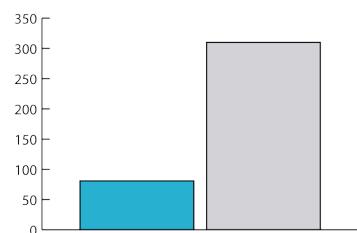
These are exciting times and the ministry opportunities before us far exceed our current financial capacity. Our goal is to have a balanced budget that provides for strategic growth. To do this, we need significantly more financial support from our churches.

PROGRAM DEVELOPMENT AND INNOVATION

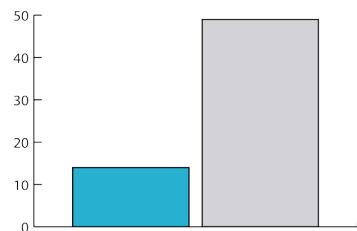
Our heart is to continue to provide education and training that is used by God to transform lives and ministries. As we expand into borderless education and form teaching relationships with churches across Canada, we will enable and equip you to achieve your mission as best you can.

Mark Wessner
President

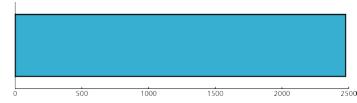
2017/2018 SNAPSHOT



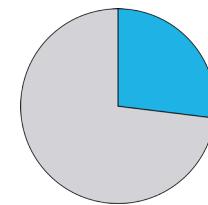
81 MB Seminary students and 310 other graduate students are being prepared for ministry through our partnership with ACTS Seminaries in Langley.



14 MB Seminary students and 49 other graduate students are being prepared for ministry through our partnership with CMU in Winnipeg.



In 2017, MB Seminary's staff and faculty provided leadership development training to 2,478 people.



27% of churches provide financial support to MB Seminary.

MDS 2018 Report

Ross Penner



Mennonite
Disaster
Service

Three Houses, Two Sites, One Goal

Prepared by Ross Penner
Director of Canadian Operations

MDS Canada
6A-1325 Markham Rd
Winnipeg MB R3T 4J6

Toll Free: (866) 261-1274
Fax: (204) 261-1279
mds.mennonite.net



In May of 2016 a wildfire nicknamed “The Beast” wiped out over 2500 structures in Fort McMurray. As MDS planned our response we identified three clients who lost their homes and didn’t have the means to rebuild.

Anticipating a building boom in Fort McMurray and wondering how we would be able to get timely access to materials and necessary skilled trades, a creative solution was considered. What if we could build the houses at a different location, while preparing the foundations in Fort Mac?

Our Saskatchewan Unit took the lead in coordinating the building of 3 Ready-To-Move (RTM) homes in Hague, Saskatchewan. Zak’s Building Group partnered with us in providing materials and expertise to get the houses built and moved. Meanwhile, at the Fort McMurray worksite, foundations and basements were prepared.

Three houses, two sites and one goal. The goal is to show the love of Christ. At MDS we frequently talk about seeking to be the hands and feet of Jesus. The miracle our volunteers most frequently talk about witnessing is clients rediscover the hope. They discover it through the loving manner in which volunteers rebuild. As one of the retired widows in Fort McMurray said, “I didn’t know there were people like you left in the world.” We trust that the real person she and others see, was Jesus – using our small gifts to reveal the immeasurable love of God.



In addition to our Fort McMurray/Hague project, MDS Canada was active in helping a BC family rebuild and a Manitoba family muck out and replace basement infrastructure. In Ontario, several houses were mucked out from flooding in different areas of the province. In the Ottawa River Valley, 2 new houses are currently being built. We did our first family project in Atlantic Canada at Camp Wildwood and also had a successful youth project in Hepburn, Saskatchewan.

In this coming year, we will anticipate planning a response to the BC fires of last summer. The preparation phase is underway as we seek to identify those in need. We have been blessed by healthy giving in 2017 that allows us to make plans for the coming year.

We continue to keep our centre as a grassroots movement of people like you; people who make up the Mennonite and Anabaptist communities who want to live out their faith in practical ways. Thank you for the chance to work with you towards the one goal – sharing the love of Christ.

Valleyview Manor 2018 Report

Alan Wiens

On behalf of the Board and residents of Valleyview Manor, I bring greetings to the conference. Entering year fourteen in the existence of this senior's retirement residence recalls how God has been so faithful in meeting our needs - that we are always full, and see a waiting list continue to grow, with 57 names currently. He has not only replaced our former residents with new residents, who have either moved to another level of care or passed away, but also met the personal needs of individuals to maintain their independent living. Even though we've not had our own on-site support staff, over the years we have developed relationships with several Regional organizations, the main one being Community Care Concepts out of Elmira, that provide assisted living services to our residents in order that they may continue to stay at Valleyview. This past year we've seen a decrease in the use of these services for the first time in a long time. This could be interpreted as a good indicator of the general health of the residents here at Valleyview.

Valleyview residents continue to enjoy a variety of activities from which they can choose to participate. Over this past year activities at Valleyview have continued such as; a bi-weekly Bible study open to all interested participants on Tuesday evenings, a bi-weekly resident coffee hour, a weekly crafters' social on Monday afternoon, a bi-weekly crokinole competition between resident and non-resident

individuals from outside Valleyview, an occasional movie night and evenings of singing by groups who visit Valleyview. Community Care Concepts provides us with a great cook for our congregate "Diners Club" held in our multi-purpose room on the first and third Thursday of each month, September through to the end of June, and they also provide our residents with a certified exercise trainer, two afternoons per week for a one-hour exercise program. The dining program is available to our residents as well as to other seniors in our community and this provides the opportunity for outsiders to see the facility and interact with its residents. Also, this year we were provided with a senior support worker from Community Care Concepts, to assist our seniors on a pre-arranged appointment basis, in order that our seniors can maintain their independence. I'm thankful to God for the dedication and generous giving of time by the residents of Valleyview, as they are the ones who initiate and run most of these activities as volunteers, from September through to the end of June each year.

In closing, I want to emphasize how grateful I am for how our God continues to bless Valleyview Manor year after year, and myself personally, in the service I believe I've been called to. God is forever faithful. He has shown Himself to be exactly that, here at Valleyview Manor.

The Valleyview Manor Board Directors are:

Ray Braun
Barbara Hahn
Doug Dibben
Ed Penner
Doug Chalk

Chairperson
Vice Chairperson
Secretary Treasurer
Member
Member

Glencairn MB Church
Waterloo MB Church
Glencairn MB Church
Kitchener MB Church
Glencairn MB Church

Respectfully submitted by:

Alan Wiens,
Administrator

Radiant Care Report

Glen Unruh



Tabor Manor
1 Tabor Dr.,
St. Catharines, ON L2N 1V9
905 934 2548

Pleasant Manor
15 Elden St., P.O. Box 500
Virgil, ON L0S 1T0
905 468 1111

www.radiantcare.net

January 24, 2018

Mr. Ed Willms
Executive Director
Ontario Conference of Mennonite Brethren Churches
3970 Glendale Avenue
Vineland, On L0R 2C0

**RE: ANNUAL CONVENTION PREPARATION – SENIOR’S MINISTRY
RADIANT CARE PLEASANT MANOR AND RADIANT CARE TABOR MANOR**

Dear Mr. Willms,

I am writing this letter to you to confirm a number of items our Board would like to move forward to the annual convention on February 23-24, 2018.

The proposed nomination slate of Directors is as follows;

Glen Unruh	Southridge Community Church - Glenridge
John Krause	Southridge Community Church - Glenridge
Dorothea Enns	Niagara United Mennonite Church
Les Neufeld	Southridge Community Church - Vineland
John Dyck	Cornerstone Community Church
Hal Klassen	Southridge Community Church - Glenridge
Dennis Dick	Bethany Mennonite Church
John Hay	Southridge Community Church - Glenridge
Christa Krause	Southridge Community Church - Glenridge

Finally, please find attached a copy of this year's report.

With respect to the formal recommendations our Board would like to present to the delegates at Convention 2018, we respectfully submit the following;

1. That the persons elected to the Radiant Care Tabor Manor Board of Directors be the Board of Directors for:
Pleasant Manor Retirement Village
Mennonite Brethren Senior Citizens Home Inc.
The Pleasant Manor and Tabor Manor Foundation
The Pleasant Manor and Tabor Manor Support Association
2. That the auditing firm Crawford, Smith and Swallow be assigned for the fiscal year 2018-2019.

Radiant Care Report

Glen Unruh - continued

If you have any questions regarding the above information, please do not hesitate to contact me.

Sincerely,



Glen Unruh, President
Radiant Care Board of Directors

ANNUAL REPORT RADIANT CARE PLEASANT MANOR AND RADIANT CARE TABOR MANOR

EXECUTIVE SUMMARY

2017 was another banner year for our organization. Our waitlists for tenancy are very strong, with over 1,800 individuals. Focus for this past year has revolved around brand renewal, growth with our Foundation, Radiant Care Pleasant Manor Long-Term Care redevelopment and initiatives supporting renewal of our existing buildings. Also, we have concentrated on supporting our staff through a number of leadership changes. We continue to be grateful to God for His watchfulness and faithfulness over this vital seniors' ministry. He has provided us with many faithful volunteers who give so much of their time to support our mission of excellence, love and dignity. We are thankful to all the tenants, residents, staff, volunteers and others who together help to make our homes the best places to live and work. The format of this year's report follows the three priorities set out in our strategic plan.

RELATIONAL EXCELLENCE AND CULTURAL PRESERVATION

Our journey in Relational Excellence continued over the past 12 months with our employees. Relational Excellence is demonstrated in our homes by behaviours that are Committed, Authentic, Respectful, Empathetic, Faithful, Unconditional and Loving, embedded within a supportive and inclusive community where relationships are sustained and growing.

CAREFUL behaviours guide all of our interactions with residents, tenants, families, volunteers and staff. Our Spiritual Enrichment staff provided a day-long workshop to local laity on best practices in supporting seniors who are palliative and/or actively dying, particularly from a faith-perspective. Average attendance at Radiant Care Tabor Manor's Sunday morning worship experience remains strong at 70-80 participants.

INNOVATIVE GROWTH AND PARTNERSHIPS

Much work has gone on to move forward Radiant Care Pleasant Manor's Long-Term Care Redevelopment and we are anticipating more details coming available early in the new year. We remain committed to communicating to our stakeholders when information becomes available respecting ground breaking. Partnering with our growing number of donors, we were successful in carrying out and implementing specific donation projects at each site. Consistent with the interest of our tenants to beautify the Radiant Care Pleasant Manor grounds, we replaced all sitting benches on site, with new models, rallying around the Chortiza Oak, which was planted in our court yard 14 years ago. At Radiant Care Tabor Manor, our donors sponsored the creation of the Radiant Care Tabor Manor Fitness and Wellness Centre, open to our tenants, employees and senior citizens who live in Radiant Care Tabor Manor's direct neighbourhood. Both initiatives support our core values of community, community leadership and excellence.

Radiant Care Report

Glen Unruh - continued

SPECIALIZATION IN DEMENTIA AND PALLIATIVE CARE

An additional 48 employees were trained in the Montessori method of dementia care, thereby bringing us closer to have 100% of our employees trained in this philosophy of care. The Montessori Method of Dementia Care focuses on introducing into resident routines, day-to-day activities designed to validate their identities, thereby increasing meaning and purpose in their lives.

Both Radiant Care Pleasant Manor and Radiant Care Tabor Manor could not function for long without the contribution of many enthusiastic volunteers. From host churches carrying out Thursday evening chapel services at Radiant Care Tabor Manor and chapel speakers at Radiant Care Pleasant Manor, to our singers, Aux

iliaries and our volunteers who visit or assist in feeding our most vulnerable residents, approximately 200 wonderful individuals help us fulfill our mission of serving our seniors with “excellence, love and dignity.” Thank you to all who give of your time and talents to serve.

In closing, it is a pleasure and honour to serve and support our constituency in such a meaningful way through our work as a Board. We continue to be mindful of the many blessings God has bestowed on our organization and look forward to another year of service in His name.

Respectfully Submitted,

Glen Unruh,
President, Board of Directors, Radiant Care

Rules of Order

Delegates are invited to respond to the reports and recommendations presented. In order to keep things flowing smoothly, each delegate may speak up to three times on any specific issue. For further comments, he/she must await the Chairperson's approval, and that will be given only when no other delegate wishes to speak.

Delegates are to direct their comments to the Chairperson. Open dialogue between delegates is discouraged on the conference floor.

The Chairperson reserves the right to bring discussion to a close with proper notification. In general, Roberts Rules of Order will be followed during the business sessions.

A spirit of love should prevail in all comments.

Bylaws - Bethesda Residential Holdings Inc.

BY-LAW NO. 1

BETHESDA RESIDENTIAL HOLDINGS INC. (the "Corporation")

WHEREAS the Directors of Bethesda Residential Holdings Inc. deem it expedient that certain by-laws be enacted for the regulation and management of the Corporation;

AND WHEREAS the objects for which the Corporation is incorporated are:

- (a) (i) To develop, operate and maintain community based programs for the care, training and assistance of developmentally handicapped persons;
 - (ii) To provide psychological and behavioural testing, assessment and programming services; and to operate community based residential and day programs; and provide other related support for developmentally handicapped persons;
- (b) (i) To enter into arrangements with authorities, federal, provincial, municipal, local or otherwise, that may seem conducive to the Corporation's objects or any of them and to obtain from any such authority any rights, privileges and concessions which the Corporation may so desire to obtain and carry out; exercise and comply with any such arrangements, rights, privileges and concessions.
 - (ii) To employ and pay such assistants, clerks, agents, representatives and employees and to procure, establish and maintain such offices and other facilities and to incur such reasonable expenses as may be necessary or appear desirable in furtherance of the objects of the Corporation, provided the Corporation shall not pay any remuneration to a Director in any capacity whatsoever.
- (iii) To acquire by purchase, lease or exchange and to hold any real or personal property necessary for the actual use and occupation of the Corporation or for carrying on its undertaking.
- (iv) To accept grants, donations, gifts, legacies and bequests and to enter into contracts which promote the undertaking of the Corporation.

NOW THEREFORE, be it enacted as follows:

PURPOSE AND CHARACTER

1. To provide on-going services for developmentally handicapped persons through assessment, treatment, residential, vocational and other such programs as may be appropriate.
2. To receive and maintain a fund or funds and other property and to apply from time to time all or part thereof for the purposes expressed in paragraph 1.
3. The Head Office of the Corporation shall be located in the Province of Ontario and shall be more particularly described in the Articles of Continuance of the Corporation.

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Bylaws - Bethesda Residential Holdings Inc.

continued

SEAL

4. The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the Corporation. The Seal shall be in the custody of the secretary of the Corporation who shall be responsible for certification of any and all documents issued by the Corporation.

MEMBERSHIP AND ANNUAL MEETING

5. The members of the Corporation (each a "Member", and collectively the "Members" or the "Membership") shall be comprised of those individuals who are Directors of the Corporation. All Directors shall, by virtue of their office, be Members of the Corporation. If a Director of the Corporation ceases to be a Director for any reason whatsoever, then they shall also automatically, at the same time, cease to be a Member.

6. Each Member shall have one (1) vote in relation to all matters to be voted on at the annual general meeting of the Membership and at each special meeting of the Membership. The Corporation may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act to the Members, publish a notice to its Members stating that the annual financial statements and documents provided in subsection 172(1) are available at the registered office of the Corporation and any Member may, on request, obtain a copy free of charge at the registered office or by prepaid mail.

SPECIAL MEMBERSHIP MEETINGS

7. Any special meeting of the Members of the Corporation may be called by the Board of Directors of the Corporation by notice in accordance with the following means:

- a) by mail, courier or personal delivery to each Member entitled to vote at the meeting, during a period of 21 to 60 days before the day on which the meeting is to be held; or
- b) by telephonic, electronic or other communication facility to each Member entitled to vote at the meeting, during a period of 21 to 35 days before the day on which the meeting is to be held.
- c) by affixing the notice, no later than 30 days before the day on which the meeting is to be held, to a notice board on which information respecting the corporation's activities is regularly posted and that is located in a place frequented by Members.

and at such meeting the Members may attend to and vote upon all matters relating to the operations of the Corporation. At all special meetings of the Membership, a majority of the Members shall constitute a quorum for the transaction of business, and all matters addressed at such meetings shall be decided by majority vote unless otherwise provided for in these by-laws.

ERROR OR OMISSION IN NOTICE

8. No error or omission in giving notice of any annual or special meeting, or any adjourned meeting of the Members of the Corporation shall invalidate such meeting or make void any proceeding taken thereat and any Member may at any time waive notice of

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Deleted: There shall be three classes of members of the Corporation:[¶]

[¶] One voting member (the "Voting Member"), who will be appointed annually by the delegates in attendance at the annual convention of the Ontario Conference of Mennonite Brethren Churches (the "Conference"). This Voting Member shall be entitled to one vote at the annual general meeting of the membership of the Corporation, but shall not be entitled to vote at any other meeting of the membership of the Corporation;[¶]

[¶] The members of the Board of the Ontario Conference of Mennonite Brethren Churches (collectively, the "OCMBC Members"), each of whom shall be entitled to one vote at any meeting of the membership of the Corporation other than the annual general meeting (at which annual general meeting they shall not be entitled to vote);[¶]

[¶] Director members, who shall be members by virtue of their position on the Board of Directors (the "Director Members"). Each such Director Member shall not be entitled to vote at any meeting of the membership of the Corporation.

Deleted: At the annual convention of the Conference, any matters relating to the operations of the Corporation may be considered, including the nominees to the Board of Directors of the Corporation, the report of the Directors, the financial statements of the Corporation and report of the public accountant, if necessary, shall be presented and considered. The delegates at the annual convention of the Conference will, after considering the aforementioned matters, appoint one representative to be the Voting Member, who will have the power to cast one vote on behalf of the Conference at the annual general meeting of the Corporation, and who will transact all matters relating to the operations of the Corporation based on the direction given by the delegates at the annual convention of the Conference. The annual general meeting of the membership of the Corporation will be held sometime after the annual convention of the Conference.

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Deleted: The OCMBC Members shall constitute and represent the membership of the Corporation between annual meetings, in accordance with the functions and duties ascribed to the OCMBC Members in the General Operating By-Law of the Conference.

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Bylaws - Bethesda Residential Holdings Inc.

continued

any such meeting and may notify, approve and confirm any or all proceedings taken or had thereat.

ADJOURNMENTS

9. Any meeting of the ~~Members~~ of the Corporation or of its Board of Directors may be adjourned at any time and from time to time and such matters or resolutions which were to be transacted at the original meeting may be transacted at the meeting resulting from the adjournment. No notice shall be required of any such adjournment and such adjournment may be made notwithstanding that no quorum is present.

