

SOUTHRIDGE COMMUNITY CHURCH

JOB POSTING – FAMILY LIFE PASTOR (STUDENT SPECIALIST)

Southridge Community Church is a multi-site missional church serving the Niagara Region of Ontario. With approximately 1,500 weekend attenders across 3 locations, we exist to foster a lifestyle of full devotion to Christ.

To that end, the Family Life Pastor - Student Specialist would bear two primary responsibilities. First, they would support the full complement of Family Ministry programs (nursery through high school, marriage and parenting) at one location in order to strengthen the family relationships of that particular location. Second, they would drive the primary programs of Student Ministry across all of our locations, strengthening the discipleship of teens across our entire congregation specifically through the ORANGE strategy.

The Family Life Pastor's role has both decentralized (location-specific) and centralized (church-wide) aspects to it.

Contact Ben Lockyer if you have any questions or need any additional information. If you sense that this could be a good fit for you, and if you meet the requirements listed below, please email a cover letter and resume to **blockyer@southridgechurch.ca**.

The following is a summary of the two primary responsibilities the successful person would oversee:

1. Family Life Location Leader (Decentralized)

- a. Build and Drive the primary programs designed to support families at a particular location (0-18 years + Marriage and Parenting initiatives)
- b. Recruit and support volunteer lead teams
- c. Champion family ministry values location wide
- d. Partner with the location leader to develop a plan to serve and care for families at the location
- e. Work with the other family life pastors to have a united strategy and program plan across locations

2. Family Life Pastor - Students (Centralized)

- a. Develop and implement a strategy to reach and disciple our Jr. & Sr. high school students across all locations
- b. Oversee and build R!OT (Jr. high midweek and Sunday morning) and CURRENT (Sr. high midweek) programs that engage and inspire our students (including occasional weekend retreats and /or things like mission trips, etc.)
- c. Train and develop volunteer teams that are responsible to implement the programs according to the vision
- d. Equip and support family life pastors to drive student ministries in the locations

Skill Set(s) – we are looking for specific people who would possess the abilities to do much of the following:

- **Team Builder** - bring unique and diverse skills and perspectives together to achieve common goals
 - **Attracts** and selects gifted volunteers to meet current needs and align with the churches mission
 - **Develop** people to meet the volunteer requirements and grow the ministry beyond its current capacity
- **Collaborator** - the ability to work with other staff and volunteers to meet shared objectives. The ability to build partnerships and work in a united way
 - **Communicates** effectively in a wide range of settings: one on one, small and large groups, and among diverse styles and position levels (staff, volunteer, and participant)
 - **Manages Conflict** quickly and productively with minimum noise
 - **Interpersonally** strong, relating openly and comfortably with a diverse group of people building rapport and trust in open, friendly and accepting ways
- **Ministry Builder** - the ability to take the ministry to the next level
 - **Drives Vision and purpose** by painting a compelling picture of the strategy that motivates others to action
 - **Engagement** - the ability to create a climate where people are motivated to do their best to help the ministry grow and develop
 - **Manages complex structure** and situations by making sense of unique situations and effectively solving problems in a timely fashion