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QUORUM OF MEMBERS

10. A quorum for the transaction of business at the annual general meeting of ~~the Membership shall consist of a majority of the Members. All matters addressed at the annual general meeting of the Membership shall be decided by majority vote unless otherwise provided for in these by-laws.~~

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Deleted: the one Voting Member appointed by the Conference in accordance with paragraph 6

Deleted: A quorum for the transaction of business at any other meeting of members shall consist of a majority of the members of the OCMBC Members as outlined in paragraph 7.

Deleted: at least seventy percent (70%) of whom shall be members in good standing of a member church of the Conference, and the rest of whom may, but shall not necessarily, be members in good standing of a member church of the Conference, provided that they shall, in the sole opinion and discretion of the Board and the Voting Member,

Deleted: , and each of whom shall be elected as directors by the Voting Member at the annual general meeting, to serve for a term of three (3) years, provided that their term of office shall, in any event, continue until successors are elected or appointed.

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11. The affairs of the Corporation shall be managed by the Board of Directors, ~~which shall consist of nine (9) individuals (each a "Director") who~~, by their life demonstrate their commitment to Christ, their local church and the mission, values, philosophy and objects of the Corporation.

~~Each Director shall be elected as a Director by the Membership at the annual general meeting, to serve for a term of three (3) years, provided that their term of office shall, in any event, continue until successors are elected or appointed.~~

At every annual general meeting, the ~~Membership~~ shall elect to the Board of Directors the number of ~~Directors~~ required to fill the vacancies left by those ~~Directors~~ whose terms have expired in that year. All directors shall be elected ~~in such a manner as to maintain a staggered election process whereby three (3) Directors are elected each year at each annual general meeting.~~

12. A retiring Director shall retain office until dissolution or adjournment of the meeting at which his successor is elected unless such meeting was called for the purpose of removing him from office as a Director, in which case, the Director so removed shall vacate office forthwith upon the passing of the resolution for his removal.

13. In the case of vacancies arising on the Board of Directors between annual general meetings, however caused, the Board of Directors shall have the power to fill such vacancies in accordance with the Articles of Continuance.

14. The office of a Director shall be vacated if:

- (a) By notice in writing to the Corporation the Director resigns his offices;
- (b) By resolution of the ~~Membership~~ at a special meeting of the Corporation called for the purpose, passed by ordinary resolution, the Director is

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Bylaws - Bethesda Residential Holdings Inc.

continued

expelled from office on the grounds that the Director is not in harmony with the philosophy and purposes of the Corporation; or

Deleted: or the Conference

- (c) The Director has been declared incapable by a Court in Canada or in another country..

15. Continuing Directors may act notwithstanding any vacancy in their number, unless their number is reduced below the number necessary for a quorum, in which case the continuing Directors may act for the purpose of increasing the number of Directors to the required number.

QUORUM OF DIRECTORS

16. A quorum shall consist of a majority of the members of the Board of Directors.

17. Directors' meetings may be held either at the Head Office of the Corporation or elsewhere as the Directors may from time to time determine. A meeting of Directors may be convened by the President or by any two of the Directors. Notice of such meeting shall be delivered or mailed, or telephone to each of the Directors not less than two (2) days before the meeting is to take place. Meetings of the Board of Directors may also be held without formal notice if all of the Directors are present or those absent have waived notice or signified their consent in writing to the meeting being held in their absence. Any Director may at any time waive notice of any meetings and may ratify and approve of any and all proceedings taken or had thereat.

18. The questions arising at any meeting of the Directors shall be decided by a majority of votes except where otherwise required in this by-law or where the Board of Directors may decide from time to time by resolution.

19. Directors shall be paid their travelling and other expenses properly incurred by them in connection with the affairs of the Corporation and in attending meetings thereof. The Directors shall serve without remuneration, and no Director shall directly or indirectly receive any profit from his position as such; however, a Director shall be paid reasonable expenses incurred by him in the performance of his duties.

INDEMNITY

20. The Directors and Officers of the Corporation and their respective heirs, executors and administrators, shall be indemnified and saved harmless out of the assets of the Corporation from and against all actions, costs, charges, losses, damages and expenses, which they or any of them, their heirs, executors, or administrators shall or may incur or sustain by or by reason of any act done, concurred in, or omitted, in or about the execution of their duty (or supposed duty) in respect or office, except in the event of willful neglect or default.

21. The Directors are hereby authorized from time to time to cause the Corporation to give indemnity to any Director or other person who has undertaken or is to undertake an action that may have a potential liability on behalf of the Corporation.

Bylaws - Bethesda Residential Holdings Inc.

continued

22. A resolution signed by all the Directors shall be as valid and effectual as if it had been passed at duly called and constituted meeting of the Board of Directors.

OFFICERS

23. The Corporation shall have the following Officers, namely:

President,
Vice-President,
Secretary,
Treasurer.

24. Subject to the provision below, the President and Vice-President shall be elected by the Board of Directors of the Corporation from among their number for a one (1) year term, such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation. Subject to the provision below, the Secretary and Treasurer shall be elected by the Board of Directors (but the Secretary and Treasurer need not be a director), such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation.

25. No Director may hold more than one office in the Corporation at any one time.

26. All officers shall perform such duties as are designated by the Board of Directors, or failing such designation by the Board, those duties usually pertaining to such officers.

COMMITTEES AND STAFF

27. The Board of Directors may constitute a Nomination Committee (which will nominate candidates for proposed election to the Board of Directors) and such other committees from time to time as it may deem necessary, composed of such persons as it shall see fit, and whether they be members of the Board of Directors or not, and the duties of such committees shall be those from time to time designated by the Board of Directors.

28. The Board of Directors may from time to time appoint persons to carry out the objects of the Corporation and may delegate to them either some or all authority to manage the affairs and operations of the Corporation (except such matters and duties as by law must be transacted or performed by the Board of Directors) and such appointment may be for such length of time as the Board of Directors in its discretion decides upon.

EXECUTION OF INSTRUMENTS

29. Contracts, documents or any other instruments in writing requiring the signature of the Corporation may be signed by any two of the following: The President, Vice-President, Secretary or Treasurer of the Corporation, and all contracts, documents and instruments in writing so signed shall be binding upon the Corporation without any further authorization or formality.

30. Notwithstanding the provisions of paragraph 31, the Board of Directors shall have power from time to time by resolution to appoint any officer or officers, person or persons, on behalf of the Corporation, either to sign contracts, documents, instruments in writing generally, or to sign specific contracts, documents, or instruments in writing.

Deleted: The positions of President, Vice-President and Secretary, and Treasurer shall be occupied only by individuals who are members in good standing of a member church of the Conference, and no other individual shall be eligible to hold or be elected or appointed to such office.

Deleted: and which will provide such nominations to the nominations committee of the Conference for presentation to the annual convention of the Conference

Bylaws - Bethesda Residential Holdings Inc.

continued

BOOKS OF ACCOUNT AND PUBLIC ACCOUNTANT

31. The Corporation shall maintain at its Head Office or at such other place as may from time to time be designated by the Board of Directors, books of account concerning the operation of the Corporation and these shall be audited or reviewed as required by the *Canada Not-For-Profit Corporations Act*. If permitted by the *Act*, members may pass a unanimous resolution not to appoint a public accountant.

FISCAL YEAR

32. The fiscal year of the Corporation shall run from April 1st to March 31st of each year.

AMENDMENT AND REPEAL

33. This by-law may be amended or repealed in whole or in part only in the following way:

- (a) A notice of motion to amend or repeal, in whole or in part, shall be circulated to each member of the Board at least two (2) weeks before the meeting at which the amendment is to be voted upon.
- (b) No amendment or repeal shall be made unless by two-thirds no majority vote of the full Board of Directors.
- (c) No such amendment or repeal shall be in force or acted upon until approval by resolution has first been obtained from the Membership at the annual general meeting of the Corporation.

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DISSOLUTION

36. It is specifically provided that in the event of liquidation, dissolution or winding up of the Corporation all of its remaining assets after payments of its liabilities shall be distributed to one or more organizations which are "qualified donees" as defined in the *Income Tax Act (Canada)* and which carry on similar activities to those of the Corporation, as determined by the directors.

ENACTED this **** day of ****, 2018.

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BILL JACKSON

JOHN HILDEBRAND

Bylaws - Bethesda Residential Holdings Inc.

continued

DOUG PETERS

MARLENE GOERZ

WAYNE YOUNG

SHARRON LIPPELT

BILL JANZEN

JAYNE BERG

MICHAEL VANOSTVEEN

Bylaws - Bethesda Community Services Inc.

BY-LAW NO. 1

BETHESDA COMMUNITY SERVICES INC. (the "Corporation")

WHEREAS the Directors of Bethesda Community Services Inc. deem it expedient that certain by-laws be enacted for the regulation and management of the Corporation;

AND WHEREAS the objects for which the Corporation is incorporated are:

- (a) (i) To develop, operate and maintain community based programs for the care, training and assistance of developmentally handicapped persons;
 - (ii) To provide psychological and behavioural testing, assessment and programming services; and to operate community based residential and day programs; and provide other related support for developmentally handicapped persons;
- (b) (i) To enter into arrangements with authorities, federal, provincial, municipal, local or otherwise, that may seem conducive to the Corporation's objects or any of them and to obtain from any such authority any rights, privileges and concessions which the Corporation may so desire to obtain and carry out; exercise and comply with any such arrangements, rights, privileges and concessions.
 - (ii) To employ and pay such assistants, clerks, agents, representatives and employees and to procure, establish and maintain such offices and other facilities and to incur such reasonable expenses as may be necessary or appear desirable in furtherance of the objects of the Corporation, provided the Corporation shall not pay any remuneration to a Director in any capacity whatsoever.
- (iii) To acquire by purchase, lease or exchange and to hold any real or personal property necessary for the actual use and occupation of the Corporation or for carrying on its undertaking.
- (iv) To accept grants, donations, gifts, legacies and bequests and to enter into contracts which promote the undertaking of the Corporation.

NOW THEREFORE, be it enacted as follows:

PURPOSE AND CHARACTER

1. To provide on-going services for developmentally handicapped persons through assessment, treatment, residential, vocational and other such programs as may be appropriate.
2. To receive and maintain a fund or funds and other property and to apply from time to time all or part thereof for the purposes expressed in paragraph 1.

HEAD OFFICE

3. The Head Office of the Corporation shall be located in the Province of Ontario and shall be more particularly described in the Letters Patent of the Corporation.

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Bylaws - Bethesda Community Services Inc.

continued

SEAL

4. The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the Corporation. The Seal shall be in the custody of the secretary of the Corporation who shall be responsible for certification of any and all documents issued by the Corporation.

MEMBERSHIP AND ANNUAL MEETING

5. The members of the Corporation (each a "Member", and collectively the "Members" or the "Membership") shall be comprised of those individuals who are Directors of the Corporation. All Directors shall, by virtue of their office, be Members of the Corporation. If a Director of the Corporation ceases to be a Director for any reason whatsoever, then they shall also automatically, at the same time, cease to be a Member.

6. Each Member shall have one (1) vote in relation to all matters to be voted on at the annual general meeting of the Membership and at each special meeting of the Membership.

SPECIAL MEMBERSHIP MEETINGS

7. Any special meeting of the Members of the Corporation may be called by the Board of Directors of the Corporation by notice in writing given at least ten (10) days before the time fixed for the holding of such meeting, and at such meeting the Members may attend to and vote upon all matters relating to the operations of the Corporation. At all special meetings of the Membership, a majority of the Members shall constitute a quorum for the transaction of business, and all matters addressed at such meetings shall be decided by majority vote unless otherwise provided for in these by-laws.

ERROR OR OMISSION IN NOTICE

8. No error or omission in giving notice of any annual or special meeting, or any adjourned meeting of the Members of the Corporation shall invalidate such meeting or make void any proceeding taken thereat and any Member may at any time waive notice of any such meeting and may notify, approve and confirm any or all proceedings taken or had thereat.

ADJOURNMENTS

9. Any meeting of the Members of the Corporation or of its Board of Directors may be adjourned at any time and from time to time and such matters or resolutions which were to be transacted at the original meeting may be transacted at the meeting resulting from the adjournment. No notice shall be required of any such adjournment and such adjournment may be made notwithstanding that no quorum is present.

QUORUM OF MEMBERS

10. A quorum for the transaction of business at the annual general meeting of the Membership shall consist of a majority of the Members. All matters addressed at the annual general meeting of the Membership shall be decided by majority vote unless otherwise provided for in these by-laws.

Deleted: There shall be three classes of members of the Corporation:
¶

One voting member (the "Voting Member"), who will be appointed annually by the delegates in attendance at the annual convention of the Ontario Conference of Mennonite Brethren Churches (the "Conference"). This Voting Member shall be entitled to one vote at the annual general meeting of the membership of the Corporation, but shall not be entitled to vote at any other meeting of the membership of the Corporation;
¶

The members of the Board of the Ontario Conference of Mennonite Brethren Churches (collectively, the "OCMBC Board"), each of whom shall be entitled to one vote at any meeting of the membership of the Corporation other than the annual general meeting (at which annual general meeting they shall not be entitled to vote);
¶

Director members, who shall be members by virtue of their position on the Board of Directors (the "Director Members"). Each such Director Member shall not be entitled to vote at any meeting of the membership of the Corporation.

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Deleted: At the annual convention of the Conference, any matters relating to the operations of the Corporation may be considered, including the nominees to the Board of Directors of the Corporation, the report of the Directors, the financial statements of the Corporation and report of the auditors shall be presented and considered. The delegates at the annual convention of the Conference will, after considering the aforementioned matters, appoint one representative to be the Voting Member, who will have the power to cast one vote on behalf of the Conference at the annual general meeting of the Corporation, and who will transact all matters relating to the operations of the Corporation based on the direction given by the delegates at the annual convention of the Conference. The annual general meeting of the membership of the Corporation will be held some time after the annual convention of the Conference.

Deleted: The OCMBC Board shall constitute and represent the membership of the Corporation between annual meetings, in accordance with the functions and duties ascribed to the OCMBC Board in the General Operating By-Law of the Conference.

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Deleted: A quorum for the transaction of business at any other meeting of members shall consist of a majority of the members of the OCMBC Board as outlined in paragraph 7.

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Bylaws - Bethesda Community Services Inc.

continued

BOARD OF DIRECTORS

11. The affairs of the Corporation shall be managed by the Board of Directors, which shall consist of nine (9) individuals (each a "Director")

who, by their life demonstrate their commitment to Christ, their local church and the mission, values, philosophy and objects of the Corporation

Each Director shall be elected as a Director by the Membership at the annual general meeting, to serve for a term of three (3) years, provided that their term of office shall, in any event, continue until successors are elected or appointed.

At every annual general meeting, the Membership shall elect to the Board of Directors the number of Directors required to fill the vacancies left by those Directors whose terms have expired in that year. The Directors shall be elected in such a manner as to maintain a staggered election process whereby three (3) Directors are elected each year at each annual general meeting.

12. A retiring Director shall retain office until dissolution or adjournment of the meeting at which his successor is elected unless such meeting was called for the purpose of removing him from office as a Director, in which case, the Director so removed shall vacate office forthwith upon the passing of the resolution for his removal.

13. In the case of vacancies arising on the Board of Directors between annual general meetings, however caused, the Board of Directors shall have the power to fill such vacancies by way of a two thirds (2/3) vote of the Board of Directors. Persons elected to fill such vacancies shall hold office for the remainder of the term of the Director they are replacing.

14. The office of a Director shall be vacated if:

- (a) By notice in writing to the Corporation the Director resigns his offices;
- (b) By resolution of the Membership at a special meeting of the Corporation called for the purpose, passed by a three quarters (3/4) majority of the Members present, the Director is expelled from office on the grounds that the Director is not in harmony with the philosophy and purposes of the Corporation; or
- (c) The Director becomes of unsound mind.

15. Continuing Directors may act notwithstanding any vacancy in their number, unless their number is reduced below the number necessary for a quorum, in which case the continuing Directors may act for the purpose of increasing the number of Directors to the required number.

QUORUM OF DIRECTORS

16. A quorum shall consist of a majority of the members of the Board of Directors.

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(b) three (3) of whom may, but shall not necessarily, be members in good standing of a member church of the Conference, provided that they shall, in the sole opinion and discretion of the Board and the Voting Member,

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Deleted: At the first annual general meeting following the ratification of these by-laws, all of the existing directors' terms will be discontinued and the Voting Member shall elect directors for the following initial terms:

— 4 Directors shall be elected for a one year term; 3 Directors shall be elected for a two year term; and 3 Directors shall be elected for a three year term.

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Bylaws - Bethesda Community Services Inc.

continued

17. Directors' meetings may be held either at the Head Office of the Corporation or elsewhere as the Directors may from time to time determine. A meeting of Directors may be convened by the President or by any two of the Directors. Notice of such meeting shall be delivered or mailed, or telephone to each of the Directors not less than two (2) days before the meeting is to take place. Meetings of the Board of Directors may also be held without formal notice if all of the Directors are present or those absent have waived notice or signified their consent in writing to the meeting being held in their absence. Any Director may at any time waive notice of any meetings and may ratify and approve of any and all proceedings taken or had thereat.

18. The questions arising at any meeting of the Directors shall be decided by a majority of votes except where otherwise required in this by-law or where the Board of Directors may decide from time to time by resolution.

19. Directors shall be paid their travelling and other expenses properly incurred by them in connection with the affairs of the Corporation and in attending meetings thereof. The Directors shall serve without remuneration, and no Director shall directly or indirectly receive any profit from his position as such; however, a Director shall be paid reasonable expenses incurred by him in the performance of his duties.

POWERS OF DIRECTION

20. The Board of Directors shall administer the affairs of the Corporation and all things made or caused to be made for the Corporation in its name, and any kind of contract which the Corporation may lawfully enter into, and save as hereinafter provided, generally may exercise all such other powers and do such other things as the Corporation is authorized to exercise and do.

21. The Board of Directors shall take such steps as it may deem necessary to enable the Corporation to receive gifts, bequests, annuities, trusts, donations and/or other benefits for the purpose of furthering its objects and purposes.

INDEMNITY

22. The Directors and Officers of the Corporation and their respective heirs, executors and administrators, shall be indemnified and saved harmless out of the assets of the Corporation from and against all actions, costs, charges, losses, damages and expenses, which they or any of them, their heirs, executors, or administrators shall or may incur or sustain by or by reason of any act done, concurred in, or omitted, in or about the execution of their duty (or supposed duty) in respect or office, except in the event of willful neglect or default.

23. The Directors are hereby authorized from time to time to cause the Corporation to give indemnity to any Director or other person who has undertaken or is to undertake an action that may have a potential liability on behalf of the Corporation.

24. A resolution signed by all the Directors shall be as valid and effectual as if it had been passed at duly called and constituted meeting of the Board of Directors.

OFFICERS

Bylaws - Bethesda Community Services Inc.

continued

25. The Corporation shall have the following Officers, namely:

President,
Vice-President,
Secretary,
Treasurer.

26. Subject to the provision below, the President and Vice-President shall be elected by the Board of Directors of the Corporation from among their number for a one (1) year term, such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation. Subject to the provision below, the Secretary and Treasurer shall be elected by the Board of Directors (but the Secretary and Treasurer need not be a director), such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation.

27. No Director may hold more than one office in the Corporation at any one time.

28. All officers shall perform such duties as are designated by the Board of Directors, or failing such designation by the Board, those duties usually pertaining to such officers.

COMMITTEES AND STAFF

29. The Board of Directors may constitute a Nomination Committee (which will nominate candidates for proposed election to the Board of Directors) and such other committees from time to time as it may deem necessary, composed of such persons as it shall see fit, and whether they be members of the Board of Directors or not, and the duties of such committees shall be those from time to time designated by the Board of Directors.

30. The Board of Directors may from time to time appoint persons to carry out the objects of the Corporation and may delegate to them either some or all authority to manage the affairs and operations of the Corporation (except such matters and duties as by law must be transacted or performed by the Board of Directors) and such appointment may be for such length of time as the Board of Directors in its discretion decides upon.

EXECUTION OF INSTRUMENTS

31. Contracts, documents or any other instruments in writing requiring the signature of the Corporation may be signed by any two of the following: The President, Vice-President, Secretary or Treasurer of the Corporation, and all contracts, documents and instruments in writing so signed shall be binding upon the Corporation without any further authorization or formality.

32. Notwithstanding the provisions of paragraph 31, the Board of Directors shall have power from time to time by resolution to appoint any officer or officers, person or persons, on behalf of the Corporation, either to sign contracts, documents, instruments in writing generally, or to sign specific contracts, documents, or instruments in writing.

BOOKS OF ACCOUNT AND AUDITORS

33. The Corporation shall maintain at its Head Office or at such other place as may from time to time be designated by the Board of Directors, books of account concerning

Deleted: The positions of President, Vice-President and Secretary, and Treasurer shall be occupied only by individuals who are members in good standing of a member church of the Conference, and no other individual shall be eligible to hold or be elected or appointed to such office.

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Bylaws - Bethesda Community Services Inc.

continued

the operation of the Corporation and these shall be audited in such manner as the Board of Directors by resolution may from time to time determine.

FISCAL YEAR

34. The fiscal year of the Corporation shall run from April 1st to March 31st of each year.

AMENDMENT AND REPEAL

35. This by-law may be amended or repealed in whole or in part only in the following way:

- (a) A notice of motion to amend or repeal, in whole or in part, shall be circulated to each member of the Board at least two (2) weeks before the meeting at which the amendment is to be voted upon.
- (b) No amendment or repeal shall be made unless by two-thirds no majority vote of the full Board of Directors.
- (c) No such amendment or repeal shall be in force or acted upon until approval by resolution has first been obtained from the Membership at the annual general meeting of the Corporation.

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DISSOLUTION

36. It is specifically provided that in the event of liquidation, dissolution or winding up of the Corporation, all of its remaining assets, after payment of its liabilities, shall be distributed to one or more organizations which are "qualified donees" as defined in the Income Tax Act (Canada) and which carry on similar activities to those of the Corporation, as determined by the directors.

Deleted: In the event of dissolution of the Corporation, all assets remaining after the payment of any just debts and obligations, shall be distributed to one or more recognized charitable organizations in the Province of Ontario, that are associated with or operated by the Conference.

ENACTED this **** day of ****, 2018.

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President

Secretary

The foregoing By-law is hereby passed by the Officers and Directors of the Corporation pursuant to the *Corporations Act (Ontario)* as evidenced by all of their respective signatures.

Bylaws - Bethesda Community Services Inc.

continued

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Bylaws - Bethesda Home Foundation Inc.

BY-LAW NO. 1

BETHESDA HOME FOUNDATION INC. (the "Corporation")

WHEREAS the Directors of Bethesda Home Foundation Inc. deem it expedient that certain by-laws be enacted for the regulation and management of the Corporation;

AND WHEREAS the objects for which the Corporation is incorporated are:

(a) To receive and maintain a fund or funds and from time to time to apply all or part thereof and/or the income therefrom for charitable purposes and, for the attainment of subject objects:

1. To raise, use, apply, give, devote, administer, accumulate or distribute from time to time all or part of the fund or funds of the Corporation and/or the income therefrom to or for the promotion of on-going services for developmentally handicapped persons.

(b) For the further attainment of the above objects but without limiting the generality of the foregoing:

1. To acquire, accept, solicit or receive, by purchase, lease, contract, donation, legacy, gift, grant, bequest or otherwise, any kind of real or personal property, and to enter into and carry out agreements, contracts and undertakings incidental thereto;
2. To invest and re-invest any monies for the Corporation not immediately required for the objects of the Corporation in any securities in which, under the Trustee Act or any other Act, Trustees may invest trust funds and, in particular, to enter into agreements with others with regard to the investment and re-investment of all or part of such monies, and
3. From time to time, to establish and maintain for so long as the Corporation shall deem advisable a fund or funds whether out of capital or income and to apply the income therefrom to the aforesaid charitable purpose in the manner aforesaid or to apply the monies or other property received or acquired by the Corporation directly to such purpose, provided that in any case where any donor to the Corporation directs it subject to his, her or its donation or property substituted therefor is to be held in perpetuity or otherwise as a capital fund to produce income to be applied to such purposes, the Corporation shall comply with such direction;

NOW THEREFORE, be it enacted as follows:

PURPOSE AND CHARACTER

1. To provide on-going services for developmentally handicapped persons through assessment, treatment, residential, vocational and other such programs as may be appropriate.

Bylaws - Bethesda Home Foundation Inc.

continued

2. To receive and maintain a fund or funds and other property and to apply from time to time all or part thereof for the purposes expressed in paragraph 1.

HEAD OFFICE

3. The Head Office of the Corporation shall be located in the Province of Ontario and shall be more particularly described in the Letters Patent of the Corporation.

SEAL

4. The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the Corporation. The Seal shall be in the custody of the secretary of the Corporation who shall be responsible for certification of any and all documents issued by the Corporation.

MEMBERSHIP AND ANNUAL MEETING

5. ~~The members of the Corporation (each a "Member", and collectively the "Members" or the "Membership") shall be comprised of those individuals who are Directors of the Corporation. All Directors shall, by virtue of their office, be Members of the Corporation. If a Director of the Corporation ceases to be a Director for any reason whatsoever, then they shall also automatically, at the same time, cease to be a Member.~~

6. ~~Each Member shall have one (1) vote in relation to all matters to be voted on at the annual general meeting of the Membership and at each special meeting of the Membership.~~

SPECIAL MEMBERSHIP MEETINGS

7. ~~Any special meeting of the Members of the Corporation may be called by the Board of Directors of the Corporation by notice in writing given at least ten (10) days before the time fixed for the holding of such meeting, and at such meeting the Members may attend to and vote upon all matters relating to the operations of the Corporation. At all special meetings of the Membership, a majority of the Members shall constitute a quorum for the transaction of business, and all matters addressed at such meetings shall be decided by majority vote unless otherwise provided for in these by-laws.~~

ERROR OR OMISSION IN NOTICE

8. No error or omission in giving notice of any annual or special meeting, or any adjourned meeting of the Members of the Corporation shall invalidate such meeting or make void any proceeding taken thereat and any Member may at any time waive notice of any such meeting and may notify, approve and confirm any or all proceedings taken or had thereat.

ADJOURNMENTS

9. Any meeting of the Members of the Corporation or of its Board of Directors may be adjourned at any time and from time to time and such matters or resolutions which were to be transacted at the original meeting may be transacted at the meeting resulting from the

Deleted: There shall be three classes of members of the Corporation:
~~¶~~

~~One voting member (the "Voting Member"), who will be appointed annually by the delegates in attendance at the annual convention of the Ontario Conference of Mennonite Brethren Churches (the "Conference"). This Voting Member shall be entitled to one vote at the annual general meeting of the membership of the Corporation, but shall not be entitled to vote at any other meeting of the membership of the Corporation;~~
~~¶~~

~~The members of the Board of the Ontario Conference of Mennonite Brethren Churches (collectively, the "OCMBC Board"), each of whom shall be entitled to one vote at any meeting of the membership of the Corporation other than the annual general meeting (at which annual general meeting they shall not be entitled to vote);
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~~Director members, who shall be members by virtue of their position on the Board of Directors (the "Director Members"). Each such Director Member shall not be entitled to vote at any meeting of the membership of the Corporation.~~

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Bylaws - Bethesda Home Foundation Inc.

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adjournment. No notice shall be required of any such adjournment and such adjournment may be made notwithstanding that no quorum is present.

QUORUM OF MEMBERS

10. A quorum for the transaction of business at the annual general meeting of ~~the Membership shall consist of a majority of the Members. All matters addressed at the annual general meeting of the Membership shall be decided by majority vote unless otherwise provided for in these by-laws.~~

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Deleted: A quorum for the transaction of business at any other meeting of members shall consist of a majority of the members of the OCMBC Board as outlined in paragraph 7.

BOARD OF DIRECTORS

11. The affairs of the Corporation shall be managed by the Board of Directors, which shall consist of nine (9) individuals ~~(each a "Director")~~

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~~who, by their life demonstrate their commitment to Christ, their local church and the mission, values, philosophy and objects of the Corporation.~~

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~~- 4 Directors shall be elected for a one year term; 3 Directors shall be elected for a two year term; and 3 Directors shall be elected for a three year term.~~

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14. The office of a Director shall be vacated if:

- (a) By notice in writing to the Corporation the Director resigns his offices;
- (b) By resolution of the ~~Membership at a special meeting of the Corporation called for the purpose, passed by a three quarters (3/4) majority of the Members present~~, the Director is expelled from office on the grounds that the Director is not in harmony with the philosophy and purposes of the Corporation; or
- (c) The Director becomes of unsound mind.

Bylaws - Bethesda Home Foundation Inc.

continued

15. Continuing Directors may act notwithstanding any vacancy in their number, unless their number is reduced below the number necessary for a quorum, in which case the continuing Directors may act for the purpose of increasing the number of Directors to the required number.

QUORUM OF DIRECTORS

16. A quorum shall consist of a majority of the members of the Board of Directors.

17. Directors' meetings may be held either at the Head Office of the Corporation or elsewhere as the Directors may from time to time determine. A meeting of Directors may be convened by the President or by any two of the Directors. Notice of such meeting shall be delivered or mailed, or telephone to each of the Directors not less than two (2) days before the meeting is to take place. Meetings of the Board of Directors may also be held without formal notice if all of the Directors are present or those absent have waived notice or signified their consent in writing to the meeting being held in their absence. Any Director may at any time waive notice of any meetings and may ratify and approve of any and all proceedings taken or had thereat.

18. The questions arising at any meeting of the Directors shall be decided by a majority of votes except where otherwise required in this by-law or where the Board of Directors may decide from time to time by resolution.

19. Directors shall be paid their travelling and other expenses properly incurred by them in connection with the affairs of the Corporation and in attending meetings thereof. The Directors shall serve without remuneration, and no Director shall directly or indirectly receive any profit from his position as such; however, a Director shall be paid reasonable expenses incurred by him in the performance of his duties.

POWERS OF DIRECTION

20. The Board of Directors shall administer the affairs of the Corporation and all things made or caused to be made for the Corporation in its name, and any kind of contract which the Corporation may lawfully enter into, and save as hereinafter provided, generally may exercise all such other powers and do such other things as the Corporation is authorized to exercise and do.

21. The Board of Directors shall take such steps as it may deem necessary to enable the Corporation to receive gifts, bequests, annuities, trusts, donations and/or other benefits for the purpose of furthering its objects and purposes.

INDEMNITY

22. The Directors and Officers of the Corporation and their respective heirs, executors and administrators, shall be indemnified and saved harmless out of the assets of the Corporation from and against all actions, costs, charges, losses, damages and expenses, which they or any of them, their heirs, executors, or administrators shall or may incur or sustain by or by reason of any act done, concurred in, or omitted, in or about the execution of their duty (or supposed duty) in respect or office, except in the event of willful neglect or default.

Bylaws - Bethesda Home Foundation Inc.

continued

23. The Directors are hereby authorized from time to time to cause the Corporation to give indemnity to any Director or other person who has undertaken or is to undertake an action that may have a potential liability on behalf of the Corporation.

24. A resolution signed by all the Directors shall be as valid and effectual as if it had been passed at duly called and constituted meeting of the Board of Directors.

OFFICERS

25. The Corporation shall have the following Officers, namely:

President,
Vice-President,
Secretary,
Treasurer.

26. Subject to the provision below, the President and Vice-President shall be elected by the Board of Directors of the Corporation from among their number for a one (1) year term, such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation. Subject to the provision below, the Secretary and Treasurer shall be elected by the Board of Directors (but the Secretary and Treasurer need not be a director), such election to take place as soon as may be convenient after the annual general meeting of the Membership of the Corporation.

27. No Director may hold more than one office in the Corporation at any one time.

28. All officers shall perform such duties as are designated by the Board of Directors, or failing such designation by the Board, those duties usually pertaining to such officers.

COMMITTEES AND STAFF

29. The Board of Directors may constitute a Nomination Committee (which will nominate candidates for proposed election to the Board of Directors) and such other committees from time to time as it may deem necessary, composed of such persons as it shall see fit, and whether they be members of the Board of Directors or not, and the duties of such committees shall be those from time to time designated by the Board of Directors.

30. The Board of Directors may from time to time appoint persons to carry out the objects of the Corporation and may delegate to them either some or all authority to manage the affairs and operations of the Corporation (except such matters and duties as by law must be transacted or performed by the Board of Directors) and such appointment may be for such length of time as the Board of Directors in its discretion decides upon.

EXECUTION OF INSTRUMENTS

31. Contracts, documents or any other instruments in writing requiring the signature of the Corporation may be signed by any two of the following: The President, Vice-President, Secretary or Treasurer of the Corporation, and all contracts, documents and instruments in writing so signed shall be binding upon the Corporation without any further authorization or formality.

Deleted: The positions of President, Vice-President and Secretary, and Treasurer shall be occupied only by individuals who are members in good standing of a member church of the Conference, and no other individual shall be eligible to hold or be elected or appointed to such office.

Deleted: and which will provide such nominations to the nominations committee of the Conference for presentation to the annual convention of the Conference

Bylaws - Bethesda Home Foundation Inc.

continued

32. Notwithstanding the provisions of paragraph 31, the Board of Directors shall have power from time to time by resolution to appoint any officer or officers, person or persons, on behalf of the Corporation, either to sign contracts, documents, instruments in writing generally, or to sign specific contracts, documents, or instruments in writing.

BOOKS OF ACCOUNT AND AUDITORS

33. The Corporation shall maintain at its Head Office or at such other place as may from time to time be designated by the Board of Directors, books of account concerning the operation of the Corporation and these shall be audited in such manner as the Board of Directors by resolution may from time to time determine.

FISCAL YEAR

34. The fiscal year of the Corporation shall run from April 1st to March 31st of each year.

AMENDMENT AND REPEAL

35. This by-law may be amended or repealed in whole or in part only in the following way:

- (a) A notice of motion to amend or repeal, in whole or in part, shall be circulated to each member of the Board at least two (2) weeks before the meeting at which the amendment is to be voted upon.
- (b) No amendment or repeal shall be made unless by two-thirds no majority vote of the full Board of Directors.
- (c) No such amendment or repeal shall be in force or acted upon until approval by resolution has first been obtained from the Membership at the annual general meeting of the Corporation.

Deleted: Voting

DISSOLUTION

36. It is specifically provided that in the event of liquidation, dissolution or winding up of the Corporation, all of its remaining assets, after payment of its liabilities, shall be distributed to one or more organizations which are "qualified donees" as defined in the Income Tax Act (Canada) and which carry on similar activities to those of the Corporation, as determined by the directors.

Deleted: In the event of dissolution of the Corporation, all assets remaining after the payment of any just debts and obligations, shall be distributed to one or more recognized charitable organizations in the Province of Ontario, that are associated with or operated by the Conference.

ENACTED this **** day of ****, 2018.

Deleted: 25th
Deleted: March
Deleted: 2014

President

Bylaws - Bethesda Home Foundation Inc.

continued

Secretary

The foregoing By-law is hereby passed by the Officers and Directors of the Corporation pursuant to the *Corporations Act (Ontario)* as evidenced by all of their respective signatures.

Deleted: President

Deleted: Vice-President

Deleted: Secretary

Deleted: Treasurer

Bylaws - Camp Crossroads

Proposed Bylaw Revisions – Camp Crossroads

Camp Crossroads

General Operating Bylaw

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Commented [JH1]: TOC is added to improve formatting to allow people to find sections quickly.

Bylaws - Camp Crossroads

continued

Proposed Bylaw Revisions – Camp Crossroads

General Operating Bylaw

A bylaw relating generally to the conduct of the affairs of Camp Crossroads.

WHEREAS by Letters Patent issued under the Act and dated the third (3rd) day of June 2005, the Corporation was incorporated for the following objects:

To establish, maintain and operate a Christian camp in the Town of Torrance to promote and advance the spiritual teachings of the Mennonite faith.

AND WHEREAS it is considered expedient to enact a General Operating Bylaw relating generally to the conduct of the affairs of the Corporation;

BE IT THEREFORE ENACTED as a bylaw of the Corporation as follows:

Article 1 Definitions and Interpretations

1.1 Definitions

~~In this Bylaw and all other Bylaws and resolutions of the Corporation unless the context otherwise requires:~~

~~1.1.1 the singular includes the plural;~~

~~1.1.2 the masculine gender includes the feminine;~~

~~1.1.3 "Act" means the Corporations Act, R.S.O. 1990, Chapter 89, and any statute amending or enacted in substitution therefor, from time to time;~~

~~1.1.4 "Board" means the Board of Directors of the Corporation;~~

~~1.1.5 "Committee" means any committee established by the Board pursuant to Article 12.11;~~

~~"Conference Member" means the OCMBC in accordance with section 4.1.1;~~

~~1.1.6 "Corporation" means Camp Crossroads;~~

~~1.1.7 "Documents", includes deeds, mortgages, hypothecs, charges, conveyances, transfers and assignments of property, real or personal, immovable or movable, agreements, releases, receipts and discharges for the payment of money or other obligations, conveyances, transfers and assignments of shares, bonds, debentures or other securities and all paper writings;~~

~~1.1.8 "Director" means a person who has been elected to the office of Director in accordance with Article 5 and 6, or appointed to fill a vacancy in the office of Director in accordance with section 5.5;~~

~~1.1.9 "Director Member" means the Directors from time to time of the Corporation who shall become ~~ex officio~~ Director Members in accordance with section 4.1.2;~~

~~1.1.10 "Executive Officers" means the persons who hold the offices enumerated in section 9.1;~~

~~"Letters Patent" means the Letters Patent incorporating the Corporation, as from time to time amended by Supplementary Letters Patent;~~

~~"Meeting of the Members" includes an Annual General Meeting of Corporation Members and a Special General Meeting of Corporation Members;~~

~~1.1.11 "Member" has the meaning either as a Conference Member or Director Member as set out in section 4.1;~~

~~1.1.12 "Ordinary Member" means such persons who are admitted as Ordinary Members by a resolution passed by the then Ordinary Members of the Corporation at an annual or other special general meeting of Members in accordance with Section 4.1.1; "OCMBC" means the Ontario Conference of Mennonite Brethren Churches;~~

~~"President" shall have the meaning as set out in section 9.1; and~~

~~1.1.13 "Special Resolution" means a resolution passed by the Directors and confirmed with or without variation by at least two-thirds of the votes cast at a Special General Meeting of the Members of the Corporation called for that purpose.~~

~~1.1.14 Chairperson is the President of the Corporation.~~

Commented [JH2]: Move to section 1.2 Interpretations.

Commented [JH3]: This is the new definition required to describe the OCMBC Member.

Commented [JH4]: Replaced by the Conference Member above.

Commented [JH5]: Needed for other legislation that uses the term President so it is clear that the Chairperson has this power.

Bylaws - Camp Crossroads

continued

Proposed Bylaw Revisions – Camp Crossroads

1.2 Interpretations

In this Bylaw and all resolutions of the Corporation unless the context otherwise requires, the singular includes the plural and the masculine gender includes the feminine.

1.3 Durability of the Bylaws

If any provision set forth in this Bylaw or the application of it in any particular circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Bylaw or the application of such provision other than those to which it is held invalid or unenforceable shall not be affected thereby. Each such provision shall be separately valid and enforceable to the full extent permitted by law.

Commented [JH6]: Legal wording adding clarity as to the Bylaws.

1.4 Corporations Act Terms

All terms defined in the Act have the same meanings in this Bylaw and all other Bylaws and resolutions of the Corporation.

Article 2 Head Office

The head office of the Corporation shall be in Town of Torrance in the Province of Ontario, and at such place therein as the Board may from time to time determine.

Article 3 Affiliation and Statement of Faith Seal

3.1 Affiliation

The Canadian Conference of Mennonite Brethren Churches is a national body incorporated by an Act passed by the Senate on November 22, 1945. It is comprised of all the Mennonite Brethren congregations in Canada, which in turn are generally organized into regional conferences on a provincial basis. The Corporation exists within the family of churches of the OCMBC and is committed to the faith of the Mennonite Brethren denomination as expressed in the Confession of Faith as maintained by the Canadian Conference of Mennonite Brethren Churches.

Commented [JH7]: Seal is no longer used.

Commented [JH8]: Added to clarify and strengthen the relationship to the OCMBC.

3.2 Statement of Faith

The statement guiding the faith and practice of the OCMBC and the Corporation shall be the Confession of Faith that was adopted by the General Conference of Mennonite Brethren Churches in North America at its meeting convened in July 1999 in Wichita, Kansas and as updated from time to time at the Annual General Meeting of the Canadian Conference of Mennonite Brethren Churches.

The seal which is impressed in the margin hereon shall be the corporate seal of the Corporation.

Commented [JH9]: Addition strengthens the camps religious standings which is important in the case of Human Rights concerns.

Article 4 Membership

4.1 Classes

There shall be two classes of Membership in the Corporation, who shall be entitled to vote in Meetings of the Members of the Corporation, as follows:

Commented [JH10]: All classes are now entitled to vote making 10 Members in total who now vote at the Annual General Meeting.

4.1.1 Ordinary Members. The initial Ordinary Member will be admitted by resolution of the first Directors of the Corporation and thereafter Ordinary Members are such persons who are admitted by a resolution passed by the then Ordinary Members of the Corporation at an annual or other special general meeting of Members. **Conference Member.** The Conference Member shall be an individual appointed by the OCMBC Board, and such individual shall be authorized to be its OCMBC representative at all Meetings of the Members. The Conference Member shall, by virtue of his appointment by the OCMBC Board, be admitted into the Membership of the Corporation by the Board. He will possess all the rights, duties and privileges of Membership in the Corporation. The OCMBC Board shall give notice

Commented [JH11]: The OCMBC will be represented by a single individual and is now one of ten Members as there are also nine Director Members.

Bylaws - Camp Crossroads

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Proposed Bylaw Revisions – Camp Crossroads

to the Board of the Corporation of the full name and address of the representative, the term of his appointment and the termination of such appointment; and

4.1.2 Director Members. The Director Members consist of the Directors from time to time of the Corporation ~~who shall be ex officio Director Members. The Director Members are not entitled to vote in meetings of the Members of the Corporation unless they are Members of another class of Members having the right to vote, in which case they shall vote as a Member of that other class.~~

4.2 Applications

~~Unless otherwise determined by the Board, applicants for Membership in the Corporation shall be admitted as Ordinary Members. An individual, corporation or other entity may be a Member.~~

Commented [JH12]: This class of Ordinary Members no longer exists. However, the list of classes is still relevant to the bylaw definitions.

Commented [JH13]: Adjusted for the new classes.

4.3 Voting Classes

~~Save as otherwise provided herein, each Member of the Corporation shall be entitled to one vote per Member at all Meetings of the Members of the Corporation.~~

~~No person who is not an Ordinary Member shall be entitled to vote in any proceedings of the Corporation.~~

Commented [JH14]: Required in the bylaws. See section 5.3 since Directors are now Members.

4.4 Qualification for Membership

~~In order to qualify as a Member, an individual must have the qualifications of a Director as provided for in section 5.3.~~

Commented [JH15]: Adjusted for the new classes.

4.5 Transfer of Membership

~~Except for the transfer of Membership from one class to another as otherwise provided in this Bylaw of the Corporation, if at all, a Membership in the Corporation is not transferable.~~

Commented [JH16]: Redundant. Now handled in other sections in the bylaws.

4.5 Revocation of Membership

~~Any Member may be expelled from the Corporation for cause by a two thirds (2/3) vote taken by ballot of the Members present and eligible to vote at an Annual General Meeting or other Special General Meeting of Members.~~

4.6 Termination of Membership

A Membership in the Corporation automatically terminates upon the happening of any of the following events:

- 4.6.1 if the person, in writing, resigns as a Member of the Corporation;
- 4.6.2 if the ~~Member~~-person dies;
- 4.6.3 if a ~~person~~-Member is removed/expelled from the Corporation as a Director pursuant to section 5.6; or

~~4.6.4 if the OCMBC terminates the appointment of the individual appointed as its representative.~~

~~4.6.4 if an assessment under the authority of section 4.7 remains unpaid for more than sixty (60) days after notice of the assessment has been given to the Member. (All reference to Membership dues. Notwithstanding termination of Membership, a former Member remains liable for any assessment levied under the authority of section 4.7 prior to termination of the Membership.)~~

Commented [JH17]: Added for clarity.

4.7 Effect of Termination of Membership

~~Subject to the Articles, upon any termination of membership, the rights of the Member, including any rights in the property of the Corporation, automatically and immediately cease to exist.~~

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continued

Proposed Bylaw Revisions – Camp Crossroads

4.8 Liability of Members

Members shall not, as such, be held answerable or responsible for any act, default, obligation or liability of the Corporation or for any engagement, claim, payment, loss, injury, transaction, matter or thing relating to or connected with the Corporation.

Article 5 Board of Directors

5.1 Board

Subject to the provisions of any Special Resolution changing the number of Directors, the affairs of the Corporation shall be managed by a Board composed of nine (9) elected Directors.

5.2 ~~Elected~~-Election of Directors and Composition

5.2.1 ~~Election~~

~~Elected~~-Directors, subject to the provisions of section 5.3, shall be elected in the manner set out in Article 6 ~~each of whom, subject to the provisions of the Letters Patent and the Supplementary Letters Patent, shall hold office until the second annual meeting after election to office or until the successor of the Director has been elected and qualified.~~

Commented [JH18]: Simplified and clarified in section 6.

5.2.2 ~~Composition~~

~~The number of Directors from non-Mennonite Brethren churches shall not exceed one-third (1/3) of the total number of authorized Directors of the Corporation.~~

Commented [JH19]: Now allows for Director from other denominations as the camp expands its ministry base.

5.3 Qualifications

Each Director shall:

5.3.1 be at the date of, or become within ten (10) days after the election of the person as, and thereafter remain throughout the term of office, a ~~Member-Director~~ of the Corporation who is qualified by the terms of this section 5.3 to hold office;

5.3.2 be at least eighteen (18) years of age;

5.3.3 not be an undischarged bankrupt or a mentally incompetent person; ~~and~~

~~5.3.4 uphold the MB Confession of Faith, as defined in Article 3, in their role as a Director; and~~

5.3.5 be a ~~church~~ member in good standing of a local congregation ~~that which is either:~~

~~5.3.5.1 a member church of the Ontario Conference of Mennonite Brethren ChurchesOCMBC. This person must have the endorsement of the pastor or the board of the individual's home church as being a member in good standing. If a person ceases to be a Member of the Corporation who is qualified by the terms of this section 5.3 to hold office, or becomes bankrupt or a mentally incompetent person, the person thereupon ceases to be a Director, and the vacancy so created may be filled in the manner prescribed by section 5.5.; or~~

~~5.3.5.2 a member of another evangelical church which is committed to use and support the objects and ministries of the Corporation. This person must have the endorsement of the pastor or the board of the individual's home church as being a member in good standing.~~

Commented [JH20]: Added to reference the new Article on the Statement of Faith and make clear its implications for Director qualifications.

5.3.6 A Member shall cease to be a Director if:

~~5.3.6.1 he ceases to be a Member of the Corporation who is qualified to hold office;~~

~~5.3.6.2 he becomes bankrupt or a mentally incompetent or otherwise incapable of managing his own affairs;~~

~~5.3.6.3 the Board of Directors determines by a two-thirds (2/3) majority vote that a Director has acted in any way which discredits the Corporation, brings it into disrepute or otherwise damages or potentially damages the reputation of the Corporation after first giving the Director an opportunity to address the Board concerning such allegations or concerns;~~

~~5.3.6.4 he ceases for any other reason to meet the qualifications of Director;~~

~~5.3.6.5 he shall be removed from office by resolution of the Members as provided in section 5.6;~~

~~5.3.6.6 by notice in writing to the Corporation, he resigns his office and such~~

Commented [JH21]: New qualifications for Directors from other denominations have been added.

Commented [JH22]: This section defines the reasons why a Member shall cease to be a Director. It consolidates the information from other sections of the bylaws.

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resignation, if not effective immediately, becomes effective in accordance with the terms of the resignation.

The vacancy so created may be filled in the manner prescribed by section 5.5.

5.4 Quorum

A quorum for any proceedings or transactions taken at meetings of the Board shall be two-thirds (2/3) of the number of Members-Directors of the Board, and no actions shall be taken at any meeting unless the requisite quorum is present at the commencement of such proceedings. Directors may be present in person or otherwise participate by a conference call whereby all parties are able to hear and reply to the comments of the other Directors and all Directors have consented to such meetings.

Commented [JH23]: Added to allow for conference calls in meetings.

5.5 Vacancies

So long as a quorum of Directors remains in office, a vacancy on the Board may be filled by the Directors, from among the qualified members of the Corporation. The person so appointed to fill the vacancy shall do so for the remainder of the term. If no quorum of the Directors exists, the remaining Directors shall forthwith call a Special General Meeting of Members to fill the vacancies on the Board.

Commented [JH24]: Edited because of the change to Class 1 of Members being the Conference and not Ordinary Members.

5.6 Removal of Directors

The Members entitled to vote may, by resolution passed by at least two-thirds (2/3) of the votes cast at a Special General Meeting of which notice specifying the intention to pass the resolution has been given, remove any Director before the expiration of the term of office, and may, by a majority of the votes cast at that meeting, elect any person in the place and stead of the person removed for the remainder of the term of the removed Director.

5.7 Remuneration of Directors

The Directors of the Corporation shall serve without remuneration.

5.8 Responsibility for Acts

The Directors for the time being of the Corporation shall not be under any duty or responsibility in respect of any contract, act or transaction whether or not made, done or entered into in the name or on behalf of the Corporation, except such as shall have been submitted to and authorized or approved by the Board.

5.9 Powers of the Directors

The Directors of the Corporation may administer the affairs of the Corporation in all things and make or cause to be made for the Corporation, in its name, any kind of contract which the Corporation may lawfully enter into, and may delegate administrative powers to officers and Committees and, save as herein provided, generally, may exercise all such other powers and do all such other acts and things as the Corporation is by its Letters Patent or otherwise authorized to exercise and do.

Commented [JH25]: Added to clarify the power that the Directors hold.

Article 6 Election of the Board

6.1 Term of Office

The term of office of Director shall be three years with at least three Directors being elected at each Annual General Meeting of the Members. The terms of Directors shall be scheduled to provide for such a staggered rotation.

Commented [JH26]: Added to ensure Director's terms are staggered.

6.2 Re-election

A Director, if otherwise qualified, is eligible for election for two (2) consecutive full three-year terms, and thereafter is not eligible for re election until a period of eleven (11) months has elapsed from the date of retirement of such Director. Provided however when there are extenuated circumstances, the Board shall, by

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~~Special Resolution, be entitled to increase consecutive number of terms that can be served to three (3), that this section 6.2 shall not apply so as to prevent any person who is an Executive Officer to continue to serve as a Director for the remainder of the traditional cycle, if any, of service in offices then in progress.~~

Commented [JH27]: Simplified wording to allow for directors to complete two full terms if appointed to complete a partial term.

6.3 Nominations

Candidates for the office of Director shall include:

6.3.1 the slate of candidates for offices proposed by the Nominating Committee, or if there is no Nominating Committee, ~~by the Executive Committee (if any) and~~ submitted by the Board to the Annual General Meeting; and ~~such names shall be set out in a proposed slate of candidates and the Members shall be asked to vote on the proposed slate as a whole;~~

6.3.2 the persons whose names are put in nomination by any Member entitled to vote at any Meeting of the Members at which the election of Directors is held.

Commented [JH28]: Executive Committee has been removed as it is not being used. Governance Manual can specify internal board structures.

Commented [JH29]: Added to align with section 6.4.

6.4 Election Method

~~Where:~~

~~6.4.1 Where~~ the number of candidates nominated is equal to the number of offices to be filled, the ~~Members Secretary of the meeting~~ shall cast a single ballot electing that number of candidates for the offices. ~~If the Members do not approve the whole of the proposed slate, the election shall be done pursuant to a method which sets the names of the candidates and allows each Member to vote for Directors on an individual basis. The number of votes cast by a Member shall be limited to the number of vacancies to be filled; and~~

~~6.4.2 the number of candidates nominated is greater than the number of offices to be filled, the election shall be by ballot.~~

Commented [JH30]: Updated to provide better clarity as to the election process.

6.5 Forms

The Board may prescribe the form of nomination paper and the form of a ballot.

Article 7 Meetings of Directors

7.1 Calling Meetings

Meetings of the Board ~~and of the Executive Committee (if any)~~ may be held at any place within or outside Ontario, as designated in the notice calling the meeting. Meetings of the Board may be called by the Chairperson or Vice Chairperson, Secretary or any two (2) Directors.

7.2 Notice of Meetings

Subject to the provisions of section 7.3, notice of Board meetings shall be delivered, emailed, faxed or telephoned to each Director not less than two (2) days before the meeting is to take place. The statutory declaration of the Secretary or President that notice has been given pursuant to this Bylaw shall be sufficient and conclusive evidence of the giving of such notice. No formal notice of a meeting is necessary if all the Directors are present or if those absent have signified their consent to the meeting being held without notice and in their absence.

Commented [JH31]: Updated to allow for more flexibility in the operations of the Board.

7.3 Regular Meetings

The Board may appoint one or more days in each year for regular meetings of the Board at a place and time named; no further notice of the regular meetings need be given. ~~The Board shall hold a meeting within seven (7) days following the annual meeting of the Corporation for the purpose of organization, the election and appointment of officers, or any other transactions. At its first meeting following the Annual General Meeting of the Members, the Board shall include in its agenda the election and/or appointment of its officers and Committees for the coming year.~~

7.4 Meetings by Electronic Conference

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If all persons who are members of the Board or a Committee (as the case requires) consent thereto generally or in respect of a particular meeting and each has adequate access, such persons may participate in a meeting of the Board or Committee by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a person participating in such a meeting by such means is deemed to be present at the meeting. Provided that at the outset of each such meeting, and whenever votes are required, the chairperson of the meeting shall call roll to establish quorum, and shall, whenever not satisfied that the proceedings of the meeting may proceed with adequate security and confidentiality, unless a majority of the persons present at such meeting otherwise require, adjourn the meeting to a predetermined date, time and place.

7.5 Voting

Questions arising at any meeting of the Board shall be decided by a majority vote. In the case of an equality of votes, the question shall be deemed to have been lost. At all meetings of the Board, every question shall be decided by a show of hands or by verbal affirmation for electronic conference unless a poll on the question is required by the chairperson or requested by any Director. A declaration by the chairperson that a resolution has been carried and an entry to that effect in the minutes is conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the resolution.

7.6 Written Resolutions

Subject to the Act, a resolution in writing, signed by all the Directors entitled to vote on that resolution at a meeting of Directors or a Committee meeting is as valid as if it had been passed at a meeting of Directors the Board or a Committee called, constituted and held for that purpose.

Article 8 Meetings of the Members

8.1 Annual General Meeting

The Annual General Meeting of the Members shall be held each year within Ontario, at a time, place and date determined by the Board, for the purpose of:

- 8.1.1 hearing and receiving the reports and financial statements required by the Act to be read at and laid before the Corporation Membership at an Annual General Meeting;
- 8.1.2 electing such Directors as are to be elected at such Annual General Meeting;
- 8.1.3 appointing the auditor and fixing, or authorizing the Board to fix, the remuneration therefor; and
- 8.1.4 the transaction of any other affairs properly brought before the meeting.

8.2 Special General Meeting

The Board may at any time call a Special General Meeting of the Members for the transaction of any affairs, the general nature of which is specified in the notice calling the meeting. A Special General Meeting of the Members may also be called by the Members as provided in the Act.

8.3 Notice of Meetings

Notice of the time, place and date of Meetings of the Members and the general nature of the affairs to be transacted shall be given at least ten (10) days before the date of the meeting to each Member (and in the case of an Annual General Meeting shall also be given to the auditor of the Corporation) by sending notice by prepaid mail to the last address of the addressee shown on the Corporation's records, or, if the Member or auditor has consented to have the notice sent by email, it shall be sent to the email address on file at the office of Corporation.

8.4 Quorum

A quorum for the transaction of affairs at meetings of the Members shall be at least two persons present in person or by proxy, at least one of which must be an Ordinary Member and no affairs of the Corporation shall be transacted at any meeting unless the requisite quorum is present at the commencement of such affairs. A quorum at a Meeting of the Members shall be at least two-thirds (2/3) of the total number of Members entitled to

Commented [JH32]: Updated to reflect the new Member classes.

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vote at the meeting. No affairs of the Corporation shall be transacted at any Meeting of the Members unless the requisite quorum is present at the commencement and throughout the meeting.

8.5 Voting by Members

Unless otherwise required by the provisions of the Act or this Bylaw of the Corporation, all questions proposed for consideration at a Meeting of the Members shall be determined by a majority of the votes cast by Members entitled to vote. In the case of an equality of votes, the question shall be deemed to have been lost.

8.6 Proxies

There will be no provisions for voting by proxy. Votes at Meetings of the Members may be given either personally or by proxy, and the proxy so appointed need not be a Member. The proxy holder shall represent no more than one (1) other Member by proxy at such meeting. A Member present in person shall nullify that Member's proxy vote. At every meeting at which a Member is entitled to vote, every Member or person present and appointed by proxy to represent the Member shall have one vote. A proxy shall be executed by the Member or the Member's attorney authorized in writing.

Commented [JH33]: Ontario Corporations act was changed in November 2017 and proxies must be allowed.

A proxy may be in the following form or some similar form:

"The undersigned Member of Camp Crossroads hereby appoints _____, or failing the person appointed above, _____ as the proxy of the undersigned to attend and act at the Meeting of the Members of Camp Crossroads to be held on the day of _____, 20_____, and at any adjournment or adjournments thereof in the same manner, to the same extent, and with the same power as if the undersigned were present at the said meeting or such adjournment or adjournments thereof."

DATED the _____ day of _____, 20_____ "Signature of Member"

The Board of Directors may from time to time make rules regarding the lodging of proxies at some place or places other than the place at which a meeting or adjourned Meeting of the Members is to be held and to determine particulars of such proxies being cabled, telegraphed or sent by facsimile or in writing before the meeting or adjourned meeting. The chair may, subject to any rules made as aforesaid, in the Chairperson's discretion, accept telegraphic or facsimile or written communication as to the authority of any person claiming to vote on behalf of and to represent a Member notwithstanding that no proxy form as stated above conferring such authority has been lodged with the Corporation, and any votes given in accordance with such telegraphic or facsimile or written communication accepted by the chair shall be valid and shall be counted.

8.7 Show of Hands

At all Meetings of Members every question shall be decided by a show of hands unless otherwise required by this bylaw of the Corporation or unless a poll is required by the Chairperson or requested by any Member entitled to vote. Upon a show of hands, every Member entitled to vote and present in person shall have one (1) vote. Whenever a vote by show of hands has been taken upon a question, unless a poll is requested, a declaration by the Chairperson that a resolution has been carried or lost by a particular majority and an entry to that effect in the minutes of the Corporation is conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the motion.

8.8 Chairperson

In the absence of the Chairperson or the Vice-Chairperson, the Members entitled to vote present at any Meeting of the Members shall choose another Director as Chairperson.

8.9 Polls

If at any meeting a poll is requested on the election of a Chairperson or on the question of adjournment, it must be taken forthwith without adjournment. If a poll is requested on any other question, it shall be taken in the

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manner and either at once or later at the meeting or after adjournment as the Chairperson directs. The result of a poll shall be deemed to be the resolution of the meeting at which the poll was requested. A request for a poll may be withdrawn at any time prior to the taking of the poll.

8.10 Adjournments

Any Meeting of the Members may be adjourned to any time and from time to time, and any matter or action may be transacted at any adjourned meeting that might have been transacted at the original meeting from which the adjournment took place. No notice is required of any adjourned meeting.

8.11 Written Resolutions

Subject to the Act, a resolution in writing, signed by all the Members entitled to vote on that resolution at a Meeting of the Members or Committee of Members, is as valid as if it had been passed at a Meeting of the Members or a meeting of a Committee called, constituted and held for that purpose.

Article 9 Officers

9.1 Executive Officers

~~There shall be a Chairperson of~~ The Board ~~who shall also be elect~~ the President of the Corporation ~~(and who shall be a Director) to chair all meetings~~, a Vice-Chairperson, a Secretary and a Treasurer (the latter two need not be Directors). The Secretary and the Treasurer may be the same individual in which case the position will be known as the Secretary-Treasurer. The Secretary and ~~and the Treasurer if not Members of the Board must meet the same qualifications the Directors must meet~~, ~~must be Members in good standing of a Local Congregation that is a Member of the Ontario Conference of Mennonite Brethren Churches~~.

Commented [JH34]: Wording in section 9 has been updated to try to improve clarity around the President/Chairperson role.

9.2 Election/Appointment of Executive Officers

Executive Officers, including the Chairperson (~~President~~), shall be elected or appointed by resolution of the Board at the first meeting of the Board following the Annual General Meeting of Members ~~at which the Directors are elected as defined in section 7.3.~~

9.3 Chairperson (President)

The Chairperson, ~~who shall be the President of the Corporation, shall~~, when present, preside at all meetings of the Board and of the Members ~~(and in the absence of the Chairperson of the Executive Committee, meetings of the Executive Committee)~~. The Chairperson shall supervise the affairs and operations of the Corporation, sign all documents requiring the signature of the President, and have the other powers and duties from time to time prescribed by the Board or incident to the office.

9.4 Secretary (~~not a Member if appointed; but could be paid when not a Member.~~)

The Secretary shall act as Secretary of ~~each all~~ meetings of the Corporation, ~~or~~ the Board ~~or Executive Committee (if any)~~ (or delegate those duties to another person); shall attend all meetings of the Board ~~and of the Executive Committee (if any)~~ to record all facts and minutes of those proceedings in the books kept for that purpose; shall give all notices required to be given to Members and to Directors; shall be the custodian ~~of the corporate seal of the Corporation and~~ of all books, papers, records, correspondence and documents belonging to the Corporation; and shall perform the other duties from time to time prescribed by the Board ~~or Executive Committee (if any)~~ or incident to the office.

9.5 Treasurer (~~not a Member if appointed; but could be paid when not a Member.~~)

The Treasurer shall keep full and accurate accounts of all receipts and disbursements of the Corporation in proper books of account; shall deposit all moneys or other valuable effects in the name and to the credit of the Corporation in the bank or banks from time to time designated by the Board ~~or Executive Committee (if any)~~; shall disburse the funds of the Corporation under the direction of the Board ~~or Executive Committee (if any)~~, taking proper vouchers therefor; shall render to the Board ~~or Executive Committee (if any)~~, whenever required,

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an account of all transactions as Treasurer and of the financial position of the Corporation; shall co-operate with the auditors of the Corporation during any audit of the accounts of the Corporation; and shall perform the other duties from time to time prescribed by the Board ~~or Executive Committee (if any)~~ or incident to the office.

9.6 Other Officers

The Board may appoint other officers, (~~who must have all the same qualifications as Directors who must be Members in good standing of a Local Congregation that is a Member of the Ontario Conference of Mennonite Brethren Churches~~, including without limitation, ~~and~~ agents, (and with such titles as the Board may prescribe from time to time) as it considers necessary and all officers shall have the authority and perform the duties from time to time prescribed by the Board. The Board may also remove at its pleasure any such officer or agent of the Corporation. The duties of all other officers of the Corporation appointed by the Board ~~or Executive Committee (if any)~~ shall be such as the terms of their engagement call for or the Board ~~or Executive Committee (if any)~~ prescribes.

Article 10 ~~Camp Executive Director~~

The ~~Camp Executive~~ Director shall be the Chief Executive Officer of the Corporation and, subject to the directions of the Board from time to time shall perform all duties incident to the office. The ~~Camp Executive~~ Director shall be appointed by resolution of the Board. The ~~Camp Executive~~ Director shall receive notice of all meetings of the Board and its Committees and shall have the right to attend and to speak to any issue placed before the Board or any of its Committees but shall not be a Member of the Board and shall not have the right to vote.

Commented [JH35]: Wording has been updated to reflect the title of Executive Director to align with the Board Governance Manual.

Article 11 Committees

~~The Board may, from time to time by resolution establish any Committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. The number and composition of Committee members on each Committee and the mandate of such Committee may be determined by Resolution of the Board from time to time. Any such Committee may formulate its own rules of procedure, subject to such Regulations or directions as the Board may from time to time make as defined in the Board's Governance Manual. Any Committee member may be removed by resolution of the Board.~~

Commented [JH36]: The Committees are being handled within the Board Governance Manual which allows the bylaws to be significantly simplified.

At its first meeting after each Annual General Meeting, the Board shall elect the members of any standing Committees. The Board may at any time establish Committees, either ad hoc or permanent for such duration, or such purposes and with such powers as the Board may determine.

Commented [JH37]: Added reference to the Governance Manual so that its existence is noted in the Bylaws.

11.1 Executive Committee

~~The Board, whenever it consists of more than six (6), may from time to time elect from among its number an Executive Committee consisting of such number of Members, not less than three (3), as the Board may by resolution determine; preferably though not necessarily the Executive Committee shall be composed of the Executive Officers. Each Member of the Executive Committee shall serve during the pleasure of the Board and, in any event, only so long as such Member shall be a Director. The Board may fill vacancies in the Executive Committee by election from among its number. If and whenever a vacancy shall exist in the Executive Committee, the remaining Members may exercise all its powers so long as a quorum remains in office.~~

~~Any action by the Executive Committee shall be reported to the Board at the next meeting of the Board succeeding such action and shall be subject to revision or alteration by the Board; provided that no actual rights of any third party shall be affected by such revision or alteration.~~

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~~The Executive Committee shall fix its own rules of procedure and shall meet where and as provided by such rules or by resolution of the Board, but in every case the presence of a majority shall constitute a quorum.~~

11.1.1 Powers

~~During the intervals between the meetings of the Board, the Executive Committee shall possess and may exercise (subject to any regulations which the Board may from time to time impose) all the powers of the Board in the management and direction of the affairs of the Corporation in such manner as the Executive Committee shall deem best for the interest of the Corporation in all cases in which specific directions shall not have been given by the Board.~~

11.1.2 Procedures

~~Subject to sections 11.4, 11.5 and 11.6 and to any regulations imposed from time to time by the Board, the Executive Committee shall have power to fix its quorum at not less than a majority of its Members and may fix its own rules of procedure from time to time. The Executive Committee shall keep minutes of its meetings in which shall be recorded all action taken by it, and copies of all minutes thereof shall be submitted to the Board.~~

11.1.3 Quorum

~~No decisions may be made or actions taken by the Executive Committee except at a meeting of its Members at which a quorum of the Executive Committee is present.~~

11.1.4 Place of Affairs

~~Meetings of the Executive Committee may be held at the head office of the Corporation or at any other place within or outside Ontario as specified in the notice calling the meeting.~~

11.1.5 Other Directors Present

~~Each Director shall be entitled to speak but not to vote at any meeting of the Executive Committee at which the Director is present. However, no Director who has not been elected to the Executive Committee shall be entitled to notice of any meeting of the Executive Committee, and the presence of such Director shall not be included for the purpose of calculating a quorum.~~

11.2 Nominating Committee

~~A Nominating Committee may be appointed by the Board consisting of at least three Members, a majority of whom shall be directors whose term of office is continuing. Unless otherwise ordered by the Board, the Nominating Committee shall have power to fix its quorum at not less than a majority of its Members, and to regulate its procedure.~~

~~The Nominating Committee shall:~~

- ~~— prepare a slate of one (1) or more candidates for each office which will be vacant and for which an election is to be held at or after the Annual Meeting and deliver the slate to the Ordinary Members 30 days prior to the date the Annual Meeting is held;~~
- ~~— accept any additional written nominations for elected office any time prior to the holding of annual elections, but this does not preclude the Chairperson of the Annual Meeting from accepting further nominations from the floor at the time of the election;~~
- ~~— make recommendations to the Board of names of persons to fill vacancies in office or on the Board or on Committees that occur throughout the year.~~

11.1 Review/Audit Committee

~~At its first meeting after each Annual General Meeting, the Board shall appoint a Review/Audit Committee consisting of no fewer than three Directors. Until otherwise ordered by the Board, the audit Committee shall meet at least twice annually, plan and review the annual financial statements and audit (if performed) with the external auditor, negotiate the remuneration to be paid to the external auditor for the ensuing year, and report to the Board on the review/audit, and any management or review/audit comments by the external auditor, when the audited financial statements are presented.~~

Commented [JH38]: Meeting the legal corporate requirements of the Review/Audit Committee are very important and so this committee's definition remains in the bylaws.

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11.4 Ad Hoc Committees

There may be such ad hoc Committees and for such purposes as the Board or the Executive Committee (if any) may determine from time to time by resolution. The existence of each such Ad Hoc Committee shall be terminated automatically upon:

- 11.4.1 the delivery of its report;
- 11.4.2 the completion of its assigned task;
- 11.4.3 a change in the Membership of the Board or Executive Committee by which it was constituted; or
- 11.4.4 a resolution to that effect of the Board or Executive Committee by which it was constituted, whichever first occurs.

11.4.5 Provided however that, in the case of termination pursuant to subsection 11.4.2, the Board or the Executive Committee (as the case may be) may by resolution continue such ad hoc Committee.

11.5 Combined and Inactive Committees

From time to time by resolution the Board may combine the work of two or more Committees under such name as the Board shall select; and may permit any Committee to be inactive.

11.6 Rules Governing Committees

Except as otherwise provided by this Bylaw of the Corporation, all Committees other than the Executive Committee are subject to the following:

- 11.6.1 the Chairperson and Members shall be appointed by the Board, from among the Members of the Corporation who are qualified to hold office;
- 11.6.2 at least one Member of the Executive Committee, if any, shall be appointed to serve on each Committee;
- 11.6.3 in addition to the Members of a Committee appointed pursuant to subsection 11.5.1, the Executive Committee, if any, otherwise the Board, may appoint to any Committee, persons who are not Members of the Corporation who are qualified to hold office; provided that the total number of such persons shall at all times remain less than one third of the total number of persons who are Members of such Committee;
- 11.6.4 a Member of a Committee shall serve for a term ending at the annual meeting of Members following appointment, and is eligible for reappointment for one or more additional terms;
- 11.6.5 each Committee shall meet at least annually, and more frequently at the will of its Chairperson or as required by its terms of reference, and as requested by the Board;
- 11.6.6 each Committee shall be responsible to, and report after each meeting to, the Executive Committee or if none, to the Board;
- 11.6.7 subject to any rules established by the Board, each Committee may establish its own rules of procedure and may appoint subcommittees.

11.2 Bylaw Review Committee

A Bylaw Review Committee may be appointed by the Board, as required, consisting of at least three Committee members. At least one Committee member must be provided by the OCMBC. Unless otherwise ordered by the Board, the Bylaw Review Committee shall have power to fix its quorum at not less than a majority of its members, and to regulate its procedure.

Commented [JH39]: The Bylaw Review Committee is very important and so its structure remains part of the bylaw definitions.

Article 12 Protection of Directors and Officers

12.1 Directors and Officers Liability Exclusion

Absent the failure to act honestly and in good faith in the performance of the duties of office, and save as may be otherwise provided in any legislation or law, no present or past Director or officer of the Corporation shall be personally liable for any loss or damage or expense to the Corporation arising out of the acts (including wilful, negligent and accidental conduct), receipts, neglects, omissions or defaults of any other Director or officer or employee, servant, agent, volunteer or independent contractor arising from any of the following:

- 12.1.1 insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation;

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- 12.1.2 insufficiency or deficiency of any security in or upon which any of the monies of or belonging to the Corporation shall be placed out or invested;
- 12.1.3 loss or damage arising from the bankruptcy or insolvency of any person including any person with whom or which any monies, securities or effects shall be lodged or deposited;
- 12.1.4 loss, conversion, misapplication or misappropriation of or any damage resulting from any dealings with monies, securities or other assets belonging to the Corporation;
- 12.1.5 loss, damage or misfortune whatever which may happen in the execution of the duties of the Member or the Directors or officer's respective office or trust or in relation thereto; and
- 12.1.6 loss, damage, arising from any wilful act, assault, act of negligence, breach of fiduciary or other duty or failure to render aid of any sort.

12.2 Pre-indemnity Considerations

Before giving approval to the indemnities provided in section 12.3 herein, or purchasing insurance provided in [section 12.4 article 13](#) herein, the Board shall consider:

- 12.2.1 the degree of risk to which the Director or officer is or may be exposed;
- 12.2.2 whether, in practice, the risk cannot be eliminated or significantly reduced by means other than the indemnity or insurance;
- 12.2.3 whether the amount or cost of the insurance is reasonable in relation to the risk;
- 12.2.4 whether the cost of the insurance is reasonable in relation to the revenue available; and
- 12.2.5 whether it advances the administration and management of the property to give the indemnity or purchase the insurance.

12.3 Indemnification of Directors and Officers

Every person, (including their respective heirs, executors and administrators, estate, successors and assigns) who:

- 12.3.1 is a Director; or
- 12.3.2 is an officer of the Corporation; or
- 12.3.3 is a Committee member; or
- 12.3.4 has undertaken, or, with the direction of the Corporation is about to undertake, any liability on behalf of the Corporation or any Corporation controlled by the Corporation, whether in his personal capacity or as an officer or Director or employee or volunteer of such Corporation;
- 12.3.5 shall, upon approval of the Board from time to time, be indemnified and saved harmless out of the funds of the Corporation, from and against costs, charges and expenses which such person sustains or incurs;
- 12.3.6 in or in relation to any demand, action, suit or proceeding which is brought, commenced or prosecuted against them in respect of any act, deed, matter or thing whatsoever, made, done or permitted or not permitted by them, in or in relation to the execution of the duties of such office or in respect of any such liability; or,
- 12.3.7 in relation to the affairs of the Corporation generally,
- 12.3.8 save and except that such costs, charges or expenses are occasioned by their own failure to act honestly and in good faith in the performance of the duties of office, or by other wilful neglect or default.

The Corporation shall also, upon approval by the Board from time to time, indemnify any such person in such other circumstances as any legislation or laws permit or require.

Nothing in this Bylaw shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of this Bylaw to the extent permitted by any legislation or law.

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Article 13 Insurance

The Corporation shall purchase and maintain appropriate liability insurance which shall provide coverage for each person acting or having previously acted in the capacity of a Director, officer or such other capacity on behalf of the Corporation, which insurance shall include:

- 13.1.1 comprehensive general liability insurance;
- 13.1.2 Directors and Officers insurance; and,
- 13.1.3 such other insurance as may be recommended from time to time by the insurance broker retained by the Corporation to advise it and procure coverage on its behalf,
- 13.1.4 specifying coverage amounts of a minimum of \$5 Million per claim/\$10 Million in the aggregate.

No coverage shall be provided for any liability relating to a failure to act honestly and in good faith with a view to the best interests of the Corporation.

It shall be the obligation of those seeking insurance coverage or indemnity from the Corporation to cooperate fully with the Corporation in the defence of any demand, claim or suit made against it, and to make no admission of responsibility or liability to any third party without the prior agreement of the Corporation Board.

Article 14 Execution of Documents

14.1 Cheques, Drafts, Notes, Etc.

All cheques, drafts or orders for the payment of money and all notes and acceptances and bills of exchange shall be signed by the officer or officers or person or persons and in the manner from time to time prescribed by the Board.

14.2 Execution of Documents

Documents requiring execution by the Corporation may be signed by any two (2) of the President or a Vice-Chair President and the Secretary or the Treasurer or any one (1) of the foregoing together with any one (1) Director, and all documents so signed are binding upon the Corporation without any further authorization or formality. The Board may from time to time appoint any officer or officers or any person or persons on behalf of the Corporation, either to sign documents generally or to sign specific documents. The corporate seal of the Corporation shall, when required, be affixed to documents executed in accordance with the foregoing.

14.3 Books and Records

The Board shall see that all necessary books and records of the Corporation required by this Bylaw of the Corporation or by any applicable statute are regularly and properly kept.

Article 15 Banking Arrangements and Securities

15.1 Banking Arrangements

The Board shall designate, by resolution, the officers and other persons authorized to handle the banking transactions of the Corporation, or any part thereof, with the bank, trust company, credit union, or other Corporation carrying on a banking arrangement that the Board has designated as the Corporation's banker, to have the authority set out in the resolution, including, unless otherwise restricted, the power to:

- 15.1.1 operate the Corporation's accounts with the banker;
- 15.1.2 make, sign, draw, accept, endorse, negotiate, lodge, deposit or transfer any of the cheques, promissory notes, drafts, acceptances, bills of exchange and orders for the payment of money;
- 15.1.3 issue receipts for and orders relating to any property of the Corporation;
- 15.1.4 execute any agreement relating to any banking affairs and defining the rights and powers of the parties thereto; and

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15.1.5 authorize any officer of the banker to do any act or thing on the Corporation's behalf to facilitate the banking arrangements.

15.2 Deposit of Securities

The securities of the Corporation shall be deposited for safe keeping with one or more bankers, trust companies or other financial institutions to be selected by the Board. Any and all securities so deposited may be withdrawn, from time to time, only upon the written order of the Corporation signed by such officer or officers, agent or agents of the Corporation, and in such manner, as shall from time to time be determined by resolution of the Board and such authority may be general or confined to specific instances. The institutions which may be so selected as custodians of the Board shall be fully protected in acting in accordance with the directions of the Board and shall in no event be liable for the due application of the securities so withdrawn from deposit or the proceeds thereof.

Article 16 Borrowing by the Corporation

16.1 Board May Borrow

Subject to the limitations set out in this bylaw or in the Letters Patent of the Corporation, the Board may:

- 16.1.1 borrow money on the credit of the Corporation;
- 16.1.2 issue, sell or pledge securities of the Corporation; or
- 16.1.3 charge, mortgage, hypothecate or pledge all or any of the real or personal property of the Corporation, including book debts, rights, powers, franchises and undertakings, to secure any securities or any money borrowed, or other debt, or any other obligation or liability of the Corporation,
- 16.1.4 Provided that, except where the Corporation borrows on the security of its real or personal property, its borrowing power shall be limited to borrowing money for current operating expenses.

16.2 Specific Borrowing Authority

From time to time the Board may authorize any Director, officer or employee of the Corporation or any other person to make arrangements with reference to the money so borrowed or to be borrowed and as to the terms and conditions of the loan thereof, and as to the security to be given therefor, with power to vary or modify such arrangements, terms and conditions and to give such additional security as the Board may authorize, and generally to manage, transact and settle the borrowing of money by the Corporation.

Article 17 Financial Year

The financial year of the Corporation shall terminate on the 31st day of December in each year or on such other date as the Board may from time to time by resolution determine.

Article 18 Dissolution

In the event of the dissolution of the Corporation and / or the divestiture of the property at Torrance, the assets remaining after the satisfaction of its debts and liabilities shall be transferred to the Ontario Conference of Mennonite Brethren Churches. OCMBC provided the Conference is a registered charity pursuant to the Income Tax Act. In the alternative, the Board will transfer the net assets to another registered charity with objects not inconsistent with the Corporation's objects.

Commented [JH40]: Dissolution is clarified in the case that OCMBC does not exist, where the assets would be directed. This is not a change, simply a clarification.

Article 19 Auditor Appointed by Members

The Members entitled to vote shall at each Annual General Meeting appoint an auditor, who shall be a qualified public accountant, as prescribed by the Act, to audit the books of the Corporation, to hold office until the next

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Annual General Meeting, provided that the Directors may fill any casual vacancy in the office of the auditor. The remuneration of the auditor shall be fixed by the Members entitled to vote or by the Board, if authorized to do so by the Members entitled to vote.

Article 20 Notice

20.1 Method of Notice

Except where otherwise provided in this bylaw, notice shall be validly given if given by telephone, or if in writing, by prepaid letter post, by facsimile, by email, or by other electronic method, addressed to the person for whom intended at the last address shown on the Corporation's records.

20.2 Computation of Time

In computing the date when notice must be given under any provision of this bylaw requiring a specified number of days' notice of any meeting or other event, the date of giving the notice is, unless otherwise provided, not included.

20.3 Omissions and Errors

The accidental omission to give notice of any meeting of the Board, a Committee or Members or the non-receipt of any notice by any Director or Member or by the auditor of the Corporation or any error in any notice not affecting its substance does not invalidate any resolution passed or any proceedings taken at the meeting. Any Director, Member or the auditor of the Corporation may at any time waive notice of any meeting and may ratify and approve any or all proceedings taken thereat.

Article 21 Bylaws and Amendments, etc.

The Bylaws of the Corporation may be repealed, altered or amended as described in Article 21.

Commented [JH41]: This section has been updated to reflect the two classes and how they will work together in the future to amend the bylaws.

21.1 Enactment

~~This Bylaw of the Corporation may be enacted, repealed, amended, altered, added to or re-enacted in the manner contemplated in, and subject to the provisions of, the Act.~~

Commented [JH42]: By stating the bylaws amendment process explicitly, this overrides the default process used by the Act.

21.1 Amendments

Any Member may initiate a proposed amendment to the bylaws by submitting it in writing to the Board. The Bylaw Review Committee may also propose amendments to the bylaws by submitting it in writing to the Board.

Commented [JH43]: Directors or the Conference Member or the Bylaw Review Committee can submit amendments.

21.2 Review

The Bylaw Review Committee will be responsible to review any proposed amendment before presenting them for approval at a Meeting of the Members of the Corporation. The Bylaw Review Committee may work with the Member to make revisions to the submitted proposal, or they may present their own proposal regarding the amendment being considered.

Commented [JH44]: This process may sound contradictory, but it ensures transparency and effectiveness. First, any Member can insist that their amendment be presented unchanged. Or, the Member can work with the BRC to develop the best solution possible to meet the Member's intent. Or, the BRC can draft and submit their own amendment allowing the Members to vote on whichever proposal best meets the needs of the Corporation.

21.3 Notice

Notice to amend the bylaws, along with a complete copy of the bylaws with the proposed amendments, must be provided to all Members at least 30 days before the meeting at which it is to be considered. Amendments may be voted on at an Annual General Meeting or Special General Meeting called for that purpose.

Commented [JH45]: Both the Board of Directors and the OCMBC must approve any bylaw changes. This protects the future of the camp ministry as the Board of Directors and OCMBC must agree to all changes.

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Proposed Bylaw Revisions – Camp Crossroads

21.5 Effective on Passing

This bylaw shall come into force when enacted by the Board Members in accordance with the Act. This bylaw shall come into force without further formality upon its enactment.

ENACTED as a Bylaw of Camp Crossroads and sealed with the corporate seal this 14th day of January 2006.
The foregoing bylaw has been passed by the Board of Directors on the _____ day of _____ of 2018.

CONFIRMED by the Members in accordance with the Corporations Act (Ontario) on the 18th day of February 2006.

The foregoing bylaw is ratified and approved in accordance with the Act on the day of

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General Operating Bylaw of Camp Crossroads

Camp Crossroads

General Operating Bylaw

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General Operating Bylaw of Camp Crossroads

General Operating Bylaw

A bylaw relating generally to the conduct of the affairs of Camp Crossroads.

WHEREAS by Letters Patent issued under the Act and dated the third (3rd) day of June 2005, the Corporation was incorporated for the following objects:

To establish, maintain and operate a Christian camp in the Town of Torrance to promote and advance the spiritual teachings of the Mennonite faith.

AND WHEREAS it is considered expedient to enact a General Operating Bylaw relating generally to the conduct of the affairs of the Corporation;

BE IT THEREFORE ENACTED as a bylaw of the Corporation as follows:

Article 1 Definitions and Interpretations

1.1 Definitions

“Act” means the Corporations Act, R.S.O. 1990, Chapter 89, and any statute amending or enacted in substitution therefor, from time to time;

“Board” means the Board of Directors of the Corporation;

“Committee” means any committee established by the Board pursuant to Article 11;

“Conference Member” means the OCMBC in accordance with section 4.1.1;

“Corporation” means Camp Crossroads;

“Documents”, includes deeds, mortgages, hypothecs, charges, conveyances, transfers and assignments of property, real or personal, immovable or movable, agreements, releases, receipts and discharges for the payment of money or other obligations, conveyances, transfers and assignments of shares, bonds, debentures or other securities and all paper writings;

“Director” means a person who has been elected to the office of Director in accordance with Article 5 and 6, or appointed to fill a vacancy in the office of Director in accordance with section 5.5;

“Director Member” means the Directors from time to time of the Corporation who shall become Members in accordance with section 4.1.2;

“Executive Officers” means the persons who hold the offices enumerated in section 9.1;

“Letters Patent” means the Letters Patent incorporating the Corporation, as from time to time amended by Supplementary Letters Patent;

“Meeting of the Members” includes an Annual General Meeting of Corporation Members and a Special General Meeting of Corporation Members;

“Member” has the meaning either as a Conference Member or Director Member as set out in section 4.1;

“OCMBC” means the Ontario Conference of Mennonite Brethren Churches;

“President” shall have the meaning as set out in section 9.1; and

“Special Resolution” means a resolution passed by the Directors and confirmed with or without variation by at least two-thirds of the votes cast at a Special General Meeting of the Members of the Corporation called for that purpose.

1.2 Interpretations

In this Bylaw and all resolutions of the Corporation unless the context otherwise requires, the singular includes the plural and the masculine gender includes the feminine.

1.3 Durability of the Bylaws

If any provision set forth in this Bylaw or the application of it in any particular circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Bylaw or the application of such provision other than those to which it is held invalid or unenforceable shall not be affected thereby. Each such provision shall be separately valid and enforceable to the full extent permitted by law.

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General Operating Bylaw of Camp Crossroads

1.4 Corporations Act Terms

All terms defined in the Act have the same meanings in this Bylaw and all other Bylaws and resolutions of the Corporation.

Article 2 Head Office

The head office of the Corporation shall be in Town of Torrance in the Province of Ontario, and at such place as the Board may from time to time determine.

Article 3 Affiliation and Statement of Faith

3.1 Affiliation

The Canadian Conference of Mennonite Brethren Churches is a national body incorporated by an Act passed by the Senate on November 22, 1945. It is comprised of all the Mennonite Brethren congregations in Canada, which in turn are generally organized into regional conferences on a provincial basis. The Corporation exists within the family of churches of the OCMBC and is committed to the faith of the Mennonite Brethren denomination as expressed in the Confession of Faith as maintained by the Canadian Conference of Mennonite Brethren Churches.

3.2 Statement of Faith

The statement guiding the faith and practice of the OCMBC and the Corporation shall be the Confession of Faith that was adopted by the General Conference of Mennonite Brethren Churches in North America at its meeting convened in July 1999 in Wichita, Kansas and as updated from time to time at the Annual General Meeting of the Canadian Conference of Mennonite Brethren Churches.

Article 4 Membership

4.1 Classes

There shall be two classes of Membership in the Corporation, who shall be entitled to vote in Meetings of the Members of the Corporation, as follows:

4.1.1 Conference Member. The Conference Member shall be an individual appointed by the OCMBC Board, and such individual shall be authorized to be its OCMBC representative at all Meetings of the Members. The Conference Member shall, by virtue of his appointment by the OCMBC Board, be admitted into the Membership of the Corporation by the Board. He will possess all the rights, duties and privileges of Membership in the Corporation. The OCMBC Board shall give notice to the Board of the Corporation of the full name and address of the representative, the term of his appointment and the termination of such appointment; and

4.1.2 Director Members. The Director Members consist of the Directors from time to time of the Corporation.

4.2 Applications

An individual, corporation or other entity may be a Member.

4.3 Voting Classes

Save as otherwise provided herein, each Member of the Corporation shall be entitled to one vote per Member at all Meetings of the Members of the Corporation.

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4.4 Qualification for Membership

In order to qualify as a Member, an individual must have the qualifications of a Director as provided for in section 5.3.

4.5 Transfer of Membership

Membership in the Corporation is not transferable.

4.6 Termination of Membership

A Membership in the Corporation automatically terminates upon the happening of any of the following events:

- 4.6.1 if the person, in writing, resigns as a Member of the Corporation;
- 4.6.2 if the person dies;
- 4.6.3 if a Member is removed as a Director pursuant to section 5.6; or
- 4.6.4 if the OCMBC terminates the appointment of the individual appointed as its representative.

4.7 Effect of Termination of Membership

Subject to the Articles, upon any termination of membership, the rights of the Member, including any rights in the property of the Corporation, automatically and immediately cease to exist.

4.8 Liability of Members

Members shall not, as such, be held answerable or responsible for any act, default, obligation or liability of the Corporation or for any engagement, claim, payment, loss, injury, transaction, matter or thing relating to or connected with the Corporation.

Article 5 Board of Directors

5.1 Board

Subject to the provisions of any Special Resolution changing the number of Directors, the affairs of the Corporation shall be managed by a Board composed of nine (9) elected Directors.

5.2 Election of Directors and Composition

5.2.1 Election

Directors, subject to the provisions of section 5.3, shall be elected in the manner set out in Article 6.

5.2.2 Composition

The number of Directors from non-Mennonite Brethren churches shall not exceed one-third (1/3) of the total number of authorized Directors of the Corporation.

5.3 Qualifications

Each Director shall:

- 5.3.1 be at the date of, or become within ten (10) days after the election of the person as, and thereafter remain throughout the term of office, a Director of the Corporation who is qualified by the terms of this section 5.3 to hold office;
- 5.3.2 be at least eighteen (18) years of age;
- 5.3.3 not be an undischarged bankrupt or a mentally incompetent person;
- 5.3.4 uphold the MB Confession of Faith, as defined in Article 3, in their role as a Director; and
- 5.3.5 be a church member in good standing of a local congregation which is either:
 - 5.3.5.1 a member church of the OCMBC. This person must have the endorsement of the pastor or the board of the individual's home church as being a member in good standing.; or
 - 5.3.5.2 a member of another evangelical church which is committed to use and support the objects and ministries of the Corporation. This person must have the endorsement of the pastor or the board of the individual's home church as being a member in good standing.

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5.3.6 A Member shall cease to be a Director if:

- 5.3.6.1 he ceases to be a Member of the Corporation who is qualified to hold office;
- 5.3.6.2 he becomes bankrupt or a mentally incompetent or otherwise incapable of managing his own affairs;
- 5.3.6.3 the Board of Directors determines by a two-thirds (2/3) majority vote that a Director has acted in any way which discredits the Corporation, brings it into disrepute or otherwise damages or potentially damages the reputation of the Corporation after first giving the Director an opportunity to address the Board concerning such allegations or concerns;
- 5.3.6.4 he ceases for any other reason to meet the qualifications of Director;
- 5.3.6.5 he shall be removed from office by resolution of the Members as provided in section 5.6;
- 5.3.6.6 by notice in writing to the Corporation, he resigns his office and such resignation, if not effective immediately, becomes effective in accordance with the terms of the resignation.

The vacancy so created may be filled in the manner prescribed by section 5.5.

5.4 Quorum

A quorum for any proceedings or transactions taken at meetings of the Board shall be two-thirds (2/3) of the number of Directors of the Board, and no actions shall be taken at any meeting unless the requisite quorum is present at the commencement of such proceedings. Directors may be present in person or otherwise participate by a conference call whereby all parties are able to hear and reply to the comments of the other Directors and all Directors have consented to such meetings.

5.5 Vacancies

So long as a quorum of Directors remains in office, a vacancy on the Board may be filled by the Directors. The person so appointed to fill the vacancy shall do so for the remainder of the term. If no quorum of the Directors exists, the remaining Directors shall forthwith call a Special General Meeting to fill the vacancies on the Board.

5.6 Removal of Directors

The Members entitled to vote may, by resolution passed by at least two-thirds (2/3) of the votes cast at a Special General Meeting of which notice specifying the intention to pass the resolution has been given, remove any Director before the expiration of the term of office, and may, by a majority of the votes cast at that meeting, elect any person in the place and stead of the person removed for the remainder of the term of the removed Director.

5.7 Remuneration of Directors

The Directors of the Corporation shall serve without remuneration.

5.8 Responsibility for Acts

The Directors for the time being of the Corporation shall not be under any duty or responsibility in respect of any contract, act or transaction whether or not made, done or entered into in the name or on behalf of the Corporation, except such as shall have been submitted to and authorized or approved by the Board.

5.9 Powers of the Directors

The Directors of the Corporation may administer the affairs of the Corporation in all things and make or cause to be made for the Corporation, in its name, any kind of contract which the Corporation may lawfully enter into, and may delegate administrative powers to officers and Committees and, save as herein provided, generally, may exercise all such other powers and do all such other acts and things as the Corporation is by its Letters Patent or otherwise authorized to exercise and do.

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Article 6 Election of the Board

6.1 Term of Office

The term of office of Director shall be three years with at least three Directors being elected at each Annual General Meeting of the Members. The terms of Directors shall be scheduled to provide for such a staggered rotation.

6.2 Re-election

A Director, if otherwise qualified, is eligible for election for two (2) consecutive full three-year terms, and thereafter is not eligible for re election until a period of eleven (11) months has elapsed from the date of retirement of such Director. Provided however when there are extenuated circumstances, the Board shall, by Special Resolution, be entitled to increase consecutive number of terms that can be served to three (3).

6.3 Nominations

Candidates for the office of Director shall include:

- 6.3.1 the slate of candidates for offices proposed by the Nominating Committee, or if there is no Nominating Committee, submitted by the Board to the Annual General Meeting; and such names shall be set out in a proposed slate of candidates and the Members shall be asked to vote on the proposed slate as a whole;
- 6.3.2 the persons whose names are put in nomination by any Member entitled to vote at any Meeting of the Members at which the election of Directors is held.

6.4 Election Method

Where the number of candidates nominated is equal to the number of offices to be filled, the Members shall cast a single ballot electing that number of candidates for the offices. If the Members do not approve the whole of the proposed slate, the election shall be done pursuant to a method which sets the names of the candidates and allows each Member to vote for Directors on an individual basis. The number of votes cast by a Member shall be limited to the number of vacancies to be filled.

6.5 Forms

The Board may prescribe the form of nomination paper and the form of a ballot.

Article 7 Meetings of Directors

7.1 Calling Meetings

Meetings of the Board may be held at any place within or outside Ontario, as designated in the notice calling the meeting. Meetings of the Board may be called by the Chairperson or Vice Chairperson, Secretary or any two (2) Directors.

7.2 Notice of Meetings

Subject to the provisions of section 7.3, notice of Board meetings shall be delivered, emailed, faxed or telephoned to each Director not less than two (2) days before the meeting is to take place. The statutory declaration of the Secretary or President that notice has been given pursuant to this Bylaw shall be sufficient and conclusive evidence of the giving of such notice. No formal notice of a meeting is necessary if all the Directors are present or if those absent have signified their consent to the meeting being held without notice and in their absence.

7.3 Regular Meetings

The Board may appoint one or more days in each year for regular meetings of the Board at a place and time named; no further notice of the regular meetings need be given. At its first meeting following the Annual General Meeting of the Members, the Board shall include in its agenda the election and/or appointment of its officers and Committees for the coming year.

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7.4 Meetings by Electronic Conference

If all persons who are members of the Board or a Committee (as the case requires) consent thereto generally or in respect of a particular meeting and each has adequate access, such persons may participate in a meeting of the Board or Committee by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a person participating in such a meeting by such means is deemed to be present at the meeting. Provided that at the outset of each such meeting, and whenever votes are required, the chairperson of the meeting shall call roll to establish quorum, and shall, whenever not satisfied that the proceedings of the meeting may proceed with adequate security and confidentiality, unless a majority of the persons present at such meeting otherwise require, adjourn the meeting to a predetermined date, time and place.

7.5 Voting

Questions arising at any meeting of the Board shall be decided by a majority vote. In the case of an equality of votes, the question shall be deemed to have been lost. At all meetings of the Board, every question shall be decided by a show of hands or by verbal affirmation for electronic conference unless a poll on the question is required by the chairperson or requested by any Director. A declaration by the chairperson that a resolution has been carried and an entry to that effect in the minutes is conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the resolution.

7.6 Written Resolutions

Subject to the Act, a resolution in writing, signed by all the Directors entitled to vote on that resolution at a meeting of Directors or a Committee meeting is as valid as if it had been passed at a meeting of the Board or a Committee called, constituted and held for that purpose.

Article 8 Meetings of the Members

8.1 Annual General Meeting

The Annual General Meeting of the Members shall be held each year within Ontario, at a time, place and date determined by the Board, for the purpose of:

- 8.1.1 hearing and receiving the reports and financial statements required by the Act to be read at and laid before the Corporation Membership at an Annual General Meeting;
- 8.1.2 electing such Directors as are to be elected at such Annual General Meeting;
- 8.1.3 appointing the auditor and fixing, or authorizing the Board to fix, the remuneration therefor; and
- 8.1.4 the transaction of any other affairs properly brought before the meeting.

8.2 Special General Meeting

The Board may at any time call a Special General Meeting of the Members for the transaction of any affairs, the general nature of which is specified in the notice calling the meeting. A Special General Meeting of the Members may also be called by the Members as provided in the Act.

8.3 Notice of Meetings

Notice of the time, place and date of Meetings of the Members and the general nature of the affairs to be transacted shall be given at least ten (10) days before the date of the meeting to each Member (and in the case of an Annual General Meeting shall also be given to the auditor of the Corporation) by sending notice by prepaid mail to the last address of the addressee shown on the Corporation's records, or, if the Member or auditor has consented to have the notice sent by email, it shall be sent to the email address on file at the office of Corporation.

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8.4 Quorum

A quorum a Meeting of the Members shall be at least two-thirds (2/3) of the total number of Members entitled to vote at the meeting. No affairs of the Corporation shall be transacted at any Meeting of the Members unless the requisite quorum is present at the commencement and throughout the meeting.

8.5 Voting by Members

Unless otherwise required by the provisions of the Act or this Bylaw of the Corporation, all questions proposed for consideration at a Meeting of the Members shall be determined by a majority of the votes cast by Members entitled to vote. In the case of an equality of votes, the question shall be deemed to have been lost.

8.6 Proxies

Votes at Meetings of the Members may be given either personally or by proxy, and the proxy so appointed need not be a Member. The proxy holder shall represent no more than one (1) other Member by proxy at such meeting. A Member present in person shall nullify that Member's proxy vote. At every meeting at which a Member is entitled to vote, every Member or person present and appointed by proxy to represent the Member shall have one vote. A proxy shall be executed by the Member or the Member's attorney authorized in writing.

A proxy may be in the following form or some similar form:

"The undersigned Member of Camp Crossroads hereby appoints _____, or failing the person appointed above, _____ as the proxy of the undersigned to attend and act at the Meeting of the Members of Camp Crossroads to be held on the day of , 20_____, and at any adjournment or adjournments thereof in the same manner, to the same extent, and with the same power as if the undersigned were present at the said meeting or such adjournment or adjournments thereof.

DATED the ___ day of , 20 _____ "Signature of Member"

The Board of Directors may from time to time make rules regarding the lodging of proxies at some place or places other than the place at which a meeting or adjourned Meeting of the Members is to be held and to determine particulars of such proxies being cabled, telegraphed or sent by facsimile or in writing before the meeting or adjourned meeting. The chair may, subject to any rules made as aforesaid, in the Chairperson's discretion, accept telegraphic or facsimile or written communication as to the authority of any person claiming to vote on behalf of and to represent a Member notwithstanding that no proxy form as stated above conferring such authority has been lodged with the Corporation, and any votes given in accordance with such telegraphic or facsimile or written communication accepted by the chair shall be valid and shall be counted.

8.7 Show of Hands

At all Meetings of Members every question shall be decided by a show of hands unless otherwise required by this bylaw of the Corporation or unless a poll is required by the Chairperson or requested by any Member entitled to vote. Upon a show of hands, every Member entitled to vote and present in person shall have one (1) vote. Whenever a vote by show of hands has been taken upon a question, unless a poll is requested, a declaration by the Chairperson that a resolution has been carried or lost by a particular majority and an entry to that effect in the minutes of the Corporation is conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the motion.

8.8 Chairperson

In the absence of the Chairperson or the Vice-Chairperson, the Members entitled to vote present at any Meeting of the Members shall choose another Director as Chairperson.

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8.9 Polls

If at any meeting a poll is requested on the election of a Chairperson or on the question of adjournment, it must be taken forthwith without adjournment. If a poll is requested on any other question, it shall be taken in the manner and either at once or later at the meeting or after adjournment as the Chairperson directs. The result of a poll shall be deemed to be the resolution of the meeting at which the poll was requested. A request for a poll may be withdrawn at any time prior to the taking of the poll.

8.10 Adjournments

Any Meeting of the Members may be adjourned to any time and from time to time, and any matter or action may be transacted at any adjourned meeting that might have been transacted at the original meeting from which the adjournment took place. No notice is required of any adjourned meeting.

8.11 Written Resolutions

Subject to the Act, a resolution in writing, signed by all the Members entitled to vote on that resolution at a Meeting of the Members or Committee of Members, is as valid as if it had been passed at a Meeting of the Members or a meeting of a Committee called, constituted and held for that purpose.

Article 9 Officers

9.1 Executive Officers

The Board shall elect the President (who shall be a Director) to chair all meetings, a Vice-Chairperson, a Secretary and a Treasurer (the latter two need not be Directors). The Secretary and the Treasurer may be the same individual in which case the position will be known as the Secretary-Treasurer. The Secretary and the Treasurer if not Members of the Board must meet the same qualifications the Directors must meet.

9.2 Election/Appointment of Executive Officers

Executive Officers, including the Chairperson (President), shall be elected or appointed by resolution of the Board at the first meeting of the Board following the Annual General Meeting of Members as defined in section 7.3.

9.3 Chairperson (President)

The Chairperson, who shall be the President of the Corporation, shall, when present, preside at all meetings of the Board and of the Members. The Chairperson shall supervise the affairs and operations of the Corporation, sign all documents requiring the signature of the President, and have the other powers and duties from time to time prescribed by the Board or incident to the office.

9.4 Secretary

The Secretary shall act as Secretary of all meetings of the Corporation, or the Board (or delegate those duties to another person); shall attend all meetings of the Board) to record all facts and minutes of those proceedings in the books kept for that purpose; shall give all notices required to be given to Members and to Directors; shall be the custodian of all books, papers, records, correspondence and documents belonging to the Corporation; and shall perform the other duties from time to time prescribed by the Board or incident to the office.

9.5 Treasurer

The Treasurer shall keep full and accurate accounts of all receipts and disbursements of the Corporation in proper books of account; shall deposit all moneys or other valuable effects in the name and to the credit of the Corporation in the bank or banks from time to time designated by the Board; shall disburse the funds of the Corporation under the direction of the Board, taking proper vouchers therefor; shall render to the Board, whenever required, an account of all transactions as Treasurer and of the financial position of the Corporation; shall co-operate with the auditors of the Corporation during any audit of the accounts of the Corporation; and shall perform the other duties from time to time prescribed by the Board or incident to the office.

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9.6 Other Officers

The Board may appoint other officers, (who must have all the same qualifications as Directors and agents, (and with such titles as the Board may prescribe from time to time) as it considers necessary and all officers shall have the authority and perform the duties from time to time prescribed by the Board. The Board may also remove at its pleasure any such officer or agent of the Corporation. The duties of all other officers of the Corporation appointed by the Board shall be such as the terms of their engagement call for or the Board prescribes.

Article 10 Executive Director

The Executive Director shall be the Chief Executive Officer of the Corporation and, subject to the directions of the Board from time to time shall perform all duties incident to the office. The Executive Director shall be appointed by resolution of the Board. The Executive Director shall receive notice of all meetings of the Board and its Committees and shall have the right to attend and to speak to any issue placed before the Board or any of its Committees but shall not be a Member of the Board and shall not have the right to vote.

Article 11 Committees

The Board may, from time to time by resolution establish any Committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. The number and composition of Committee members on each Committee and the mandate of such Committee may be determined by Resolution of the Board from time to time. Any such Committee may formulate its own rules of procedure, subject to such Regulations or directions as the Board may from time to time make as defined in the Board's Governance Manual. Any Committee member may be removed by resolution of the Board.

At its first meeting after each Annual General Meeting, the Board shall elect the members of any standing Committees. The Board may at any time establish Committees, either ad hoc or permanent for such duration, or such purposes and with such powers as the Board may determine.

11.1 Review/Audit Committee

At its first meeting after each Annual General Meeting, the Board shall appoint a Review/Audit Committee consisting of no fewer than three Directors. Until otherwise ordered by the Board, the Committee shall meet at least twice annually, plan and review the annual financial statements and audit (if performed) with the external auditor, negotiate the remuneration to be paid to the external auditor for the ensuing year, and report to the Board on the review/audit, and any management or review/audit comments by the external auditor, when the financial statements are presented.

11.2 Bylaw Review Committee

A Bylaw Review Committee may be appointed by the Board, as required, consisting of at least three Committee members. At least one Committee member must be provided by the OCMBC. Unless otherwise ordered by the Board, the Bylaw Review Committee shall have power to fix its quorum at not less than a majority of its members, and to regulate its procedure.

Article 12 Protection of Directors and Officers

12.1 Directors and Officers Liability Exclusion

Absent the failure to act honestly and in good faith in the performance of the duties of office, and save as may be otherwise provided in any legislation or law, no present or past Director or officer of the Corporation shall be personally liable for any loss or damage or expense to the Corporation arising out of the acts (including wilful,

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negligent and accidental conduct), receipts, neglects, omissions or defaults of any other Director or officer or employee, servant, agent, volunteer or independent contractor arising from any of the following:

- 12.1.1 insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation;
- 12.1.2 insufficiency or deficiency of any security in or upon which any of the monies of or belonging to the Corporation shall be placed out or invested;
- 12.1.3 loss or damage arising from the bankruptcy or insolvency of any person including any person with whom or which any monies, securities or effects shall be lodged or deposited;
- 12.1.4 loss, conversion, misapplication or misappropriation of or any damage resulting from any dealings with monies, securities or other assets belonging to the Corporation;
- 12.1.5 loss, damage or misfortune whatever which may happen in the execution of the duties of the Member or the Directors or officer's respective office or trust or in relation thereto; and
- 12.1.6 loss, damage, arising from any wilful act, assault, act of negligence, breach of fiduciary or other duty or failure to render aid of any sort.

12.2 Pre-indemnity Considerations

Before giving approval to the indemnities provided in section 12.3 herein, or purchasing insurance provided in article 13 herein, the Board shall consider:

- 12.2.1 the degree of risk to which the Director or officer is or may be exposed;
- 12.2.2 whether, in practice, the risk cannot be eliminated or significantly reduced by means other than the indemnity or insurance;
- 12.2.3 whether the amount or cost of the insurance is reasonable in relation to the risk;
- 12.2.4 whether the cost of the insurance is reasonable in relation to the revenue available; and
- 12.2.5 whether it advances the administration and management of the property to give the indemnity or purchase the insurance.

12.3 Indemnification of Directors and Officers

Every person, (including their respective heirs, executors and administrators, estate, successors and assigns) who:

- 12.3.1 is a Director; or,
- 12.3.2 is an officer of the Corporation; or
- 12.3.3 is a Committee member; or
- 12.3.4 has undertaken, or, with the direction of the Corporation is about to undertake, any liability on behalf of the Corporation or any Corporation controlled by the Corporation, whether in his personal capacity or as an officer or Director or employee or volunteer of such Corporation;
- 12.3.5 shall, upon approval of the Board from time to time, be indemnified and saved harmless out of the funds of the Corporation, from and against costs, charges and expenses which such person sustains or incurs;
- 12.3.6 in or in relation to any demand, action, suit or proceeding which is brought, commenced or prosecuted against them in respect of any act, deed, matter or thing whatsoever, made, done or permitted or not permitted by them, in or in relation to the execution of the duties of such office or in respect of any such liability; or,
- 12.3.7 in relation to the affairs of the Corporation generally,
- 12.3.8 save and except that such costs, charges or expenses are occasioned by their own failure to act honestly and in good faith in the performance of the duties of office, or by other wilful neglect or default.

The Corporation shall also, upon approval by the Board from time to time, indemnify any such person in such other circumstances as any legislation or laws permit or require.

Nothing in this Bylaw shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of this Bylaw to the extent permitted by any legislation or law.

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Article 13 Insurance

The Corporation shall purchase and maintain appropriate liability insurance which shall provide coverage for each person acting or having previously acted in the capacity of a Director, officer or such other capacity on behalf of the Corporation, which insurance shall include:

- 13.1.1 comprehensive general liability insurance;
- 13.1.2 Directors and Officers insurance; and,
- 13.1.3 such other insurance as may be recommended from time to time by the insurance broker retained by the Corporation to advise it and procure coverage on its behalf,
- 13.1.4 specifying coverage amounts of a minimum of \$5 Million per claim/\$10 Million in the aggregate.

No coverage shall be provided for any liability relating to a failure to act honestly and in good faith with a view to the best interests of the Corporation.

It shall be the obligation of those seeking insurance coverage or indemnity from the Corporation to cooperate fully with the Corporation in the defence of any demand, claim or suit made against it, and to make no admission of responsibility or liability to any third party without the prior agreement of the Board.

Article 14 Execution of Documents

14.1 Cheques, Drafts, Notes, Etc.

All cheques, drafts or orders for the payment of money and all notes and acceptances and bills of exchange shall be signed by the officer or officers or person or persons and in the manner from time to time prescribed by the Board.

14.2 Execution of Documents

Documents requiring execution by the Corporation may be signed by any two (2) of the President or a Vice-Chair and the Secretary or the Treasurer or any one (1) of the foregoing together with any one (1) Director, and all documents so signed are binding upon the Corporation without any further authorization or formality. The Board may from time to time appoint any officer or officers or any person or persons on behalf of the Corporation, either to sign documents generally or to sign specific documents.

14.3 Books and Records

The Board shall see that all necessary books and records of the Corporation required by this Bylaw of the Corporation or by any applicable statute are regularly and properly kept.

Article 15 Banking Arrangements and Securities

15.1 Banking Arrangements

The Board shall designate, by resolution, the officers and other persons authorized to handle the banking transactions of the Corporation, or any part thereof, with the bank, trust company, credit union, or other Corporation carrying on a banking arrangement that the Board has designated as the Corporation's banker, to have the authority set out in the resolution, including, unless otherwise restricted, the power to:

- 15.1.1 operate the Corporation's accounts with the banker;
- 15.1.2 make, sign, draw, accept, endorse, negotiate, lodge, deposit or transfer any of the cheques, promissory notes, drafts, acceptances, bills of exchange and orders for the payment of money;
- 15.1.3 issue receipts for and orders relating to any property of the Corporation;
- 15.1.4 execute any agreement relating to any banking affairs and defining the rights and powers of the parties thereto; and

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15.1.5 authorize any officer of the banker to do any act or thing on the Corporation's behalf to facilitate the banking arrangements.

15.2 Deposit of Securities

The securities of the Corporation shall be deposited for safe keeping with one or more bankers, trust companies or other financial institutions to be selected by the Board. Any and all securities so deposited may be withdrawn, from time to time, only upon the written order of the Corporation signed by such officer or officers, agent or agents of the Corporation, and in such manner, as shall from time to time be determined by resolution of the Board and such authority may be general or confined to specific instances. The institutions which may be so selected as custodians of the Board shall be fully protected in acting in accordance with the directions of the Board and shall in no event be liable for the due application of the securities so withdrawn from deposit or the proceeds thereof.

Article 16 Borrowing by the Corporation

16.1 Board May Borrow

Subject to the limitations set out in this bylaw or in the Letters Patent of the Corporation, the Board may:

- 16.1.1 borrow money on the credit of the Corporation;
- 16.1.2 issue, sell or pledge securities of the Corporation; or
- 16.1.3 charge, mortgage, hypothecate or pledge all or any of the real or personal property of the Corporation, including book debts, rights, powers, franchises and undertakings, to secure any securities or any money borrowed, or other debt, or any other obligation or liability of the Corporation,
- 16.1.4 Provided that, except where the Corporation borrows on the security of its real or personal property, its borrowing power shall be limited to borrowing money for current operating expenses.

16.2 Specific Borrowing Authority

From time to time the Board may authorize any Director, officer or employee of the Corporation or any other person to make arrangements with reference to the money so borrowed or to be borrowed and as to the terms and conditions of the loan thereof, and as to the security to be given therefor, with power to vary or modify such arrangements, terms and conditions and to give such additional security as the Board may authorize, and generally to manage, transact and settle the borrowing of money by the Corporation.

Article 17 Financial Year

The financial year of the Corporation shall terminate on the 31st day of December in each year or on such other date as the Board may from time to time by resolution determine.

Article 18 Dissolution

In the event of the dissolution of the Corporation and / or the divestiture of the property at Torrance, the assets remaining after the satisfaction of its debts and liabilities shall be transferred to the OCMBC provided the Conference is a registered charity pursuant to the Income Tax Act. In the alternative, the Board will transfer the net assets to another registered charity with objects not inconsistent with the Corporation's objects.

Article 19 Auditor Appointed by Members

The Members entitled to vote shall at each Annual General Meeting appoint an auditor, who shall be a qualified public accountant, as prescribed by the Act, to audit the books of the Corporation, to hold office until the next Annual General Meeting, provided that the Directors may fill any casual vacancy in the office of the auditor. The

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remuneration of the auditor shall be fixed by the Members entitled to vote or by the Board, if authorized to do so by the Members entitled to vote.

Article 20 Notice

20.1 Method of Notice

Except where otherwise provided in this bylaw, notice shall be validly given if given by telephone, or if in writing, by prepaid letter post, by facsimile, by email, or by other electronic method, addressed to the person for whom intended at the last address shown on the Corporation's records.

20.2 Computation of Time

In computing the date when notice must be given under any provision of this bylaw requiring a specified number of days' notice of any meeting or other event, the date of giving the notice is, unless otherwise provided, not included.

20.3 Omissions and Errors

The accidental omission to give notice of any meeting of the Board, a Committee or Members or the non-receipt of any notice by any Director or Member or by the auditor of the Corporation or any error in any notice not affecting its substance does not invalidate any resolution passed or any proceedings taken at the meeting. Any Director, Member or the auditor of the Corporation may at any time waive notice of any meeting and may ratify and approve any or all proceedings taken thereat.

Article 21 Bylaws and Amendments, etc.

The Bylaws of the Corporation may be repealed, altered or amended as described in Article 21.

21.1 Amendments

Any Member may initiate a proposed amendment to the bylaws by submitting it in writing to the Board. The Bylaw Review Committee may also propose amendments to the bylaws by submitting it in writing to the Board.

21.2 Review

The Bylaw Review Committee will be responsible to review any proposed amendment before presenting them for approval at a Meeting of the Members of the Corporation. The Bylaw Review Committee may work with the Member to make revisions to the submitted proposal, or they may present their own proposal regarding the amendment being considered.

21.3 Notice

Notice to amend the bylaws, along with a complete copy of the bylaws with the proposed amendments, must be provided to all Members at least 30 days before the meeting at which it is to be considered. Amendments may be voted on at an Annual General Meeting or Special General Meeting called for that purpose.

21.4 Vote

The amendment to the bylaws must be passed by a Special Resolution a two-thirds (2/3) majority vote by the Director Members at a duly constituted Meeting of the Members called for that purpose as well as the unanimous vote by the Conference Member.

21.5 Effective on Passing

This bylaw shall come into force when enacted by the Members in accordance with the Act. This bylaw shall come into force without further formality upon its enactment.

Bylaws - Camp Crossroads

continued

General Operating Bylaw of Camp Crossroads

The foregoing bylaw has been passed by the Board of Directors on the ____ day of _____ of 2018.

President

Secretary

The foregoing bylaw is ratified and approved in accordance with the Act on the on the ____ day of
_____ of 2018.

President

Secretary

Ontario MB Church Directory

Behta Darya Community Church

Address: 5155 Spectrum Way #15, Mississauga, ON L4W 5A1
Office Phone: 416-857-4039
Office Email: bdcc03@gmail.com
Pastor(s): Vishal Rangha & Rafiqua Masih
Church Website: www.bdcctoronto.com

Christian Fellowship Chapel – Orillia

Address: B-1296 Cambrian Road, Severn, ON L3V 0W5
Office Phone: 705-326-8030
Office Email: office@cfchapel.com
Pastor: Peter Dennison
Church Website: www.cfchapel.com

Cornerstone Community Church

Address: PO Box 112, 1570 Niagara Stone Rd. Virgil, ON L0S 1T0
Office Phone: 905-468-7155
Office Email: admin@ccchurch.ca
Pastor: Kevin Bayne, Jeff Martens, Matt Unruh
Church Website: www.ccchurch.ca

Evangelical Asian Church

Address: 1579 Royal York Rd. Toronto, ON M9P 3C5
Office Phone: 416-414-8850
Office Email: info@evangelicalasianchurch.org
Pastor: Shahid Kamal
Church Website: www.evangelicalasianchurch.org

Evergreen Heights Christian Fellowship

Address: 140 Oak Street, Simcoe, ON N3Y 5M5
Office Phone: 519-428-0960
Office Email: office@evergreenheights.org
Pastor: Jeff MacLeod, Tamille Richardson
Church Website: www.evergreenheights.org

Fairview Community Church

Address: 455 Geneva Street, St. Catharines, ON L2N 2H2
Office Phone: 905-934-3398
Office Email: admin@fairviewmb.ca
Pastor: Brian Reynolds (Transitional Pastor) Ben Wohlgemut (Seniors Pastor)
Church Website: www.fairviewmb.ca

Free Church Toronto

Address: (College and Spadina) PO Box 67653, Toronto, ON M5T 3M1
Office Email: admin@freechurch.ca
Lead Pastor: Jon Osmond
Church website: www.freechurch.ca
The Kensington Expression
Meets at: St. Stephen in-the-Fields, 103 Bellevue Ave.
Chaplain: Courtney Reeve
The Annex Expression
Meets at: The Annex Theatre, 730 Bathurst St, Toronto

Glencairn MB Church

Address: 725 Erinbrook Dr. Kitchener, ON N2E 3E3
Office Phone: 519-579-8741
Office Email: office@glencairn.ca
Pastor: Richard Martens, Ingrid Reichard, Jon Cleland
Church Website: www.glencairn.ca

Grace MB Church

Address: 546 Belmont Ave, Kitchener, ON N2M 5E3
Office Phone: 226-243-4735
Office Email: gracemb@gracemb.org
Pastor: Kyle Buller
Church Website: www.gracemb.org

Grantham MB Church

Address: 469 Grantham Ave., St. Catharines, ON L2M 3J2
Office Phone: 905-935-5811
Office Email: office@granthamchurch.ca
Pastor: Michael & Tabitha Vanden Enden; Jared Both
Church Website: www.granthamchurch.ca

Kitchener MB Church

Address: 19 Ottawa Street North, Kitchener, ON N2H 3K2
Office Phone: 519-745-5144
Office Email: office@kitchenermb.com
Interim Pastor: Alex Suderman(associate), Mark Beach
Church Website: www.kitchenermb.com

Life Point Church

Address: 15 Harmony Road North, Oshawa, ON L1G 6K8
Office Phone: 905-725-8463
Pastor: Dave Fowler
Church Website: www.lifepointdurham.ca

Ontario MB Church Directory

Meadow Brook Church

Address: 219 Talbot Street East, Leamington, ON N8H 3V6
Office Phone: 519-326-3605
Office Email: office@meadowbrook.ca
Pastor: Mesh Hit, Chris Walker, Xavier Avila, Sarah Elachkar
Church Website: www.meadowbrook.ca

Mountain Park Church

Address: 6970 Mountain Rd., Niagara Falls, ON L2E 6S4
Office Phone: 905-374-2911
Office Email: herm@mp.church
Pastor: Andrew Plett, Herm Plett, Pam Sykes, Alex Smethurst, Jessica Smethurst, Greg Sykes, Brandan Vandendool, Brenda Drost
Church Website: www.mp.church

New Hope Church Niagara

Address: 2360 First Street Louth, St. Catharines, ON L2R 6P7
Office Phone: 905-684-2444
Office Email: office@newhopechurchniagara.com
Pastor: Thom Braun, Mandy Kasper, Nathan Braun, Jason Werner
Church Website: www.newhopechurchniagara.com

New Life Christian Church

Address: 480 Huntingwood Dr., Toronto, ON M1W 1G4
Office Phone: 416-497-5437
Office Email: info@newlifetoronto.com
Pastor: Benjamin Devadason
Church Website: www.newlifetoronto.com

New Living Church

Address: 36 Broadlands Blvd., Toronto, ON M3A 1J3
Office Phone: 416-655-2602
Pastor: Jacob & Sri Nuh
Pastor Email: jacob.hfan@gmail.com
Church website: www.newlivingchurch.ca

Orchard Park Bible Church

Address: 434 Hunter Rd. RR#3 Niagara on the Lake, ON L0S 1J0
Office Phone: 905-468-5731
Office Email: info@orchardparkbiblechurch.org
Pastor: Trevor Peck
Church Website: www.orchardparkbiblechurch.org

Port Rowan MB Church

Address: 465 1st Concession Rd. Port Rowan, ON N0E 1M0
Office Phone: 519-586-2835
Office Email: prmbc@xplornet.com
Pastor: Mark Hunt
Church Website: www.portrowanmbchurch.com

Scott Street MB Church

Address: 339 Scott Street, St. Catharines, ON L2N 1J7
Office Phone: 905-937-6900
Office Email: info@scottstchurch.ca
Pastor: Sabrina Wiens (Community Outreach), Phil Klassen (Youth Ministry), Kelly Dahl (Children's Ministry)
Church Website: www.scottstchurch.ca

South Point Community Church

Address: 475 Bevel Line Rd., Leamington, ON N8H 3V4
Office Phone: 519-819-1590
Pastor: Dave Bretzlaaff
Church Website: www.southpointcc.ca

Southridge Community Church

Address: 201 Glenridge Ave., St. Catharines, ON L2T 3J6
Office Phone: 905-682-9901
Office Email: info@southridgechurch.ca
Lead Pastor: Jeff Lockyer; Chris Fowler (St. Catharines); Rick Zwiers (Vineland); Mike Meinema (Welland)
Church Website: www.southridgechurch.ca

St. Ann's Community Church

Address: 5425 Regional Road #69 RR#1, St. Ann's, ON L0R 1Y0
Office Phone: 905-957-7436
Office Email: stannschurchoffice@gmail.com
Pastor: Greg Allen
Church Website: www.stannscommunitychurch.ca

The Access Centre

487 Westney Road South, Ajax, ON Units 19& 20 L1S 6W8
Office Phone: 416-385-0285
Church Phone: 905-239-8309
Pastor: Dan Sileshi
Church Website: www.theaccesscentre.org

Ontario MB Church Directory

The Gathering Ottawa

Meeting Location: St. Francis Xavier High School, 3740 Spratt Rd.
Mailing Address: 111 Colonnade Rd. Suite 207, Ottawa, ON K2E 7M3
Office Phone: 613-822-7440
Office Email: info@thegatheringottawa.com
Pastor: Jeff Jantzi, Kristyn Weatherbee, Mike Running, Dan Chook-Reid
Church Website: www.thegatheringottawa.com

The Journey - Ottawa

Meeting Location: Southminster United, 15 Aylmer Ave, Ottawa ON
Mailing Address: PO Box 4335, Ottawa Postal Station E, Ottawa ON K1S 5B3
Church Email: info@thejourneyottawa.ca
Pastor: Dave Harder, Sean Kelly
Church Website: www.thejourneyottawa.ca

The Jesus Network

Meeting Location: (Salvation Army) 2 Overlea Blvd, East York, ON
Mailing Address: PO 22028 Toronto, ON M4H 1N9
Office Phone: 1-866-700-2020
Office Email: prayer@jesusnetwork.ca
Pastor: Shawn & Haley
Church website: www.jesusnetwork.ca

WMB Church

Address: 245 Lexington Road Waterloo, ON N2K 2E1
Office Phone: 519-885-5330
Office Email: office@wmbchurch.ca lisamatthews@wmbchurch.ca
Pastor: Chris Stevens, Greg Reed, Gareth Goossen, Darren DeMelo, Wayne Porty, Sarah Whyte, Shawn Branton
Church Website: www.wmbchurch.ca

ASSOCIATE CHURCHES

Manotick Community Church

Address: 2492 South River Dr, Manotick, ON K4M 1E8
Office Phone: 613-864-9249
Office Email: churchinthetick@gmail.com
Leadership Team Leader: Bruce MacPherson, Garth Steele, Rosemary MacPherson

Malkutha

Address: 1201-10 Teesdale Place, Toronto, ON M1L 1K9
Office Email: contact@movein.to
Church Planter: Nigel Paul
Church website: www.movein.to

Rugged Tree Community Church

Address: 13 Buttercup Rd, McDougall, ON P2A 2W7
Church Email: derek@ruggedtree.org
Pastor: Derek Parenteau
Church Website: www.ruggedtree.org

The Spirit of Truth Church

Address: 25 Central Ave., North York, ON M2M 3W8
Office Phone: 416-356-9967
Pastor: Siamak Keramat
Office Email: thespiritoftruthchurch@gmail.com
Church Website: www.ruherasti.com

Southeast City Church

Meeting Location: 706 Hastings Ave, Ottawa ON
Pastor: David Hood
Office Email: hello@southeastcitychurch.ca
Church Website: www.southeastchurch.ca

Event Information

Do you have questions?

Please visit the Welcome Desk in the lobby for any information regarding Convention 2018, financial statements, or first aid.

Should I wear my name tag?

Please wear your name tag at all times. Your name tag gets you into sessions, breakouts and meals. It also holds your schedule for the weekend and delegate voting cards.

Who are the Exhibitors?

Exhibitors are located throughout the building. Please take the time to visit with them to discover ways that their ministry can support and provide resources to you and your church.

Photography

Please be advised that photographs and video may be taken throughout the Convention which may be used in the MB Herald, CCMBC and ONMB reports, promotional items and or websites and social media channels.

Emergency Contact Information

If you have an emergency or should you need event staff assistance, please visit the Welcome Desk in the lobby.

How do I learn more?

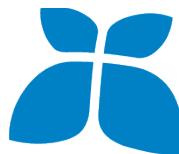
If you have any questions regarding the Ontario Conference or the Canadian Conference and its ministries, please fill out a Comment Card which are on your table and drop them off at the Welcome Desk in the lobby.

List of Exhibitors

Exhibitors are located on the second floor and in the auditorium. Please take some time today to visit with each of the exhibitors to find ways that they as ministry partners can provide support and resources to you and your church.

- Camp Crossroads
- CCMBC
- C2C Network
- Eden - SLC
- ETEQ
- Kindred Productions
- Leaders Collective
- MB Mission
- MB Seminary
- MCC Ontario
- Mennonite Disaster Service
- Plan to Protect
- Square One World Media
- SMARRT

ONMB Contact Information



Address: 3970 Glendale Ave. Vineland, ON L0R 2C0

Email: info@onmb.org

Web: www.onmb.org

Phone: 905.682.7978 (Ed Willms) x122 (Kristi Lee) x123

ONMB Stats Report 2017

Church Name	Average Weekly Attendance (Including Children)	Church Members Jan 1, 2016	Church Members Dec 31, 2016	Church Baptisms	# of Young People involved in Weekday Programming	# of Young People involved in Weekend Programming
Behta Darya	90		100	0	-	-
CF Chapel	80	92	91	3	35	13
Cornerstone	260	260	233	3	72	85
*Evangelical Asian Church	-	-	-	-	-	-
Evergreen Heights	175	-	110	19	-	-
Fairview	105	-	188	5	-	-
Free Church	92	57	53	-	-	14
Glencairn	220	277	288	6	-	67
Grace	71	60	62	2	6	6
Grantham	82	-	124	1	-	18
Kitchener	172	269	266	6	27	26
*Life Point	-	-	-	-	-	-
*Malkutha	12	0	0	2	-	-
Manotick	23	30	25	-	-	-
Meadow Brook	300	-	228	6	75	73
Mountain Park	260	-	110	0	-	-
New Hope	332	0	0	19	95	70
New Life	110	100	110	6	12	12
New Living	45	-	35	4	-	-
Orchard Park	112	199	202	2	-	16
Port Rowan	173	192	190	0	101	70
*Rugged Tree	-	-	-	-	-	-
Scott Street	172	221	212	4	36	25
*South Point	-	-	-	-	-	-
Southridge	905	-	369	14	-	-
*Spirit of Truth	-	-	-	-	-	-
St. Ann's	150	107	101	4	45	50
*The Access Ctr	-	-	-	-	-	-
The Gathering	137	55	53	9	-	60
*The Journey	-	-	-	-	-	-
*Jesus Network	-	-	-	-	-	-
WMB	715	-	536	42	-	-
	-	-	-	-	-	-

*Data not available for 2017